

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Federal***

#### **Federal Agent Christopher Noel DOUGLAS, WA**

Federal Agent Douglas joined the Australian Federal Police (AFP) in 1983. He quickly took an interest in fraud investigations; an interest that was to lead to a high level of expertise as his career progressed. In 1990 he was promoted to Sergeant of the AFP's Fraud and General Crime Branch in Perth. For many years Federal Agent Douglas has played a major role in many of the significant investigations into fraud, drugs and general crime that have taken place in Western Australia. In that time he has also gained significant experience in police administration at a high level in the AFP's Perth office, and has since gone on to be one of the AFP's leading educators in economic crime investigations. Over the past few years he has played a leading role in reinforcing the AFP's reputation with regional law enforcement partners by delivering training courses throughout South East Asia. His expertise is widely recognised within the AFP and with a broad range of law enforcement partners in the region.

Awards/recognition include:

Commissioner's Group Citation for Conspicuous Conduct.

Australia Day Achievement Medallion, 2002; in recognition of his leadership in criminal assets investigations.

#### **Detective Superintendent Noel Donald SCOBELL, Vic**

Detective Superintendent Scobell joined the (then) Commonwealth Police in 1977 with the Uniform Branch at Melbourne airport. He progressed to Criminal Investigations Branch in Melbourne in 1978 and remained in this area of policing with the creation of the Australian Federal Police (AFP) in 1979, working on investigations into fraud, conspiracy, family law and tax evasion. He was designated Detective in 1981. His extensive experience in complex investigations, including the infamous 'Bottom of the Harbour' tax evasion schemes, resulted in a promotion to Sergeant in 1983. From 1983 to 1986 he engaged in periods of service in the Special Prosecutors Office, Criminal Investigations Branch and Drug Investigations Section achieving the rank of Detective Senior Sergeant in 1988. From 1996 he served in Washington as liaison officer before returning to Australia in 1999 when he was assigned to the National Crime Authority in Sydney until 2001. He then returned to the AFP's Southern Operations Response Team in Melbourne where he continued his leadership role in a wide variety of investigations. Detective Superintendent Scobell's most recent deployment has been to the Solomon Islands as Deputy Commander of Participating Police Force operations. In this capacity he has been responsible for programs supporting the ongoing security for the Solomon Islands community.

Awards/recognition include:

Commissioner's Commendation for Excellence in Overseas Service.

Commissioner's Group Citation for Conspicuous Conduct.

Australia Day Achievement Medallion.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Assistant Commissioner Julian James SLATER OAM, ACT**

Assistant Commissioner Slater joined the Australian Federal Police (AFP) in 1984 and has worked extensively in forensic operations as well as general duties policing, human resource management, business analysis and dignitary protection. In 2002 he led the AFP forensic and disaster victim identification responses to the Bali bombings for which he was awarded the Medal of the Order of Australia in 2003. In 2003 he led the forensic response to the Marriott Hotel bombing in Jakarta and, in 2005, he undertook the role of Joint Chief of Staff (International) leading the international response in Thailand to the Indian Ocean tsunami. Promoted to his current rank in March 2010 Assistant Commissioner Slater was appointed to the role of National Manager Forensic and Data Centres. In this role he has been responsible for the delivery of the AFP's forensic capabilities through six facilities across Australia as well as the Australian Bomb Data Centre, Australian Chemical Biological and Radiological Data Centre and the Australian Illicit Drug Data Centre. Assistant Commissioner Slater has also been involved in a range of regional law enforcement capacity building initiatives in South East Asia and the Pacific. He was responsible for the development of the AFP's Forensic Counter Terrorism group, Forensic Rapid Response capability and the Regional Disaster Victim Identification Capacity Building project.

### ***New South Wales***

#### **Superintendent Terence Joseph JACOBSEN, NSW**

Superintendent Jacobsen joined the New South Wales Police Force as a Trainee in 1972 at the NSW Police Academy, Redfern. He was attested as a Probationary Constable in 1972 when he was stationed at No 4 Division (Phillip Street). He was confirmed as a Constable in 1973 while performing General Duties at No 4 Division, and has served at Prosecuting Branch, Dee Why, North Region Legal Services, Kempsey Legal Services, Port Macquarie Prosecuting, and Prosecuting Training at the NSW Police Academy. In 1996, he was promoted to the rank of Superintendent and then served as the Commander at Harbourside Local Area Command (LAC), Liverpool LAC, Education Services, Airport Policing, Strike Force 'Macinne', Transfers and Promotional Appointments Branch. In 2011 he was appointed as Commander of the Workforce Management Branch. Superintendent Jacobsen has served the community of New South Wales with distinction over many years.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Inspector John Terence LIPMAN, NSW**

Inspector Lipman joined the New South Wales Police Force as a Trainee in 1981 at the NSW Police Academy, Redfern. He was attested as a Probationary Constable in 1981 when he was stationed at No 3 Division (Darlinghurst). He was confirmed as a Constable in 1982 while performing General Duties at No 3 Division, and has performed Highway Patrol duties at the Traffic Branch, Canterbury, Burwood, Campsie and Ashfield District. In 1992, he transferred to the Radio Electronics Unit and later into the Radar Engineering Unit where, in 2000, he was promoted to the rank of Sergeant. He was promoted to the rank of Inspector in 2002 as the Commander of Traffic Technology Section, his current position. Inspector Lipman was on the Steering Committee that was instrumental in launching the field trials for the mobile Automatic Number Plate Recognition and In-Car Video systems used by NSW Police. He was also the instigator who implemented the new Breath Analysis equipment and was leader of the steering committee responsible for introducing random drug testing in 2007. Inspector Lipman has served the community of New South Wales with distinction.

### **Sergeant Roger Hedley MAYER, NSW**

Between 1978 and 1981, Sergeant Mayer served with the Northern Territory Police Force where he was stationed in Nhulunbuy, North East Arnhem Land. While working in the Northern Territory, he learnt the local Aboriginal dialect of Gumatj and developed close ties with the local Gumatj people. He has a passion for the rights of Indigenous Australians and takes an active interest in educating young police officer about his experiences. He then joined the New South Wales Police Force as a Trainee in 1981 at the NSW Police Academy, Redfern. He was attested as a Probationary Constable in 1982 when he was stationed at Campbelltown. He was confirmed as a Constable in 1983 while performing General Duties at Campbelltown, and then entered the Criminal Investigation field serving at Campbelltown in 1986 and later at Macquarie Fields. In 1989, he transferred to the State Protection Group Dog Unit where he was promoted to his current rank in 2002. Sergeant Mayer has served the community of New South Wales with distinction.

Awards/recognition include:

Commissioner's Unit Citation, 2008; in recognition of his outstanding bravery and dedication to duty as a member of the NSW Police response to civil disorder within the Miranda, Eastern Beaches, St George and Campsie Local Area Commands.

Commissioner's Unit Citation, 2006; in recognition of his meritorious actions during a civil disturbance that occurred at Redfern in February 2004.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Desmond John ORGAN, NSW**

Superintendent Organ joined the New South Wales Police Force as a Junior Trainee in 1974 at the No 4 Division (Phillip Street) and later No 10 Division (Paddington). In 1975 he undertook training at the NSW Police Academy, Redfern. He was attested as a Probationary Constable in 1975 when he was stationed at No 10 Division (Waverley). He was confirmed as a Constable in 1976 while performing General Duties at No 10 Division (Vaucluse), and then served at Wollongong, Warilla, Werris Creek, Sussex Inlet, Nowra, Narrabri, Wee Waa and at Bathurst where he was promoted to the rank of Inspector (Duty Officer) in 2002. He was promoted to the rank of Superintendent in 2005 as Commander of Darling River Local Area Command (LAC), and posted to his current position as Commander of Hunter Valley LAC 3 years later. Superintendent Organ has served the community of New South Wales with distinction over many years.

Awards/recognition include:

Commissioner's Unit Citation, 2007.

Commissioner's Olympic Citation, 2001; in recognition of his valuable contribution to the NSW Police during the Sydney 2000 Olympic Games.

Commissioner's Commendation for Courage, 1988.

### **Detective Inspector Greig Anthony STIER, NSW**

Detective Inspector Stier joined the New South Wales Police Force as a Trainee in 1985 at the NSW Police Academy, Goulburn. He was attested as a Probationary Constable in 1986 when he was stationed at Maroubra. He was then confirmed as a Constable in 1987 while performing General Duties at Maroubra, and also served at the Mascot Airport and Eastern Suburbs. He entered the Criminal Investigation field serving at Narrabri in 1988, where he was designated as a Detective in 1993. He later served in the Criminal Investigation field at Moree and Bourke where he was promoted to the rank of Detective Sergeant in 2000. He was promoted to his current rank as the Crime Manager of Cootamundra in 2003. Since 2005 Detective Inspector Stier has continued to serve the community of New South Wales with distinction as the Crime Manager of the New England Local Area Command.

Awards/recognition include:

Commissioner's Unit Citation for his outstanding service and devotion to duty as part of the NSW Police response to the outbreak of equine influenza during 2007 and 2008.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Elizabeth Anne STIRTON, NSW**

Superintendent Stirton joined the New South Wales Police Force as a Trainee in 1982 at the NSW Police Academy, Redfern. She was attested as a Probationary Constable in 1983 when she was stationed at No 1 Division (Central). She was promoted to her current rank in 2011 and posted to her current command in 2011. She was then confirmed as a Constable in 1984 while performing General Duties at Central, and also served at Sydney District Personnel, Eastern Suburbs Personnel, Hornsby, Establishment Control, North Region Command, Endeavour Region and Kuring-Gai until 2002 when she was promoted to the rank of Inspector (Duty Officer) at Eastwood. She also served in this role at Parramatta and Kuring-Gai before being promoted to her current rank as Commander of Albury Local Area Command in 2011. Superintendent Stirton has served the community of New South Wales with distinction.

### **Superintendent Mark Francis SWEENEY, NSW**

Superintendent Sweeney joined the New South Wales Police Force as a Trainee in 1981 at the NSW Police Academy, Redfern. He was attested as a Probationary Constable in 1981 when he was stationed at No 34 Division (Fairfield). He was promoted to his current rank in 2006 and posted to his current command in 2003. He was then confirmed as a Constable in 1982 while performing General Duties at No 34 Division (Fairfield), and he has also served at Prosecuting, Fairfield, Cabramatta, Crime Scene Unit, Parramatta Crime Scene Unit, North West Crime Scene Unit, East Sydney Crime Scene Unit and the Physical Evidence Unit until 2002 when he was promoted to the rank of Inspector at Westmead Laboratory. He was promoted to his current rank as the Commander of the Forensic Services Group, Crime Scene Services Branch, in 2006. During his distinguished career, Superintendent Sweeney has been involved in the investigation of many high profile crime scenes and major mass fatality disasters. In 2004, he was selected as the DVI Post Mortem and Ante Mortem Commander of the Australian Federal Police Operation 'Cawdor' in response to the Indian Ocean Boxing Day Tsunami; and in 2011 he was a member of the Urban Search and Rescue Team as part of the initial response to the earthquake disaster in Christchurch, New Zealand. In 2010, Superintendent Sweeney was appointed Chair of the Australian Disaster Victim Identification (DVI) Committee. He also holds the position of State DVI Commander and represents Australasia on the Interpol DVI Steering Committee. He is a key adviser to the NSW Police Force Executive on matters of Forensic Procedures. Superintendent Sweeney has served the community of New South Wales with distinction over many years.

Awards/recognition include:

Australian Federal Police Operations Medal, 2007; for his meritorious contribution to the AFP's response to the Indian Ocean Boxing Day Tsunami.

Commissioner's Commendation for Courage, 1983; for his outstanding courage and devotion to duty during the pursuit and arrest of armed offenders in January 1982.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Sergeant David John WHEATLEY, NSW**

Sergeant Wheatley joined the New South Wales Police Force as a student in 1995 at the NSW Police Academy, Goulburn. He was attested as a Probationary Constable in the same year when he was stationed at Chatswood. He was promoted to his current rank in 2006 and posted to his current command in 2008. He was then confirmed as a Constable in 1996 while performing General Duties at North Sydney, and went on to serve at Brewarrina, Bourke, Gunnedah and Tamworth, where he performed Highway Patrol duties. He then returned to General Duties at Nyngan where he was promoted to his current rank. Sergeant Wheatley is now into his third term of service at the Brewarrina Police Station and has indicated that he wishes to remain there for a lengthy period. He has an excellent rapport and reputation amongst the Aboriginal community and provides a superior role model for junior police officers to aspire to. Sergeant Wheatley continues to serve the community of New South Wales with distinction.

### ***Victoria***

### **Commander Trevor Estyn CARTER, Vic**

Commander Carter has been a member of Victoria Police for over 33 years and has provided outstanding service to the community of Victoria. Commander Carter has had a varied career, including general policing and criminal investigation, and has filled appointments as District Inspector and Divisional Superintendent. More recently, he has been heading up the State Policing Office where he is responsible for the development of state-wide policing operations, as well as operations that cross regional and state boundaries. During his period as a District Inspector at Swan Hill, Commander Carter was actively involved in strengthening community partnerships by engaging with key stakeholders in Swan Hill and throughout the district. Similarly, as Division Superintendent at Wangaratta he maintained a commitment to the community by ensuring the highest quality policing service. Commander Carter is widely respected throughout the community and by its leaders and his police colleagues as a person who displays the highest commitment to both the community and police employees. Through his leadership, innovation and dedication, he has ensured that Victoria Police is highly regarded at all levels within the community.

## AUSTRALIAN POLICE MEDAL (APM)

### **Leading Senior Constable Jeffrey Stephen O'BRIEN, Vic**

Leading Senior Constable O'Brien has made a lifelong commitment to community service through his contribution to the Australian Army, ASIO, Victoria Police and Scouts Australia. He is a passionate, dedicated and skilled professional who has significantly enhanced road and community safety. He has led the way in devising and implementing products and tools including the *Traffic Analysts' Resource Manual* to enable the professionalising and standardising of road policing intelligence and enhancing community and road safety by reducing deaths and serious injuries on our roads. Leading Senior Constable O'Brien has demonstrated initiative, innovation and creativity through his operational, support and training activities with numerous law enforcement agencies. He is widely recognised as a true pioneer who championed road policing intelligence long before it became a critical focus for Victoria Police. His initiative, creativity and commitment extend beyond his policing role. His involvement with the Scouting movement, both at the state level and with Victoria Police Scouters demonstrates his dedication and contribution to promoting awareness and building relationships between police and the community. Leading Senior Constable O'Brien has made an outstanding contribution to policing in Victoria.

### **Superintendent Richard Julian WATKINS, Vic**

Superintendent Watkins has enjoyed a long and distinguished policing career and has made a substantial contribution to improving Victoria Police's response to crime and road policing. Superintendent Watkins has sought to improve his understanding of policing issues through academic study. He has applied the skills and knowledge he has acquired to help solve significant policing problems for the betterment of Victoria Police. He has consistently served well above and beyond the call of duty. He has demonstrated this through his significant contribution to the Victoria Police *Organised Crime Strategy 2004-2009* and road safety initiatives, including enhancements to the major collision investigation capabilities. In his current role within the Business Services Department, Superintendent Watkins continues to provide outstanding service by driving substantial improvements in operational performance analysis across Victoria Police. These initiatives include re-shaping Compstat analysis and reporting; evolving statistical modelling capabilities; and developing the Capacity Management Index, which is to be implemented shortly. Superintendent Watkins has consistently demonstrated a high level of integrity and is highly respected by his colleagues.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Rodney Graham WILSON, Vic**

Superintendent Wilson is an extremely competent and professional officer who has excelled during his extensive career with Victoria Police. He is one of the most experienced homicide squad investigators within Victoria Police, having served as a Senior Constable, Sergeant and Senior Sergeant at the Homicide Squad until his promotion to Inspector. He was involved in or took the lead in many high profile investigations involving multiple/serial murders. He served with distinction as a manager at the Security Intelligence Group before again demonstrating his professionalism as a senior manager at the Victoria Police Ethical Standards Department. In recent years he has been entrusted with the sensitive role as the Chief Commissioner's Chief of Staff and now manages the Melbourne Policing Division, arguably the highest profile of all. His leadership within the organisation and in the broader community has seen positive community programs flourish and street violence tackled effectively. Superintendent Wilson's community involvement has included leadership in managing public safety in Melbourne's central business district, particularly around major events and alcohol-related harms. He has also displayed outstanding leadership in promoting diversion programs, from street offending and crime, towards assistance, development and new opportunities.

### ***Queensland***

### **Senior Sergeant Gary Colin CAMPBELL, Qld**

Senior Sergeant Campbell is recognised for his dedication to the field of criminal investigation, particularly for his success in carrying out complex and protracted investigations. His first appointments were to Slacks Creek and Brisbane Mobile Patrols where he demonstrated the necessary qualities to undertake specialist investigative duties. He undertook a range of policing duties including as a covert operative with the Drug Squad, Task Force (Crime Operations). Although he transferred to a uniform position at Townsville in 1992, soon after arriving his expertise saw him commence a period of relieving in the Northern Region Drug Squad. It was natural for him to pursue a career in plain clothes and he was appointed as a detective in 1996. Sergeant Campbell undertook the lead role in the high-profile investigation into the death of a young American woman who died while she was scuba diving with her husband during their honeymoon in 2003. Senior Sergeant Campbell's investigation demonstrated true tenacity as the evidence was brought together, piece by piece, over a lengthy period. Senior Sergeant Campbell has demonstrated outstanding dedication and commitment during his distinguished career with the Queensland Police Service.



## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Chief Superintendent Brian John CODD, Qld**

Detective Chief Superintendent Codd has demonstrated outstanding dedication and commitment during his distinguished career with the Queensland Police Service. He is recognised for his leadership and excellence in organisational improvement, change management and operational planning, and he has displayed commitment, skill and excellence in developing and fostering innovation in policing practice. He has served with distinction in a range of police appointments, and his professionalism, expertise and leadership within Human Resource Development Branch have earned the respect of his supervisors and peers. Detective Chief Superintendent Codd is also recognised for his commitment to change management during the implementation of the Intelligence Training and Education Program within the Queensland Police Service and his contribution to the development of policy and procedures within a range of specialist areas within the Human Resource Development Branch. Detective Chief Superintendent Codd is acknowledged as an outstanding leader who can implement change and is seen as a role model for many officers. His leadership abilities and professionalism are qualities that reflect the high standards which are expected of an officer within the Queensland Police Service.

### **Sergeant Colin Robert GILES, Qld**

Sergeant Giles is recognised for his dedication to General Duties policing and for his success and effectiveness in working in partnership with the community to achieve positive outcomes. He is a most capable leader who has displayed commitment, skill and excellence in working with rural communities throughout his distinguished service. Sergeant Giles has served with distinction in a range of police appointments. His professionalism, expertise, and leadership as an Officer-in-Charge has earned the respect of his superiors and peers and gained the support of his community. He has provided diligent and professional policing in a number of rural and regional communities, and is acknowledged for his highly committed years of excellent service as the Officer-in-Charge of the Monto Police Station. Sergeant Giles is renowned for acting in the best interests of his community and the Queensland Police Service, and through his professional and approachable leadership style, community confidence has been enhanced. Sergeant Giles has demonstrated outstanding dedication and commitment during his distinguished career with the Queensland Police Service.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Michael Bennett KELLER, Qld**

Superintendent Keller has demonstrated outstanding dedication and commitment during his career with the Queensland Police Service. He is recognised for his outstanding leadership and excellence in forensic science, and is regarded nationally for his expertise and commitment to this specialised field of policing. During his career in the forensic services area, he has continuously demonstrated exemplary levels of service and a strong focus on continuous improvement and excellence. His contribution to the development of the Queensland Police ballistic examination services are worthy of particular note. While Officer-in-Charge of the Ballistic Unit, he was regarded as one of the leading ballistic experts in Australia. Superintendent Keller is also recognised for his commitment to change management during his leadership of the project responsible for the gaining of accreditation by all police scientific laboratories under the National Accreditation Testing Authorities - a critical outcome in terms of securing the evidentiary credibility of examinations by forensic officers in the courts. Superintendent Keller is recognized as an integral member of the Queensland Police Service, particularly for his outstanding abilities and his contribution to the provision of high level forensic services.

### **Inspector Michael McKAY, Qld**

Inspector McKay has had a distinguished and varied policing career epitomised by outstanding professionalism, dedication to duty, and exceptional communication skills. As an investigator, Inspector McKay was consistently praised by his supervisors and managers for his diligence and positive approach to his duties. He has also received numerous letters of appreciation from the community and organisations he assisted during his time as a detective. Following two of the most significant disaster events in Queensland's history – Tropical Cyclone Larry in 2006, and the flash flooding events in Toowoomba and the Lockyer Valley in 2011 – Inspector McKay was chosen by the Commissioner to be an essential link with the Queensland Government's recovery operations and the community. In this role, his tireless dedication and his ability to communicate effectively at all levels were integral to the successful rehabilitation of the communities involved. Inspector McKay was also acknowledged widely at community and government levels for his personal commitment and support to members suffering from the effects of the disaster and his community capacity building through involvement with the Grantham Disaster Recovery Fund, of which he is a Board Member. Inspector McKay has demonstrated outstanding dedication and commitment during his distinguished career with the Queensland Police Service.

Awards/recognition include:

Commissioner's Commendation for his outstanding police work that led to the conviction of a number of offenders for armed hold-ups of several banks in the Brisbane area.

Assistant Commissioner's Certificate of Appreciation for recognition of his diligence, tenacity and dedication to duty that led to an arrest and subsequent conviction in a high profile rape and murder case.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Sergeant Rachel Anne WHITFORD, Qld**

Sergeant Whitford has demonstrated outstanding dedication and commitment to duty during her career with the Queensland Police Service. She is recognised for her success and effectiveness in working in partnership with the community to achieve positive outcomes. During the past 12 years her service has focused towards improving the lives of people in the Logan District via her work in the areas of crime prevention and Police Citizens Youth Clubs (PCYC). Sergeant Whitford has displayed skill and excellence in engaging with people across all cultural and social backgrounds in order to deliver appropriate services. Her commitment and the vibrant manner in which she undertakes her duties have earned her the respect of her peers and the widespread support of the community. She was instrumental in developing and expanding the range of programs and activities offered at the Logan City PCYC, where she has performed the role of Branch Manager since 2004. These activities are diverse and range from boxing to dance to guitar lessons. Under her leadership the PCYC has expanded to operate activity centres at Tudor Park (full-time) and also at Jimboomba (once a week). All centres provide low cost activities focused toward the development of young people. Under Sergeant Whitford's outstanding leadership the Logan City PCYC currently conducts 7 dedicated crime prevention projects that all seek to assist 'at risk' and socially disadvantaged youth to remain engaged with their local communities. These projects are making a significant difference to the lives of the participants and their families. Her dedication and enthusiasm for her duties reflect the highest standards of service which are expected of an officer of the Queensland Police Service.

### ***Western Australia***

### **Inspector Paul John DALLIMORE, WA**

Inspector Dallimore commenced his career with WA Police in 1986 and served with distinction in a number of country and metropolitan stations where he was engaged in operational duties. In 2004 he commenced duties in the State Security, Dignitary Protection Unit, where he quickly gained a reputation for being a good communicator with well organised and planning skills that were of critical importance when dealing with dignitaries at all levels. Inspector Dallimore was promoted to his current rank in late 2010 and was immediately appointed as part of the Operation Demille team that had been formed to prepare for the recent Commonwealth Heads of Government Meeting (CHOGM). He played a significant role in the planning for this event at which Her Majesty the Queen, the Duke of Edinburgh and the Heads of State of 53 Commonwealth countries attended. The safety and security of the dignitaries from the various countries were of paramount importance and were crucial to the planning for a successful event. The detailed preparation, planning, organisation analysis and implementation carried out under the leadership of Inspector Dallimore throughout the lead-up to and during CHOGM were focused on ensuring the aim was achieved. Inspector Dallimore's commitment within this area over many years and, more particularly, his outstanding contribution to the CHOGM are worthy of the highest recognition.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Commander Michelle Louise FYFE, WA**

Commander Fyfe graduated from the WA Police Academy in 1984 and has served predominantly in the Metropolitan and Specialist Crime Portfolios. Throughout her distinguished service she has played an active and significant role in elevating the status of women within the organisation through her participation on the Leadership Development for Women Program. In 2005, then a Sergeant, she was appointed to the Major Incident Group and was the first female officer to take up an appointment within that specialised frontline area. Her strong influence and forthright approach saw a change of dynamics within that field of investigation. In 2007 she was appointed as Divisional Superintendent of Sworn Recruiting and Selection Division, where she researched and assisted in the development of alternative, innovative and creative avenues of recruiting to meet the needs of WA Police. These initiatives included the highly successful overseas recruiting program that has seen a significant number of highly experienced officers join WA Police from the United Kingdom. In late 2008 she was promoted to her current rank as Commander, State Traffic and Operations, where she has spent considerable time acting in the position of Assistant Commissioner of the Specialist Enforcement and Operations portfolio. Commander Fyfe is very much a hands-on operational officer and has undertaken several senior roles at major policing events including New Year's Eve celebrations and Sky Show and has played significant roles in road safety campaigns especially over the Christmas and Easter periods. Commander Fyfe was also a Shift Operational Commander for Operation Demille during the recent Commonwealth Heads of Government Meeting. Commander Fyfe's strong operational focus together with her outstanding leadership and strategic skills over a long period are worthy of the highest recognition.

### **Inspector Barry John SHELTON, WA**

Inspector Shelton commenced his career with WA Police in 1972 and has served with distinction in a number of locations, predominately in metropolitan locations; however, he has served in a country location at Commissioned rank. His policing career has been closely linked to the Counter Terrorism and State Protection area, and he is widely regarded on the national stage within the dignitary protection field where he is considered a highly experienced officer. He is currently the Capability Adviser for the National Counter Terrorism Committee's Dignitary Protection Capability. Inspector Shelton played a significant role in the planning for the recent Commonwealth Heads of Government Meeting (CHOGM) at which Her Majesty the Queen, the Duke of Edinburgh and the Heads of State of 53 Commonwealth countries attended. The safety and security of the dignitaries from the various countries were of paramount importance and were crucial to the planning for a successful event. The detailed preparation, planning, organisation analysis and implementation carried out under the leadership of Inspector Shelton throughout the lead-up to and during CHOGM were focused on ensuring the aim was achieved. From 1985 to 1996 and since 2003 Inspector Shelton served within State Protective and Security Operational areas, initially as Sergeant and Senior Sergeant and then as a Commissioned officer within the State Protection area where he has been responsible for the safety and security of state and federal politicians as well as visiting dignitaries from other states, the Commonwealth and other countries. Inspector Shelton's commitment within this area over many years and, more particularly, his outstanding contribution to the CHOGM are worthy of the highest recognition.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Assistant Commissioner Craig Maxwell WARD, WA**

Assistant Commissioner Ward graduated from the WA Police Academy in 1982, and has extensive experience in a range of areas including criminal investigations, covert operations and organisational performance. In 2002 he was appointed as the Officer-in-Charge of Internal Affairs Covert Investigations where his articulate investigative and management skills were utilised at a time when key changes were being implemented following the Kennedy Royal Commission. In 2005 he was appointed as an Inspector at the Organisational Planning and Reporting Unit where he played a significant part in providing leadership and advice to the Corporate Executive Team on corporate and strategic business planning. In 2008 he was given the opportunity to act in the new position of Director, Strategy and Performance until August 2009 when he became a Police Staff member and appointed to the Chief Information Officer within the Corporate Programs and Development Directorate. He has achieved a significant amount in this area by restructuring and refocusing the Directorate to deliver greater alignment with the agency's business requirements along with a more robust and sustainable Information Technology (IT) architecture and infrastructure. In 2011 he was promoted to his current rank at the newly structured Portfolio of Business Technology which also involved his retaining the Chief Information Officer role. Assistant Commissioner Ward's outstanding leadership, innovation, drive and strategic management have been instrumental in the delivery of significant improvements in the agency's IT product that have been essential for supporting officers on the frontline by providing information quickly and efficiently.

### ***South Australia***

#### **Chief Superintendent Michael John CORNISH, SA**

Chief Superintendent Cornish joined the South Australia Police (SAPOL) in 1985. The early stages of his distinguished career included a significant period where he was regularly required to display leadership in a wide variety of police operations involving collaboration with other agencies. In 2004, he reviewed counter-terrorism measures in South Australia to ensure that service delivery was of the highest level during periods of heightened awareness and threat. In 2005, he was instrumental in the development and implementation of Conversion Course training and supporting arrangements for the first groups of officers recruited to South Australia from the UK. While serving as Commander of the South Coast Local Service he also undertook a review of the UK Conversion Courses resulting in the implementation of changes leading to improved outcomes. Following a period of managing the newly-formed Corporate Communication Branch, he was promoted to Chief Superintendent as Officer-in-Charge of the Police Academy where he has displayed outstanding leadership in ensuring education and training is both current and relevant. His outstanding leadership and commitment have been significant in resolving several long-standing issues. Through these initiatives he has provided a clear strategic direction in line with SAPOL's Service Delivery model. Engagement in national initiatives to enhance senior police training and development has led to a key leadership role as Chair of the Australian and New Zealand (ANZ) Policing Advisory Agency Professionalisation Forum. In 2007, work commenced on the detailed planning, consultation and project implementation for a new Police Academy. Chief Superintendent Cornish has been a significant contributor to the design, transition between facilities, and change management aspects of the project.

## AUSTRALIAN POLICE MEDAL (APM)

### **Superintendent Linda Jane FELLOWS, SA**

Superintendent Fellows joined the South Australia Police (SAPOL) in 1987 and throughout her distinguished career has demonstrated exemplary leadership and dedication. She has consistently demonstrated a high degree of strategic business acumen at the corporate level and organisational commitment of the highest order, setting benchmarks by exemplary police work and outstanding leadership. Career highlights include involvement in a number of projects as part of an organisation-wide re-engineering of SAPOL; secondment to the Premier's Task Force to identify the need for additional policing resources; an exchange program with Kent Police in the UK, performing the role of Detective Chief Inspector, Mid-Kent Police; managing the Senior Officers Working Group on outlaw motorcycle gangs; managing the development and roll-out of *SAPOL's Serious Organised Crime Strategy, 2009-2012*; heading investigations in relation to conspiracy charges arising from the Kapunda Road Royal Commission; and managing the Serious Organised Crime Project implementing legislative reform projects including the *Serious Organised Crime Control Act* and the *Hydroponics Industry Control Act*. As Officer-in-Charge, Traffic Support Branch since 2010 Superintendent Fellows has continued to take a very proactive and strategic lead in SAPOL's focus on making an impact in reducing the number of road deaths and serious injury incidents with, among other initiatives, the development of *SAPOL's Road Safety Strategy, 2011-2014*.

### **Senior Sergeant Martin HAWKINS, SA**

Senior Sergeant Hawkins has made a significant contribution to specialist policing in South Australia through his dedicated long and distinguished service with the Special Tasks and Rescue (STAR) Group for over 31 years. Prior to this he had a number of metropolitan operational postings. He has served diligently and faithfully, and is currently the Operations Manager of a Special Tasks and Rescue Group Response Unit. He has served as Officer-in-Charge of the Training and Development Section, STAR Group Operations Coordinator and Officer-in-Charge Dog Operations Unit. In these roles, he developed excellent working relationships with the Negotiator Coordination Section, Explosive Coordination Section, Water Operations Unit and Mounted Operations Unit. His outstanding leadership as a Deputy Tactical Commander, managing an extremely large number of high risk incidents involving a significant degree of danger and risk to both the public and police, has earned him great respect from his supervisors, peers and subordinates within the South Australia Police (SAPOL) and the community. Senior Sergeant Hawkins' tactical and search and rescue expertise has been recognised nationally through his contributions to the Australian States and Territories Search and Rescue Committees, National Dignitary Protection Committees, and as a Tactical Adviser on numerous National Counter Terrorist Committee exercises. He is the current coordinator of the State Search and Rescue Coordination Committee that has a liaison role with many other state and national agencies. He has also been SAPOL's representative in writing the *National Search and Rescue Manual*. Senior Sergeant Hawkins has brought great credit to SAPOL and the community of South Australia.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Northern Territory***

#### **Superintendent Megan Hood ROWE, NT**

Superintendent Rowe joined the Northern Territory Police (NT Police) in 1986 and has worked in Darwin, Katherine, Tennant Creek and Alice Springs in general policing and criminal investigations. In 2001, she was seconded to the successful investigation into the murder of Peter Falconio. In 2004, she was appointed Officer-in-Charge of the Forensic Science Branch, and in 2006 was seconded to the (then) Strategic Planning Branch Intelligence Led Policing Project, which has since been embedded in the daily operations of the NT Police. Also in 2006 she was appointed Officer-in-Charge of the Tennant Creek Police Station where she became committed to the development and mentoring of officers and building strong professional relationships with government and non-government agencies in the region. This experience led to her promotion in 2009 to her current rank and appointment as the Divisional Officer, Tennant Creek and Barkly Operational Service Division. She continued in this role until early 2011 when she was transferred to Darwin to work in the Ethical and Professional Standards Command. Superintendent Rowe epitomises the qualities and attributes of an outstanding police officer and, through her professionalism, dedication and personal commitment, has provided distinguished service to the community and the NT Police.

Awards/recognition include:

Named 'Female Investigator of the Year' by the Australasian Council of Women and Policing, 2006; in recognition of her role in the investigation into the murder of Peter Falconio.  
Commissioner's Commendation, 2005; for her commitment and dedication to the investigation into the murder of Peter Falconio.