

EMERGENCY SERVICES MEDAL (ESM)

New South Wales

Mr Patrick John CLAGUE, Wollongong NSW 2500

Mr Clague has worked tirelessly with the volunteer members of the NSW State Emergency Service (NSW SES) since joining the service in 1990. He firstly worked in the capacity of State Manager Operations and Communications, and more recently as the current Manager Communications. Throughout his distinguished career as a staff member of the NSW SES State Headquarters, both in the communications and operations areas, Mr Clague has conducted himself in a highly professional manner in circumstances that have required him to perform above and beyond his normal duties. He always actively identifies, analyses, and suggests possible solutions, always to the ultimate benefit of not only the NSW SES but also to other emergency agencies. Mr Clague's forward thinking, outstanding leadership, organisational skills, technical knowledge and constructive input in the area of emergency operations are always valued by all members of the NSW SES, and he has served the community of New South Wales with distinction.

Awards/recognition include:
Centenary Medal, 2001.

Mr Bernard GABRIEL, 26 Holden Street, Tweed Heads South NSW 2486

Mr Gabriel's distinguished involvement with volunteer marine rescue stretches back to 1965 when he became a Foundation Member of Air Sea Rescue (ASR) Tweed Heads, serving the Twin Towns region on the Queensland and NSW border. As a Mainline Skipper for more than 20 years, he took part in many rescue operations, particularly on the hazardous Tweed River bar and assisted countless skippers who found themselves in trouble on the water. He also held the position of Chief Controller for more than 11 years, Chief Training Officer, and Vice-President of ASR for 14 years. When Marine Rescue NSW was formed in 2009, amalgamating the Australian Volunteer Coast Guard Association, Royal Volunteer Coastal Patrol and Volunteer Rescue Association marine fleet, the Point Danger unit joined the new organisation. Mr Gabriel has been the Unit Commander of Marine Rescue Point Danger for over 13 years. Mr Gabriel has steered his unit through this period, attracting new members and committed sponsors, maintaining training and vessel standards and overseeing high-quality facilities. He and his executive have worked tirelessly to ensure the service was capable of meeting the needs of the local boating community on both sides of the border.

Awards/recognition include:
Centenary Medal, 2001.

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Mr Robert William (Bob) HERBERT, PO Box 5151, Cobargo NSW 2550

Mr Herbert has been the Regional Coordinator (Monaro Region) since 2010 and, as such, is responsible for the Operational deployment of all Marine Rescue NSW (MRNSW) vessels and radio facilities and the support provider for administration and personnel issues for all MRNSW Units from Bateman's Bay to Eden. Mr Herbert has also been a member of the Bateman's Bay MR Unit (formerly Royal Volunteer Coastal Patrol) for a combined period of over 9 years as well as a part-time lecturer in Marine Studies at Moruya TAFE. He has been influential in assisting and encouraging MRNSW members on the South Coast to gain additional boating qualifications that are essential in enhancing the provision of rescue services. He has organised annual Search and Rescue Exercises on the South Coast involving all of the MRNSW Monaro Units as well as the Water Police, Ambulance Services and Royal Australian Navy helicopter support. This invaluable training improves the lifesaving capabilities of all the emergency response organisations and their members in the region. Mr Herbert has served his community with distinction.

Mr David Henry LYALL PSM, Clareville NSW 2107

Mr Lyall is a volunteer member of the Broken Bay Marine Rescue Unit in Sydney's northern suburbs. He also is one of a small group of support personnel who volunteer their time and efforts to provide specific subject expertise to the management of the organisation. Marine Rescue NSW (MRNSW) was established in 2009 by bringing together three existing marine rescue organisations. One of the earliest and most demanding tasks faced was the need to unify three separate asset portfolios under one umbrella. MRNSW has 45 marine rescue units strategically located along the New South Wales coastline and the property portfolio thus includes unit headquarters and many ancillary property assets, such as radio bases, radio antennae and jetties. Transferring the titles, leases and licenses of hundreds of assets to the new entity has been a painstaking operation, and would have been an insurmountable challenge beyond the resources of the organisation in its start-up phase without Mr Lyall's vast experience and expertise and the extraordinary amount of time he has devoted to this task. He has brought all of his skill, contacts and negotiating ability to the property management role to ensure MRNSW can meet its fundamental responsibilities in this area. In addition, Mr Lyall has advised and assisted the organisation and individual units on building and development projects and issues, such as unit headquarters extensions, new rescue vessel moorings and/or organisation-wide planning requirements. He is also a Past President and Life Member of Bilgola Surf Life Saving Club, Past Commodore and Life Member of Avalon Sailing Club, Past Vice-President and Life Member of the Boat Owners Association of NSW and a former NSW President and National Councillor of the Australian Institute of Building. Mr Lyall has served the community of New South Wales with distinction.

Awards/recognition include:
Public Service Medal, 2001.

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Victoria

Mr Bradley Shane DALGLEISH, 38 Dickerson Way, Caroline Springs Vic 3023

Throughout his 20 years' distinguished volunteer service with the Victoria State Emergency Service (VICSES), Mr Dalgleish has proven time and again that he is an outstanding contributor not only to the VICSES but also in his local community where he is well recognised. His dedication, commitment and outstanding leadership demonstrated towards assisting the community, show a passion that is highly respected amongst his peers and VICSES staff. He continues to epitomise what volunteering means to VICSES and the broader community in Victoria. Mr Dalgleish has dedicated a significant amount of time and energy as the Unit Controller of the Brimbank SES Unit, but he has also been called upon to assist in the rebuilding of a very dysfunctional unit within his Region. He has been able to undertake this difficult task because he has developed exceptional leaders within his own team who have effectively managed the Brimbank SES Unit in his absence. Mr Dalgleish's outstanding leadership skills are recognised by his peers, and he also recognised by the various stakeholders in the community for his innovation and ability to develop his ideas into programs that deliver on the Unit's objectives. This is why a number of Unit Controllers seek him out as a mentor. Mr Dalgleish has served his local community with distinction.

Awards/recognition include:

Paul Harris Fellow, Rotary Club of Brimbank Central, 2009; in recognition of his outstanding service to the community.

Queensland

Mr Harry Phillip HUBNER, Forest Lake Qld 4078

Mr Hubner joined Air Sea Rescue in 1973 after returning from his tour of duty in Vietnam. He was a foundation member of Air Sea Rescue Jacobs Well and served in management as well as operationally participating in SAR as a senior skipper up until 1987. Mr Hubner helped to establish the Air Sea Rescue Association Queensland in 1976, and became State Association Secretary in 1987, serving as a volunteer in that position until 1992. He played a pivotal role in the review by the Queensland Department of Emergency Services in 1991 that resulted in the formal recognition of the Volunteer Marine Rescue Association and improved funding. Mr Hubner became the full-time Secretary Manager in 1992 and is currently serving in that position. In 1996 he was instrumental in the formation of 7 new volunteer marine rescue organisations in the Torres Strait and Gulf of Carpentaria regions. Mr Hubner still serves on a number of advisory bodies including the Bureau of Meteorology Marine Advisory Committee, the Maritime Safety Queensland Advisory Body and the Queensland Emergency Services Advisory Council. He has served the community of Queensland with distinction for many years.

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Mr Iain Roy MacCULLOCH, Clayfield Qld 4011

Mr MacCulloch has served in the State Emergency Service (SES) in Queensland with distinction for over 24 years. He has instructed in traffic control, land search, flood boat, vertical rescue and road accident rescue in Brisbane and far north Queensland and has assisted with SES training courses. In 1995 he was appointed as a district training officer for the far north Queensland region. Since 2001, Mr MacCulloch has played a critical role in developing effective systems and structures for the Queensland Disaster Management System. He has also played a central role in providing leadership and expertise during major disaster events including the Queensland Floods in 2010-2011, Tropical Cyclone Yasi, Tropical Cyclone Larry and The Gap Storms. He also developed many of the procedures and manages the facilitation of visits by nuclear powered warships to Queensland. Mr MacCulloch has built strong relationships and networks with all emergency services agencies in order to deliver a better service to the Queensland community over many years.

Western Australia

Mr Errol Ernest (Bloo) HOARE, Australind WA 6233

Since joining the Australind Unit, State Emergency Service (SES) in Western Australia, Mr Hoare has held the positions of Storeperson for 3 years, Assistant Local Manager for 4 years and Local Manager for 5 years; he is currently the Stores Manager and adviser to management. Mr Hoare always put the needs of the Unit and the community first, making himself available 24 hours per day 7 days a week. Apart from the usual meeting hours, he averages an additional 20 hours per week performing tasks such as administration, building, vehicle and surrounding ground maintenance, the purchasing of materials and liaising with local government personnel. His involvement within the community is further evidenced by his participation in such events as the Eaton Foreshore Festival, Australia Day Breakfast and Police Charity Golf Day and organising and demonstrating extensive SES roles within the community and schools. Mr Hoare organises and participates at many training exercises, both on a local and regional level, and his local knowledge is a tremendous asset to the Unit as he is able to source all manner of resources when and if required. Mr Hoare is also involved in the local Scouting movement, Navy Reserve Cadets, Rifle Club, various sporting groups, and Druids Lodge of which he held the position of Grand President of Western Australia. Mr Hoare has served the SES and his local community with distinction.

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South Australia

Mr Peter John WILLMOTT, Rostrevor SA 5073

Mr Willmott joined the South Australian State Emergency Service (SES) in 1997 as a volunteer with the Kangaroo Island Unit. With work relocations, he transferred to the Port Lincoln Unit in 1998, holding the position of Training Officer for 3 years until transferring to the Eastern Suburbs Unit in 2002 where he has advanced through the ranks of Deputy Team Leader, Team Leader, Rescue Officer and Deputy Unit Manager, to be appointed Unit Manager in 2009. Mr Willmott has dedicated his volunteer career to training other volunteers and developing the organisation. He has trained and instructed in the majority of SES skill areas throughout his career, and is a lead trainer/assessor for a number of core skill areas. Since 2010, Mr Willmott has been the Chair of the Central Region Unit Managers' Advisory Group and has promoted greater co-operation and information flow within the Region. He is also a member of the inaugural Executive Advisory Group, which is the peak consultative forum of the SES. This group provides advice directly to the Chief Officer on the implementation of new policies and procedures, and guides organisational change processes throughout the SES. As a volunteer, Mr Willmott has shown a high level of commitment to the local unit, regularly attending call outs and deployments both interstate and within South Australia. He recently led a small team of staff and volunteers to implement a training program for volunteers to establish and manage a base camp that provides accommodation during large incidents. Since this training, Mr Willmott has attended deployments to establish a base camp to support the response for large bushfires in South Australia.

Australian Capital Territory

Mr Clive Andrew GIBBS, Canberra ACT 2600

Mr Gibbs has been a member of the ACT State Emergency Service (ACT SES) since 2008. During this time he has filled a number of appointments, including operational team member and community education team member. He is currently the Deputy Commander of the ACT SES Belconnen Volunteer Unit. Mr Gibbs is an outstanding representative of the ACT SES, and regularly provides support at community events, fundraising activities and on operational tasks, including inter-state deployments. He willingly makes himself available to support the community during emergencies and other events. Whenever there is a task requiring support to the Unit or to the community, Mr Gibbs gives it his priority of effort and time. As the Deputy Commander of an SES Unit he has the additional responsibilities for administration and daily routine tasks, operational preparedness, equipment and training. He provides excellent support to his Unit Commander and, due to his outstanding commitment, tact and positive and balanced approach, the two of them work well together to ensure that the Unit is a reliable, professional and capable volunteer unit within the ACT SES structure. In the absence of the regular ACT SES Learning and Development Officer, Mr Gibbs was asked if he would like to undertake the appointment for 3 months. He readily stepped into the role which has now been extended to 5 months. He has reinvigorated the position and has initiated a range of activities and projects. His commitment and attitude has resulted in many positive changes in the ACT SES. Mr Gibbs' commitment through a range of support activities as a volunteer for the ACT SES and, most recently, as a staff member with ACT SES Headquarters, highlights his selfless commitment to the community.