

## **PUBLIC SERVICE MEDAL (PSM)**

### ***Federal***

**Ms Jessica Isla BALLINGER**, Deagon QLD 4017

For outstanding public service through social support services for Indigenous and vulnerable people in Queensland.

Ms Jessica Ballinger has demonstrated strategic leadership and effective community engagement in a number of roles with the Department of Social Services in Queensland. Her strong skills in collaboration and consultation have informed effective responses to the delivery of services across different levels of government and the rapid availability of government funded services for vulnerable Queenslanders.

She has consistently provided timely advice to Government to allow it to make informed decisions to serve the community better. She has driven the provision of critical support to Queenslanders during times of crisis. Her ability to identify emerging risks and opportunities allows for rapid assessment of impacts on the service system and provider capacity to support the community.

She also connects government providers with other support services to enable cross-referral between agencies, to forecast needs for the longer term recovery and to identify future support service needs. Her contribution to policy development and service is highly valued by other state and local agencies, community and cultural leaders and faith groups.

Ms Ballinger's ability to deliver innovative practical thinking and design and service systems upgrades have improved outcomes for children and families experiencing deep and persistent poverty and disadvantage in Queensland.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Shane Andrew BENNETT**, Narrabundah ACT 2604

For outstanding public service to the development of social security policies, particularly to the design of the Government's economic support payments during the COVID-19 pandemic.

Mr Shane Bennett has made an outstanding contribution to the public service for over 25 years. His expertise has been in service delivery, governance and social security policy, and most recently he led the formation and implementation of social security policies to respond with urgency to the COVID-19 crisis and minimise its impact on individuals and the economy.

With principal responsibility for designing policies and legislative changes, he developed the enhanced JobSeeker payment, Coronavirus Supplement, and a range of economic support payments. His work streamlined and simplified claims processes. He also contributed to increasing the frequency of reporting of payment data to the Department of Finance to help inform the COVID-19 economic recovery.

He was key to developing innovative and responsive policy solutions and delivering in days what normally would have taken months to achieve. At the same time he led business as usual activities associated with the social security system, including continuing large scale welfare reforms and important reforms to the payment system.

Mr Bennett has made a significant contribution to the implementation of the Government's response to the economic crisis, and to the wellbeing of the Australian community.

## **PUBLIC SERVICE MEDAL (PSM)**

**Dr Sarah Jane BENSON**, Pearce ACT 2607

For outstanding public service through driving innovation and forensic science capability for the Australian Federal Police.

Dr Sarah Benson is internationally recognised for her research, development of forensic best practice models, and constantly driving change in technical and procedural aspects of forensics.

As an innovator in her field, she has strengthened the capacity of the Australian Federal Police (AFP) to prevent and respond to serious crime, including terrorism and transnational crime. She has positioned the AFP as a forensic partner of choice, leading regional collaborations and internationally significant investigations through forensic strategy development alongside International law enforcement partners and United Nations.

In support of major operations, she displayed outstanding operational leadership of many of the AFP's most challenging and demanding responses to criminal threats, terrorist incidents and natural disasters.

As a technical expert in forensics, she has been responsible for the planning of many complex and large scale operations responses by the AFP. She has led and influenced collaborative initiatives across law enforcement agencies that have strengthened Australia's capability and capacity and increased the safety of our community.

Dr Benson has transformed the forensic science capability of the AFP and, through her efforts has helped improved the security of the Australian community.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Elisabeth Mae BOWES**, Kingston ACT 2604

For outstanding public service to international trade policy, particularly as Head of the Tobacco Plain Packaging Taskforce.

Ms Elisabeth Bowes is an international trade lawyer, who was key to setting up and leading the Department of Foreign Affairs and Trade taskforce charged with defending Australia's Plain Packaging Tobacco legislation in a World Trade Organisation (WTO) dispute.

Under her leadership, the Taskforce deftly navigated over 5,000 pages of submissions, 1,700 exhibits and 80 expert reports. Australia's ground breaking legislation was challenged by several countries and her persistence was admirable as the Taskforce came under sustained and protracted pressure from a well-funded and influential tobacco industry.

She personally argued Australia's case and successfully defended Australia's position during panel hearings at the WTO. The outcome achieved ensured Australia could continue to pursue policies to reduce tobacco use, and improve health outcomes for the community, seeing a significant decline in the number of young smokers. Additionally, it encouraged many other countries to introduce similar measures, aimed at enhancing health outcomes for their own citizens.

Ms Bowes has subsequently represented Australia as Head of Trade Policy in Washington DC, expertly managing the bilateral trade agreement between Australia and the United States.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr James BUTTIGIEG**, Kingston ACT 2604

For outstanding public service to consular and crisis management, and enabling complex arrangements for the repatriation of Australians abroad during COVID-19.

Mr James Buttigieg's career in public service has focused on international policy, undertaking challenging roles in Kabul and Port Moresby, and most recently in consular and crisis management.

He has been instrumental to the repatriation of Australians from overseas during the COVID-19 pandemic, with over 30,000 Australians home through the work of his branch. He has led a diverse team drawn together from across Government to develop innovative practices to bring vulnerable and stranded Australians home.

Through a combination of innovation and careful risk management, he navigated unprecedented challenges to engage Qantas Airlines to expatriate Australians from Wuhan, China, and those on the Diamond Princess Cruise liner in Japan, as international borders closed and public health considerations became paramount. Since that time, over 64 commercial flights have helped bring Australian citizens and permanent residents home from all over the globe.

Mr Buttigieg was vital to developing partnerships with industry and commercial stakeholders, coordinating with five-eye partners, and liaising with other Government agencies, and was relied upon to innovate quickly and deliver operationalised and coordinated plans in response to the crisis.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Shane Patrick CARMODY**, Yarralumla ACT 2600

For outstanding public service to modernising air safety regulations and drone pilot licencing.

Mr Shane Carmody's 30 year public service career has encompassed senior business management, policy and regulatory roles in the Civil Aviation Safety Authority (CASA), and the departments of Defence, Finance, Veterans' Affairs, and Infrastructure.

He has directly contributed to air safety, revitalising CASA as a safety regulator. He has significantly improved the Authority's performance and ability to respond to rapid technological changes and support the economic challenges currently facing the airline industry.

Under his guidance and leadership, he has driven CASA to deliver significant reforms for the aviation industry, starting with the completion of a long standing project to modernise air safety regulations. This has led to rebuilding of industry confidence in the regulator. He has championed the digitisation of services including the quick processing of Remote Pilot Licences which, during the 2019-20 bushfires, directly enabled drone pilots to be trained, licenced and operational on a fire front within days.

Mr Carmody has, during the COVID-19 pandemic, been critical to the development of alternative ways of maintaining safety, while ensuring airlines continue to comply with regulations. This has allowed the industry to safely maintain currency of crew time and re-train crew who may have been out of operations, ensuring the industry is able to rapidly increase air travel post-COVID-19.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Chris FAULKNER, VIC**

For outstanding public service to complex development of policy in support of Australians with a disability during the COVID-19 pandemic.

Ms Chris Faulkner has been instrumental in ensuring the National Disability Insurance Agency (NDIA) continued to deliver the National Disability Insurance Scheme without interruption, implementing alternative arrangements to ensure continuity of support needs as well as its COVID-19 measures.

Her skills in stakeholder consultation and collaboration across governments, disability and health sectors, academics, and people with disability was vital to the development of the NDIA COVID-19 response plan and key policy and procedural work.

She was pivotal in the distribution of Personal Protective Equipment to the disability sector from the national stockpile. With her knowledge of health and disability, combined with her emergency management experience, she worked closely with NDIA partners and providers to understand their requirements and address issues with respect of the needs of people with a disability.

Ultimately, there have been significantly lower positive case numbers and lives lost in the disability community compared with the general population.

Ms Faulkner has demonstrated a long term commitment to the safety and welfare of Australians with a disability.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mrs Belinda Jane FRASER**, Fraser ACT 2615

For outstanding public service to fostering collaborative arrangements for securing ventilators for the Australian Government National Medical Stockpile in response to the COVID-19 pandemic.

Ms Belinda Fraser has made a significant contribution during the COVID-19 pandemic in her role with the Ventilator Taskforce.

She was integral to developing a blueprint to ensure the stock of invasive ventilators was adequate, and establishing a strategy to secure sufficient ventilators to meet anticipated peak forecasted demand.

She was key to securing medical equipment at a time when ventilators were in high demand, during an extremely competitive global environment. She was responsible for leading work on engagement with key ventilator manufacturers, both in Australia and internationally, and in developing contracts for supply. She quickly built rapport with stakeholders by facilitating collegiate and helpful relationships, and was able to secure a coordinated approach to sourcing.

In particular, Ms Fraser fostered a successful and valuable partnership with Australia's largest supplier of respiratory healthcare solutions, identifying innovative ways to support the company, allowing them to continue producing ventilators for the national medical stockpile.



## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Paul John GRIGSON**, Torrens ACT 2607

For outstanding public service through driving resolutions to complex issues and the Government's response and recovery during the COVID-19 pandemic.

Mr Paul Grigson has had a long public service career, most recently in emergency management where he led the government's response to the 2019-2020 bushfires, and in leading the non-health response to COVID-19.

He demonstrated strong leadership in the development of a whole of government approach to develop a national strategy in response to the extraordinary bushfires over the summer of 2019-20. His collaboration with identified key contacts in each jurisdiction drove the establishment of daily forums to coordinate efforts. This consistent and rapid sharing of information allowed effective and timely briefing of the Prime Minister and other relevant Ministers as well as a clear understanding of strategic issues and tactical and operational response requirements.

With the onset of the COVID-19 pandemic, he established the National Coordination Mechanism to coordinate the non-health response, establishing sector group meetings covering 30 different stakeholder groups to deliver tangible solutions, identifying when to alert governments for intervention and keeping all stakeholders involved and informed. He also led the development of the National Framework for reopening agreed by National Cabinet.

Mr Grigson was also key to engaging stakeholders and establishing and chairing the Supermarkets Taskforce to coordinate efforts across governments and with industry, ensuring nationwide food security and public and team safety.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Anastasia (Anna) HARMER**, Torrens ACT 2607

For outstanding public service to law reform, and through leading the Office of the Royal Commission into Natural Disaster Arrangements.

Ms Anna Harmer has made a sustained contribution to policy development and law reform in national security, criminal justice and international crime cooperation. Through her deep knowledge of the legal and legislative frameworks she consistently demonstrates her capacity to work through complex policy challenges.

She was a driving force behind the creation of Australia's first telecommunications data retention scheme, and the comprehensive reform of espionage and foreign interference laws. She has established a reputation as one of the leading thinkers in Government on national security and criminal justice policy.

Her ability to draw together multi-disciplinary teams for the Royal Commission into National Natural Disaster Arrangements was instrumental to enabling inquiry into sensitive and wide ranging matters, in an environment of significant complexity, traumatised stakeholders, and the impacts of COVID-19.

Ms Harmer was integral to the design of a 'fully virtual' operating model for the Royal Commission, enabling the timely delivery of its mandate, with no decrease in public participation or performance of its function. This was the first time a Royal Commission was 'fully virtual' and this model has subsequently been adopted for the Aged Care and Disability Royal Commissions.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Matthew Frederick HAY**, Kellyville NSW 2155

For outstanding public service in the application of contemporary online services, core technology platforms, and complex IT systems for the Australian Taxation Office.

Mr Matthew Hay has held public service leadership roles spanning service delivery, change management, and IT solutions. In his current role, he leads the maintenance and continued improvement of the Australian Taxation Office (ATO) core technology platforms.

During 2020, he was pivotal to the implementation of the Government's 2020 economic stimulus measures. As technical lead, he demonstrated commitment to delivering the digital aspects of the ATO's package of economic stimulus measures including JobKeeper, Early Release of Super, and Cash Flow Boost. The scale of these tasks was unprecedented and he took responsibility for the development and delivery of technology solutions and infrastructure, implementing some of the largest economic measures in Australian history within incredibly short time frames.

He orchestrated the work across all three measures simultaneously enabling delivery of the measures within six weeks of the announcement, creating timely access to economic support for many Australians.

He was also responsible for the smooth execution of Tax Time 2020, which saw a sixfold increase in digital transactions compared to the previous year. This enabled Australians to easily manage their tax affairs and quickly deliver refunds, reducing their financial difficulties during a challenging year.

Mr Hay efforts and achievements created positive outcomes for the Australian community.

## **PUBLIC SERVICE MEDAL (PSM)**

### **Ms Rachel Jasmine JOLLY, ACT**

For outstanding public service through innovative policy development and implementation supporting Pacific Islander workers during the COVID-19 pandemic.

Ms Rachel Jolly was integral to the operational and policy work to preserve the delivery of the Pacific Labour Scheme, and the Seasonal Worker Program during the COVID-19 pandemic.

She managed the immediate effect of the pandemic, and developed practical arrangements for approximately 8,000 Pacific workers who were in Australia and impacted by COVID-19. The pandemic response complicated worker travel within Australia to new jobs and prevented workers from returning home when borders closed.

Additionally she and her team brought stakeholders together to develop solutions to redeploy over 6,000 Pacific workers to ensure a reliable source of labour for agricultural producers at a time when other temporary migrant workers were in short supply. She drove the operational and policy response to ensure that the Pacific Labour Scheme remained functional, securing low to semi-skilled workers from the region to address gaps in the Australian workforce.

Ms Jolly was integral to managing complex welfare issues, developing communications material about health and safety in Pacific languages, and facilitating bespoke support for the health and mental health needs of Pacific workers, particularly in meat works and aged care facilities.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Alison Jayne McMILLAN**, Essendon VIC 3040

For outstanding public service to driving the Government's national health response priorities during the COVID-19 pandemic, particularly to infection prevention measures.

Ms Alison McMillan has played an impactful, hands-on role during the Government's response to COVID-19. Drawing on years of experience in disaster preparedness and response, she has rapidly responded to a number of critical activities during the COVID-19 pandemic.

Her expertise in infection control, nursing and clinical operations have been crucial to containing the spread of COVID-19. She is a fully trained AUSMAT (Australian Medical Assistance Team) member, demonstrating outstanding disaster management expertise and leadership of Australian contingents to humanitarian assistance deployments, including to Banda Ache in 2005, and as an adviser to the Fijian Ministry of Health following Cyclone Winston in 2016.

She volunteered to deploy to Japan to assist with the repatriation of Australians from the COVID-19 stricken Diamond Princess Cruise liner, and continued to provide medical support and care right through the quarantine period at Howard Springs. She was again called upon when help was needed to manage the impact of the COVID-19 outbreak in aged care facilities in Victoria. She reviewed infection prevention measures and implemented tougher controls in aged care facilities.

She drew together Commonwealth and Victorian Government agencies using her extensive professional networks and created a coordinated approach that focused on ensuring safety, dignity and continuity of care was maintained for thousands of aged care residents.

Ms McMillan has continually provided sustained high quality advice on infection prevention and emergency health management in a high-tempo, complex environment.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Peter Leonard MASTERSON**, Kiama NSW 2533

For outstanding public service through leading engagement with local business communities, linking them to Government and Industry business grants and support programs.

Mr Peter Masterson, as the AusIndustry Regional Manager for the Illawarra, South Coast and Southern Highlands of New South Wales, has been a champion for the economic growth of the region and in supporting local businesses to succeed.

He is one of the regions strongest advocates, and provides extensive face to face support for regional business operators, working across federal, state and local governments, industry associations, and the university and research sector. He assists businesses to successfully navigate government support programs and grant opportunities.

Additionally, his hands on approach to showcasing the Commonwealth's Business Portal has resulted in the region securing grant funding for local and new start-up businesses. He is actively engaged with local business, and has effectively gathered insights from the business community and economic landscape around current and emerging issues, which has fed into policy and program design.

Mr Masterson was also a key conduit between businesses in bushfire affected regions, and aid agencies, to assist those affected by the 2019-2020 bushfires, and he worked closely with those agencies to ensure business needs were understood.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Niko MILIC, NSW**

For outstanding public service through the development of communications protocols in aged care facilities during the COVID-19 pandemic.

Mr Niko Milic is a highly experienced crisis team leader, and compassionate social worker, who was deployed to Newmarch House to lead the Family Support Response.

He is a highly skilled collaborator, developing, implementing and coordinating processes to address concerns and provide ongoing support between residents, onsite staff and family members, including family members of the deceased.

He is a champion of innovative use of technology in social work, enabling contemporary delivery of targeted support services. He was essential to the rapid development of a solution to support residents and families during the COVID-19 outbreak, a highly emotionally charged situation for all involved. He quickly identified client need, built stakeholder trust in new environments, and improved the service delivery response for vulnerable people.

As a result of his efforts, within a very short period of time, communication protocols were established and communication improved dramatically. The model of communications protocols and support for families developed for Newmarch House set a new benchmark, and the template was mirrored to support families of aged-care residents during the COVID-19 outbreak in Melbourne.

Mr Milic's priority is achieving the best results for the community, and he makes a significant difference in the lives of Australians through his direct support and his continuous drive of service delivery enhancements.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Debbie MITCHELL, Amaroo ACT 2914**

For outstanding public service to the implementation of Government policy and the delivery of streamlined Job Seeker service to support Australians.

Ms Debbie Mitchell demonstrated outstanding leadership, direction and coordination to rapidly redesign JobSeeker, and accelerate access to economic stimulus to support those impacted by COVID-19.

She played a central role in enabling Services Australia to deliver Government outcomes and give confidence to the Australian community in a time of national crisis. In tight timeframes, and under significant pressure, she radically re-designed the JobSeeker experience. She led a multidisciplinary team comprising key Services Australia stakeholders, the Department of Social Services, and the Department of Education, Skills and Employment, ensuring policy and delivery alignment.

This work involved the development of complex legislation to deliver these measures and oversaw technical changes to enable people to quickly access payments. The reforms and measures Ms Mitchell was key to introducing also reduced red tape, including through the implementation of the temporary mutual obligation requirements for the streamlined online claim form. It also reduced the need for face to face contact, making the process simpler and safer for both stakeholders and staff.



## **PUBLIC SERVICE MEDAL (PSM)**

**Mr James Matthew O'HALLORAN**, Box Hill VIC 3128

For outstanding public service to superannuation reforms, and to the implementation of infrastructure to enable the Government's economic support measures to Australians during the COVID-19 pandemic.

Mr James O'Halloran has, throughout his public service career, demonstrated commitment to achieving positive outcomes for Australians, and reforming policy in areas such as GST, taxation and superannuation.

He is highly respected for his advice on complex taxation issues, and his leadership through a significant period of reform has delivered tangible results for the retirement income system that supports many Australians.

Collaborating closely with industry groups, employers and professional associations, he has delivered substantial reform for the Australian Taxation Office (ATO), Government and all Australians, particularly in relation to the superannuation reforms outlined in the 2016 and 2017 Budgets.

Driving innovation, the Single Touch Payroll (STP) reporting system was introduced under his stewardship and allows employers to report superannuation and other payday information. The development of STP has created an improved experience for employers, employees and super funds. He also facilitated the program to reunite Australians with billions of dollars of lost and unclaimed superannuation.

Mr O'Halloran's ability to adapt quickly, and his appreciation of the financial burden many businesses were experiencing during COVID-19, drove the ATO's rapid deployment of the Government's JobKeeper program. Working with other agencies, he focused on designing a system that used existing architecture and integrated data already collected in the STP to optimise the benefits, experience and timely delivery of economic support for the Australian community.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Ann Elizabeth REDMOND**, Curtin ACT 2605

For outstanding public service in program design, particularly through the support of the regional aviation industry as part of the COVID Aviation Response Task Force.

Ms Ann Redmond was a foundation member and key leader of the COVID Aviation Response Taskforce. She played a vital role in designing and implementing the \$2.7 billion package of measures which was implemented to stabilise the sector and ensure minimum levels of aviation connectivity were maintained.

She worked closely with stakeholders to ensure the impacts of the pandemic on regional aviation were clearly understood by the Government, and that support from the Department of Infrastructure, Transport, Regional Development and Communications was provided in ways that were both practical and implementable by the industry. As a result, every regional airline operating at the start of the COVID-19 pandemic was able to continue operating through 2020.

With her deep understanding of the aviation industry, she personally took a lead role in designing and implementing a series of complex, innovative and inter-related programs and policies, with consideration of the ever changing global and domestic health landscape.

Ms Redmond's outstanding contribution is evident by the ongoing delivery of time critical freight, and the continued connection of communities and businesses.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Michael RYAN**, Fisher ACT 2611

For outstanding public service to policy and program development to ensure a supply of an agricultural workforce during COVID-19.

Mr Michael Ryan has been at the forefront of agricultural policy development, leading the Department of Agriculture, Water and the Environment's response to the agricultural workforce challenges posed by the COVID-19 pandemic in order to secure and retain a sufficient labour supply to ensure food was harvested for Australian consumption and to maintain continuity of export business.

The closure of international and domestic borders as a result of the COVID-19 pandemic created immediate problems for the agriculture sector in sourcing a sufficient supply of workers. He worked tirelessly to secure agreement for the creation of a new sub-class of visa, to bring workers in from Vanuatu to Darwin for a labour mobility trial, and establish new programs and changes to social security arrangements to incentivise Australians to take up seasonal harvest roles.

He worked closely with other government colleagues and used his extensive networks with industry bodies and farmers to promulgate the Government's actions to address the labour shortage issues.

Mr Ryan crafted innovative policy solutions including on matters which were the primary responsibility of other portfolios, and had a substantial role in cementing the continued availability of fresh produce in supermarkets.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Rebecca Lee SKINNER**, Griffith ACT 2603

For outstanding public service in the areas of national security policy, intelligence, business transformation and service delivery.

Ms Rebecca Skinner has made a significant contribution to the Public Service and Australian community as a major driver of policy reform and service delivery.

Through her leadership and pragmatic approach, she has ensured the successful implementation of complex reforms in challenging policy environments. Her career has been characterised by the delivery of large scale, enterprise wide reforms and cultural change, significantly improving whole of government capability.

In particular, during the Government's response to COVID-19, she has provided outstanding technical expertise during a large-scale national crisis, and was pivotal to establishing an emergency response that ensured the financial impact of the pandemic would be minimised for Australian citizens.

Under her leadership, Services Australia coordinated the payment of more than \$5.6 billion in Coronavirus Supplements, \$5.3 billion in Economic Support Payments and processed 1.4 million JobSeeker claims. The number of aged care subsidies and supplements was increased, new emergency leave provisions were introduced and over \$198 million was paid as a one-off COVID-19 Support Supplement for residential aged care providers.

Ms Skinner's strong and effective leadership and extensive experience across the APS meant she was able to quickly implement government policy, accelerate the transformation agenda for the Agency, and deliver significant and highly valued results to the Australian community.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Celia STREET**, Cook ACT 2614

For outstanding public service through driving the Government's national health response priorities during the COVID-19 pandemic.

Ms Celia Street has made an outstanding contribution to the Government's health response to the COVID-19 pandemic. She has acted as a conduit between the Department of Health and other governments, and has been key to coordinating critical health protection elements amidst competing priorities.

With her understanding of health policy, she effectively led the National Incident Centre providing targeted health advice, helping public service officers, in particular front line regulatory officers and border workers, to ensure critical regulatory work could continue at the border in a safe way.

She regularly provided strong counsel to the Chief Medical Officer and his deputies throughout the emergency. She played a substantial role in making arrangements for onshore manufacturing of PPE, to ensure Australia had a well maintained supply of medical supplies and equipment.

Ms Street has also offered robust advice to the National Coordination Mechanism which was set up to coordinate the non-health response in the Department of Home Affairs, translating complex health information into 'non-health' language.

## **PUBLIC SERVICE MEDAL (PSM)**

### ***New South Wales***

**Ms Leanne BARNES OAM**, Merimbula NSW 2548

For outstanding public service to local government in New South Wales.

Ms Leanne Barnes has shown expertise and commitment in her leadership of the Bega Valley community as it responded to and recovered from 12 natural disasters since 2013, most notably the 2019-2020 bushfires.

As General Manager, she has driven the Bega Valley Shire Council's response to these natural disasters. During the 2019-2020 bushfires, she guided the set-up of evacuation and recovery centres, and the creation of local recovery committees, while always being available to support a traumatised and devastated community.

She was instrumental in bringing together and strengthening collaboration between councils, state agencies and other stakeholders through her involvement in the Canberra Region Joint Organisation, the Southern Region Leadership Executive team and Southern NSW Recovery Committees. She had a profound impact on both the Bega Valley Shire Council and the Bega Valley community through her networks, particularly with the NSW and Commonwealth Governments, by advocating and attracting over \$157 million in grant funding to support community assets, services and disaster recovery.

Throughout all the natural disasters that have faced the Bega Valley over the past 8 years, she has developed a reputation of delivering projects to the highest quality and in turn earned the respect of her peers. She has been able to source information, secure assistance, and advocate for local solutions to support decision making during the height of a crisis, but also in the recovery phase.

She is a dedicated lateral thinker that wears multiple hats and gets things done. She manages a turbulent, ever changing workplace with a steady hand, and encourages her staff to support each other and be empathetic to the challenging and changing environments being experienced right across the community.

Ms Barnes has created a connected, responsive, and committed local government organisation with the confidence to successfully navigate whatever challenges lie ahead, hand-in-hand with the community.

## **PUBLIC SERVICE MEDAL (PSM)**

**Dr Michelle Aléna CRETIKOS, NSW**

For outstanding public service to community health in New South Wales.

Dr Michelle Cretikos commenced with NSW Health in 1998, and since that time has been passionate about making a difference to people's lives through the delivery of health care services, and more recently through high quality, evidence based policy development and implementation.

She has displayed an impressive ability to assess complex situations and determine what measures are required to address them, followed by developing and executing a plan to resolve them. This has been particularly evident in the NSW Health response to music festival harm reduction, and the ongoing COVID-19 pandemic.

As the Executive Director, Centre for Alcohol and Other Drugs, she led the Ministry of Health's response to music festival harm reduction. This required her to work across government with music festival organisers, private medical providers and other stakeholders. The work was undertaken in a politically sensitive environment with significant public, professional and political discussion, including calls for a range of controversial measures.

Her approach to risk identification, her understanding of data and critical care services, and her ability to effectively engage with senior clinicians provided a clear pathway to an evidence-informed response to a serious and complex issue.

More recently she significantly contributed to the development and implementation of public health measures to limit COVID-19 transmission in NSW. She managed multiple priorities, including providing advice to the highest level of government, liaison with the Australian Health Protection Principal Committee and senior public health officials across other States and Territories, and setting and revising the public health orders to the pandemic as it evolved.

Dr Cretikos has gone above and beyond in times of high pressure and uncertainty, and by doing so, has helped ensured the safety of the people of New South Wales.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Joanne Louise EDWARDS**, Epping NSW 2121  
For outstanding public service to community health in New South Wales.

Ms Joanne Edwards has worked tirelessly for the Ministry of Health and the people of New South Wales.

As the Executive Director of Nursing, Midwifery and Clinical Governance at Western Sydney Local Health District, she drove the development of the Safety and Quality Account and Safety and Quality Improvement Strategy, and introduced the 'My Experience Survey', which enabled real time measurement for patients and consumers to drive improvement.

As Executive Director, System Management, she has placed high importance on understanding and addressing the issues faced by people in the rural healthcare sector. During the 2019-2020 bushfires, she identified the needs of Local Health Districts, and mobilised additional support and staff for impacted areas.

Since the beginning of the COVID-19 pandemic in March 2020, as the Deputy State Health Emergency Operations Centre Controller, she has undertaken roles and responsibilities including managing hotel quarantine and border restrictions; the medical exemption process; working with public and private pathology providers to establish testing clinics; and working with public and private hospitals to ensure NSW was able to meet the demand for care and treatment should a surge in COVID-19 cases occur.

Ms Edwards builds professional relationships and works collaboratively and tirelessly with internal and external stakeholders to produce the best outcomes for the people of New South Wales.



## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Jason Scott ELDERHURST**, Paddington NSW 2021  
For outstanding public service to building services in New South Wales.

Mr Jason Elderhurst is an integral staff member within the Public Works Advisory. Most recently, as the Manager of Building Services, he made a significant impact to the NSW Government's response to the COVID-19 pandemic.

He has been a driving force behind the NSW Government's COVID-19 Quarantine Hotels program. Engaged by Treasury, the Public Works Advisory, under his leadership, was tasked with providing security services in the police managed quarantine hotels. The security arrangements had to be mobilised and deployed within 48 hours to over twenty hotels across Sydney.

He interacted with multiple stakeholders including; Treasury, NSW Police, Security Service providers and hotels and his communications with key stakeholders ensured the high standards of a Quarantine Hotel were maintained, while also ensuring cost transparency and accountability for the security service provided.

In the first three months of the Quarantine Hotel program, over 620,000 security hours were provided, delivering a crucial service to significantly reduce the risk of COVID-19 transmission in NSW.

The Public Works Advisory's Building Service team, under his leadership, also played an influential role in returning NSW students back to school in May 2020. He engaged over 700 new cleaners in 10 days to clean over 2,200 schools to ensure the safe return of students and staff. This was a significant achievement considering the scale and urgency in which the project was undertaken.

Throughout the COVID-19 pandemic he has provided bespoke project delivery in a complex, high profile and publicly sensitive landscape.

Mr Elderhurst has consistently performed at the highest standard and his dedication to the safety of the New South Wales community has been of the highest order.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mrs Karen Anne JONES**, Bateau Bay NSW 2261  
For outstanding public service to education in New South Wales.

Mrs Karen Jones has displayed a strong commitment to public education, with a particular focus on Aboriginal education, for over 39 years. Beginning her career as a special education teacher in 1982 she has been dedicated to improving the education system to meet the needs of all students.

She has led a number of large scale change reforms as a Principal, Director and Executive Director, to the benefit of the Department of Education and public schools across the state. As the Principal of Wyoming Public School, she significantly transformed and unified the then struggling school and her teaching and learning initiatives resulted in the percentage of students achieving literacy growth between Years 3 and 5, increasing from 12% to above 86%.

As Executive Director, Aboriginal Outcomes and Partnerships, she has advanced the education of 64,655 Aboriginal students in public schools across NSW. She has delivered quality education experiences and engaged positively and genuinely with Aboriginal communities. Most notably, she facilitated partnerships across 16 schools to implement a shared direction for reading, resulting in a significant decrease in the percentage of students below minimal standards.

She was also instrumental in developing a 10 year formal partnership agreement with the NSW Aboriginal Education Consultative Group Incorporated.

Mrs Jones is a highly regarded education leader and her achievements in improving opportunities for Aboriginal and non-Aboriginal students displays her commitment to the community of New South Wales.

## **PUBLIC SERVICE MEDAL (PSM)**

**Dr Jeremy Montgomery McANULTY**, Westleigh NSW 2120  
For outstanding public service to infectious diseases monitoring and environmental health in New South Wales.

Dr Jeremy McAnulty has been a dedicated public servant since joining the New South Wales public sector over 35 years ago. Among many achievements, his work on communicable diseases and environmental health has been of significant value.

As the Executive Director of Health Protection NSW, he is responsible for monitoring notifiable infectious diseases and taking appropriate action to control their spread. Through the development of robust evidence-based policy, legislation, public information resources and other public health tools, he has ensured that NSW Health have been appropriately educated and adequately prepared to respond to major health incidents.

Some of the significant pieces of work that have occurred under his leadership include; managing outbreaks of cryptosporidium contaminated drinking water in Sydney; preparation for the response to SARS and Ebola; sustained excellent immunisation rates, particularly in Aboriginal communities; re-drafting of the NSW Public Health Act (2010); and investigation and control of numerous localised virus clusters or outbreaks.

He was also responsible for the public health planning for, and in response to, mass gatherings including the Sydney 2000 Olympics, APEC 2007 Forum and World Youth Day 2008. Since the commencement of the COVID-19 pandemic in 2020, he has played a vital role in leading and coordinating the public health aspects of NSW Health's response to the pandemic as Deputy Controller of the Public Health Emergency Operations Centre.

He has worked tirelessly to guide epidemiological investigations, implement measures to control localised outbreaks, monitor contact tracing processes, issue public health orders, and coordinate the state-wide network of public health units.

Dr McAnulty has been an integral part of NSW Health's response to public health emergencies for over three decades demonstrating a strong commitment to the community of New South Wales.

## **PUBLIC SERVICE MEDAL (PSM)**

**Dr Christine Enid SELVEY**, Waverton NSW 2060

For outstanding public service to infectious disease reporting and public health in New South Wales.

Dr Christine Selvey is currently the Director of the Communicable Diseases Branch and Deputy Controller of the NSW Health Public Health Response Branch. Her contribution to the surveillance and reporting of sexually transmittable infections and communicable diseases, and most recently assisting in the NSW Government's response to the COVID-19 pandemic, has been significant.

During her career she has undertaken a number of roles, including as Manager of Blood Borne Virus and Sexually Transmissible Infections within the NSW Communicable Diseases Branch. She was a key partner with the Kirby Institute in trialling innovative health system responses to HIV and hepatitis C prevention and control. She has contributed significantly to NSW's international reputation for best practice in infectious disease control and policy.

In HIV surveillance, she has been responsible for numerous innovations to ensure that our surveillance system provides real-time data to shape public health responses, protecting health and enhancing quality of life. This has included innovations in molecular epidemiology within a research framework and the prospective follow-up of people newly diagnosed with HIV to ensure all people with HIV are quickly linked to treatment and care.

Most recently she has been influential in the NSW Government's response to COVID-19 where she has been key to the development and setting in place responses that address the challenges posed by COVID-19. Her input into the detail of local public health procedures has played a major role in ensuring that outbreaks have been detected and managed effectively.

She is also the NSW representative on the Communicable Diseases Network of Australia's COVID-19 Working Group, which has been pivotal to the development and implementation of national public health guidelines, surveillance plans and other key documents.

Dr Selvey has served NSW Health, and the broader community, with distinction.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Patrisha L VAN TUSSENBROEK, NSW**

For outstanding public service to emergency planning and response in the education sector in New South Wales.

Ms Patrisha van Tussenbroek has been instrumental in the enhancement and improvement of the NSW Department of Education's emergency planning and response systems which serve as a means to protect the health, safety and wellbeing of all staff, students and visitors in schools and workplaces. As Manager of the Emergency Response she is responsible for all disaster and critical event responses across 2,200 schools, encompassing over 900,000 students.

Most recently she has been instrumental in the management of natural disasters which significantly impacted the NSW education system. In 2020 this included bushfires, smoke impact on schools, damaging storms, threatening floods, as well as the COVID-19 pandemic. In response to the 2019-2020 bushfires she prepared schools for the possibility of a major fire event, establishing a system wide response which allowed the Department of Education to rapidly evacuate schools and workplaces should fires threaten local communities.

Her capacity to resolve complex issues, her insightful knowledge, and her liaison skills make her an asset to the Department. She is highly regarded by other agencies for her collaborative approach, and her commitment to ensuring the safety and well-being of others.

Ms van Tussenbroek has demonstrated the importance of emergency management planning across government entities, and the benefits of well-co-ordinated systems to support a whole of government response.

## **PUBLIC SERVICE MEDAL (PSM)**

### ***Victoria***

**Ms Rebecca (Beck) ANGEL**, Airport West VIC 3042

For outstanding public service to Victoria Police.

Ms Angel has demonstrated significant leadership at the forefront of the communications effort at Victoria Police.

She is recognised for her ability to provide strategic counsel across a range of stakeholders, while driving the communications element of the emergency response.

Her leadership was instrumental in the successful delivery of complex communication plans that provided reassurance to the community on a number of incidences, including the 2017 Flinders Street and 2018 Bourke Street tragedies, the 2019-2020 Victorian Bushfires and more recently when four Victoria Police officers died in the line of duty in April 2020. She was a pivotal influence in how the events were managed in the days and weeks that followed.

Ms Angel's dedication and commitment to Victoria Police and its officer has been exemplary.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Jenny ATTA, VIC**

For outstanding public service to strategic social policy reform and delivery in Victoria.

Ms Jenny Atta has dedicated her career to improving public policy and service delivery in Victoria.

She is one of the most influential public sector leaders, with a reputation for driving strategic social policy reform - with major achievements across education, human services and budget and financial policy.

In her current role as Secretary to the Department of Education and Training, she leads a workforce comprising 4,000 corporate and 80,000 government school staff to deliver and improve early childhood, school education and vocational and higher education services across Victoria.

Her efforts in creating a culture of enthusiasm and integrity in the public service are well known among her peers and the many people she has worked with and inspired.

Ms Atta's dedication and commitment to the Department of Education and Training, and to the community of Victoria, has been exemplary.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Denis William FLETT**, Tatura VIC 3616

For outstanding public service to water management in Victoria.

Mr Denis Flett has, during a long and distinguished public service career, led significant reform in water management, both in relation to establishing a financially sustainable, customer focussed rural water sector and, more recently, in developing an environmentally sustainable water industry through creation of environmental water management programs.

He has shown extraordinary leadership with his extensive knowledge of water management, and his unique ability to bring disparate stakeholder groups together and address tough issues in an open, transparent and respectful manner.

Mr Flett has helped build shared visions for the future, which have led to real, enduring change in water management in Victoria and his dedication and commitment has been exemplary.

**Mr Fernando IANNI**, Coburg VIC 3058

For outstanding public service to secondary education in Victoria.

Mr Fernando Ianni has shown outstanding dedication to improving student outcomes at Roxburgh Secondary College in his role as Principal and respected community leader.

He demonstrates an unswerving commitment to equity, excellence and inclusion. He supports and challenges staff to see the best in, and to achieve the best for, all students in the culturally and linguistically diverse community of Roxburgh.

He has been at the forefront of ground-breaking initiatives to reduce the impact of disadvantage on potential achievement. This includes the development of an alternative setting, the Gateway, which re-engages students, including many known to the youth justice system, into education.

Mr Ianni's passion for education and to the development of personal growth of students he is responsible for is exemplary.



## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Merrin MASON**, Brunswick East VIC 3057  
For outstanding public service to law reform in Victoria.

Ms Merrin Mason has, over a career of more than 20 years, shown outstanding leadership, excellence and innovation in law reform in Victoria.

She has demonstrated a remarkable ability to master completely different areas of the law, and steer the production of reform recommendations across the board.

In her current role as Chief Executive Officer of the Victorian Law Reform Commission, she has increased engagement by members of the public in the process of law reform, including harder to reach communities, such as children and people with cognitive disabilities.

Ms Mason's work has been instrumental in updating laws to better serve the Victorian community in areas including adoption, guardianship, medicinal cannabis and victims of crime.

**Dr Mark NORMAN**, VIC  
For outstanding public service to conservation and biodiversity management in Victoria.

Details not released

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Christopher David REIDY**, Newport VIC 3016  
For outstanding public service to community celebrations in Victoria.

Mr Chris Reidy has shown excellence in service, innovation and leadership as Festival Manager of the Victorian Seniors Festival.

Since 2008, he has increased the Festival's recognition, and grown what was once a city-based week of events to a month-long umbrella festival that includes events in all 79 Victorian local government associations.

He has dedicated himself to providing diverse, inclusive and engaging events that showcase older performers, producers and creatives to millions of seniors across the state.

Mr Reidy's dedication to Victorian seniors saw him pivot the Festival in 2020 to a reimagined online six-month long extravaganza. For the first time the Festival was able to reach into aged care facilities, at a time when residents were most isolated due to the COVID-19 pandemic.

**Ms Linda Joan WEATHERSON**, Kew VIC 3101  
For outstanding public service to social welfare initiatives in Victoria.

Ms Linda Weatherson has been a passionate advocate and champion for the provision of higher quality services in support of the community's most vulnerable members.

She has been instrumental in shaping and delivering better policy platforms and service delivery models in the City of Melbourne for homelessness and rough sleeping, disability and child and family services.

Following the tragic January 2017 Bourke Street incident, her work in emergency management and prevention has delivered lasting improvements to the City of Melbourne.

Ms Weatherson has demonstrated exemplary dedication and commitment to the community through her public service roles.

## **PUBLIC SERVICE MEDAL (PSM)**

### ***Queensland***

**Mr Gregg BUYERS**, Annerley QLD 4103

For outstanding public service to infrastructure projects in Queensland.

Mr Gregg Buyers has been a Senior Executive with the Brisbane City Council for over 30 years. During this time he has played a leading role in the successful delivery of several of the city's most iconic infrastructure projects, which has left a vital and lasting legacy for both Brisbane and the surrounding South East Queensland region for generations to come.

Commencing as a Graduate Engineer with the Council in 1991, he has had a long and distinguished career working across the organisation to develop an extensive knowledge of planning, design and delivery for major infrastructure projects.

As the Manager of the Council's Major Projects, he has directed and undertaken a fundamental role in the planning and delivery of Brisbane's largest capital works projects in recent history, including the successful planning, design and delivery of the Inner City Bypass and Eleanor Schonell bridge.

He subsequently became the Project Director for Council's TransApex suite of projects, including the Clem Jones and Legacy Way Tunnels, and the Go Between Bridge, and the recently completed Kingsford Smith Drive upgrade project.

Mr Buyers has been vital to these flagship projects from inception to completion, directing each project through the feasibility, planning, procurement and delivery phases to ultimately transform Brisbane's transport network.

## **PUBLIC SERVICE MEDAL (PSM)**

**Mr James HUGGETT**, Windsor QLD 4030

For outstanding public service to maritime safety in Queensland.

Mr James Huggett is a highly experienced mariner and senior manager with Maritime Safety Queensland (MSQ) who, over a 36-year career, has demonstrated leadership and innovation in the pursuit of seafarer safety and clean seas.

He has made significant contributions to, and innovations in, project, program and policy development in many areas of MSQ's business. In recent times he has led responses to a series of maritime emergencies and natural disasters.

He is highly respected among a network of maritime industry executives and government leaders across a range of public administration areas for his knowledge, insight, advice, and decisive leadership. While he has commanded respect among this leadership echelon, he has never lost sight of his responsibilities to mentor and encourage junior staff within MSQ.

Mr Huggett's lifelong and effective contribution to maritime safety, and the marine environment, in Queensland is of the highest order.

**Associate Professor Anthony Charles LAMONT**, QLD

For outstanding public service to paediatric radiology in Queensland.

Dr Anthony Charles Lamont is a highly regarded and experienced Radiologist who has brought immense knowledge and experience to all of the hospitals that he has engaged with in the state.

He has made significant contributions to his profession and wider society in the field of Paediatric Radiology and associated research through the re-establishment of defunct Radiology departments in several hospitals, establishing a Fellowship in Paediatric Radiology (the first Radiological Fellowship in Queensland). Whilst at the Mater Children's Hospital in Brisbane, he invented a special infant feeding device that simplified radiological investigations.

His research work and publications are very highly regarded both nationally and internationally, and he is an inspiration to young Registrars. His passion for the best possible paediatric radiology service saw the introduction of a wealth of innovative changes to improve the efficiency and capability of the service.

Dr Lamont's commitment and dedication to the health of young Queenslanders is of the highest order.

## **PUBLIC SERVICE MEDAL (PSM)**

**I**

**Dr Deborough Anne MACBETH**, Tamborine Mountain QLD 4272  
For outstanding public service to community health in Queensland.

Dr Deborough Macbeth joined Gold Coast Health in 1991 and since 1993 has been an infection control professional.

In addition to making an ongoing contribution to the profession through research and publication, she has developed clinical capacity through mentoring and training and also served on the Australasian College of Infection Prevention and Control's Credentialing and Professional Standards Committee and as a Board Director.

She is responsible for growing and developing the Infection Control department at the Gold Coast Hospital and Health Service. In 2003, she took the initiative to establish the infection control protocols and practices required to manage the SARS pandemic. In 2009, she was instrumental in establishing Queensland's first fever clinic in the grounds of the Gold Coast Hospital in response to the Swine Flu (H1N1) pandemic.

Dr Macbeth's experience has been pivotal to the growth and development of the tertiary-level Infection Control, Infectious Diseases and Rheumatology departments at Gold Coast Health, which ultimately positioned the health service to respond to the COVID-19 pandemic.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Annette Maree SCOTT**, East Toowoomba QLD 4350  
For outstanding public service to community health in Queensland.

Ms Annette Scott has a career spanning over 38 years in managing and delivering health care services including private physiotherapy practice, public hospital inpatient and outpatient services community home visiting and rehabilitation services and rural outreach health services. She has served as the Executive Director of Allied Health, Darling Downs Health since August 2013 and is a highly valued member of the Executive Team. She is the state representative for the Allied Health workforce on the Queensland Clinical Senate Executive, the peak clinical advisory body in Queensland.

Her experience also extends to managing a range of health-related projects focused on service and health workforce redesign. Annette played a key role in the planning and implementation of the only University Department of Rural Health established in southern Queensland. She has been the Silver Commander for the COVID-19 Response since March 2020. Her expertise and leadership resulted in Darling Downs Health being well prepared to respond to outbreaks of COVID-19 within the community. She currently is leading the regional taskforce for the COVID-19 vaccination roll out.

Ms Scott's commitment and dedication to the health of the community of Queensland is of the highest order.

## **PUBLIC SERVICE MEDAL (PSM)**

### ***Western Australia***

**Ms Kirsten Jade CHIVERS**, Leeming WA 6149

For outstanding public service through roles with the State Solicitor's Office in Western Australia.

Ms Kirsten Chivers has worked at the State Solicitor's Office (SSO) for over 18 years. She is a highly valued lawyer and member of the senior executive team and, more recently, as Acting Deputy State Solicitor.

During 2020 and into 2021, she has worked tirelessly leading the SSO's COVID-19 team, and protecting the interests of the State and the community during the State of Emergency.

A hallmark of her leadership and work on COVID-19 has been the ability to achieve significant outcomes in timeframes that never would have been considered possible in a pre-State of Emergency environment.

Her grasp of the emergency management and public health statutory framework is unrivalled, as is her ability to provide time-critical practical legal advice to the State Emergency Coordinator and the Chief Health Officer. She has also played a critical role in drafting hundreds of Emergency Management Directions, including the Quarantine (Closing the Border) Directions.

Ms Chivers' significant contributions and dedication to the community of Western Australia have been exemplary.

## **PUBLIC SERVICE MEDAL (PSM)**

### **Ms Nicki GODECKE, WA**

For outstanding public service to Western Australia through a range of roles.

Ms Godecke has provided dedicated service to Western Australia in her role as Commissioner of State Revenue.

Additionally, she has most recently been responsible for implementing key COVID-19 measures that have delivered over \$800 million of new grants, rebates and temporary taxation relief to the WA community.

She has provided prompt, pragmatic and flexible outcomes that have delivered customer-focused solutions while ensuring robust integrity measures were upheld.

She adapted existing RevenueWA systems, created new teams, and provided timely advice to facilitate fit for purpose solutions which were often completed at very short notice.

Ms Godecke's commitment to the community of Western Australia has been exemplary.

### **Ms Kaylene Patricia GULICH, Canning Vale WA 6155**

For outstanding public service to Western Australia through a range of roles.

Ms Kaylene Gulich currently serves as the Chief Executive Officer of the Western Australia Treasury Corporation.

Ms Gulich has actively volunteered to lead several key bodies of work in the Western Australian public sector that are outside the remit of her current role. These included leading the sale processes for the State Government's land registry and TAB businesses and leading a functional review of a major State Government service delivery agency.

In response to the COVID-19 pandemic, during 2020 she also undertook a detailed analysis of the interactions between the infrastructure component of the State Government's WA Recovery Plan and the workforce skills and capacity of local industry to deliver that infrastructure. She has also been involved in a number of agency committees that are not directly related to her role as CEO.

Ms Gulich's has demonstrated an incredible commitment, passion, expertise and work ethic to go above and beyond to deliver good outcomes for the Western Australian public sector and the broader community.

***South Australia***



## **PUBLIC SERVICE MEDAL (PSM)**

**Mr Scott Brenton LOECHEL**, Adelaide SA 5000

For outstanding public service to local government emergency coordination and assistance in South Australia.

Mr Scott Loechel is the Operations Manager, Local Government Functional Support Group (LGFSG) with the Local Government Association of South Australia, commencing work in 2013 to undertake the development of the emergency services support project.

He has brought a high level of experience, knowledge, leadership, vision and passion to the role, quickly breaking through traditional barriers and making a positive difference. The initial emergency services project led to the development of the i-Responda operating platform and training programs that are now the cornerstone of the local government sector's consistent response during emergency situations used by 68 councils across South Australia.

He has also delivered i-Responda training to over 5000 participants, ensuring local government workers are equipped with the essential skills to understand their role during emergencies. He also undertakes incident management roles, including on-call functional roles as LGFSG Coordinator and LGFSG State Duty Officer.

During the 2019-2020 South Australian bushfires, he engaged directly with councils impacted by the fires and acted as a conduit between the SA state government and councils. Further, during the initial COVID-19 response in mid-2020 Scott led and structured a wide-ranging response that enabled all councils to share up-to-date-information. This information was often pulled together at very short notice and translated into action plans to provide immediate support to Local Government.

Mr Loechel has been vital in developing the LGFSG into a well-structured unit that provides significant emergency coordination and assistance that is focussed on the safety and wellbeing of the South Australian community.

## **PUBLIC SERVICE MEDAL (PSM)**

**Ms Maxine Susan McSHERRY**, Kingscote SA 5223

For outstanding public service to the community of Kangaroo Island, and to education.

Mrs Maxine McSherry is the Principal of Kangaroo Island Community Education, commencing in that role in January 2017, serving previously as Kingscote Head of Campus for a number of years.

As a result of her leadership students, staff and families have been supported in managing the effects of the trauma experienced as a result of the 2019-2020 bushfires on Kangaroo Island. She opened her home to individuals needing to evacuate properties as she modelled how a school supports a community whilst maintaining a focus on teaching and learning.

She provided strong support on the ground, connecting with staff and with a range of agencies and organisations to ensure the community felt confident that school leadership were making decisions in a timely and responsive manner. As an invited member of the Kangaroo Island Bushfire Recovery Team, she ensured students were supported to commence the school year successfully, through the provision of wellbeing services, the creation of additional childcare facilities and bus services.

Her supportive approach extended into an advocacy for the whole island through the resources presented by the school. She was also instrumental in supporting the engagement of an additional Youth Worker to provide support for students in managing the trauma they had experienced. She spoke every few days at community forums to update families on the options available to them in the process of returning to school, managing media requirements, providing housing options, financial and wellbeing services.

Mrs McSherry's leadership positively impacted all students and staff, in the first instance, and contributed to whole-of-island response and recovery.

## **PUBLIC SERVICE MEDAL (PSM)**

**Professor Nicola Jane SPURRIER**, Adelaide SA 5000  
For outstanding public service to community health in South Australia.

Professor Nicola Spurrier is the Chief Public Health Officer in South Australia and in this role, has been instrumental in leading the state's response to the COVID-19 pandemic.

Along with the Chief Executive of SA Health Dr Christopher McGowan; the Minister for Health and Wellbeing the Honourable Stephen Wade; the Police Commissioner Mr Grant Stevens; and the Premier of South Australia, the Honourable Steven Marshall, Professor Spurrier led the state throughout the pandemic, responding to the changing international, national and local situation.

Through press conferences and media interviews she has established a reputation for honesty, transparency and directness that has engendered public trust. She has met with countless community groups and councils to help educate them on the importance of public health measures in the response.

She has also played a leading role in advising other clinicians around the state, including medical associations, general practitioners, pharmacists, paramedics and nurses, ensuring they have the latest information and advice to hand.

She has also provided a strong representative presence for South Australia on the Australian Health Protection Principal Committee, and has been a consistent advocate for the use of public health science to fight the virus.

Professor Spurrier's knowledge and actions have helped to significantly reduce the spread of the virus, saving many South Australian lives, and reducing the burden on the state's health service.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Federal***

#### **Sergeant Gregory James CORIN,**

Sergeant Gregory Corin commenced his career with the Australian Federal Police (AFP) in 1987. After recruit training, he was posted to Sydney, where he worked in a number of operational areas, including Close Personal Protection. In 1993 he transferred to ACT Policing where he was assigned to Belconnen and Civic police stations. He was promoted to the rank of Sergeant in 2003.

In 1995 he deployed as part of the United Nations Force in Cyprus, and then in 1999 he deployed to the United Nations Assistance Mission in East Timor. On his return from East Timor he was assigned to the Perth office and then to the Canberra office in 2001.

In 2011, he deployed to Afghanistan where he provided training and mentoring to the Afghan National Police, as part of the North Atlantic Treaty Organisation. On completion of his Afghanistan deployment in 2012 he was assigned to the Specialist Response Group and held key roles in the planning, preparedness and delivery of numerous major events, including the Group of Twenty (G20) meeting 2014, the Cricket World Cup 2015 and the 2018 Commonwealth Games.

He was again deployed in 2014 to the Ukraine, as part of the International response to the downing of flight MH17. In 2019 he returned to the Close Personal Protection and is currently the Team Leader of the Governor-General's Protection Team.

He is also a highly regarded, respected and long serving member of the Ceremonial and Protocol Officers (CAPO) Network that voluntarily undertakes the planning and delivery of numerous police events including, Police funerals, National Police Remembrance Day services, Dignitaries visits and State funerals.

Sergeant Corin has served the AFP, locally in the ACT, nationally and internationally with distinction for over 34 years.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Superintendent Gail McClure,**

Detective Superintendent Gail McClure commenced her policing career with the Australian Federal Police (AFP) in 1999. On graduating from recruit training, she served with National Operations and was posted to the Western Command, Perth, and then to the Eastern Command, Sydney.

In 2003 she transferred to the AFP Melbourne office where she worked in Intelligence Operations, before being seconded to the National Crime Authority, and then to the Australian Crime Commission. She subsequently deployed to the United Nations Mission in Cyprus in 2007, and on her return to Australia, commenced with the Counter Terrorism portfolio.

Following her promotion to the rank of Sergeant in 2009, she was assigned to the Office of the Commissioner, before transferring to the Counter Terrorism International team in 2013. She was then posted to the AFP's London office as the AFP's Counter Terrorism Liaison Officer.

At the completion of her London posting, she was assigned to the Covert Services team in Melbourne where she built an Undercover Operative Exchange Program with international partners.

Following her promotion to the rank of Superintendent in 2018, she took up a role leading Crime and Counter Terrorism investigations in Central Command, Adelaide.

Superintendent McClure has served the AFP, and the wider community, with distinction for over 21 years.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***New South Wales***

#### **Superintendent Julie Catherine BOON,**

Superintendent Julie Boon joined the New South Wales Police Force (NSWPF) in 1990 as a Probationary Constable at the Newtown Police Station where she performed general duties and Accidental Investigation duties.

In 1995 she transferred to Byron Bay performing general duties and served in the then Operational Support Group. In 1999 she returned to metropolitan Sydney, undertaking a short posting in Crime Agencies before commencing with the Marketing Unit of the Public Affairs Branch. She was promoted to the rank of Sergeant in 2002 and subsequently to Inspector in 2004 and became a NSWPF Media Spokesperson.

She returned to operational policing as a Duty Officer in 2007 with the Harbourside Local Area Command and in 2011 took up the position of Manager in the Domestic and Family Violence Team, where she oversaw significant improvements in the investigation and response to these crimes.

In 2013, she returned to regional New South Wales as a Duty Officer at the Mudgee Police Station, where she worked with vulnerable rural communities, performing extensive periods of command leadership and undertaking the NSWPF's Women's Leadership Program.

She was promoted to the rank of Superintendent and Commander of the North Shore Local Area Command in 2016 before transferring to her current position as Commander, Parramatta Police Area Command.

She has made significant and positive contributions to the various communities and commands where she has worked and is widely recognised for her active participation in and championing of peer support, women in policing, the prevention of domestic and family violence, professional policing and human resource management.

Superintendent Boon is an accomplished Police Commander with dedicated and exemplary police service to the people of New South Wales for over 30 years.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Inspector Glen Murray BROWNE,**

Detective Inspector Glen Browne joined the New South Wales Police Force (NSWPF) in 1988 serving in general duties at the Liverpool and Campbelltown Police Stations before commencing a long and distinguished criminal investigation career in 1993, working in the Intelligence Response Team.

In 1996 he joined the Campbelltown Detectives Office and, having completed the Detective Training Course, was designated as a Detective in 1998. He transferred to the Homicide Squad in Crime Agencies, now State Crime Command, in 2001 where he led many complex, high profile and protracted investigations, including Strikeforce Tuno.

He was promoted to the rank of Detective Sergeant in 2005 and continued to lead complex investigations across the State, including the critical incident investigation following the death of a Brazilian student. This investigation was the first to be monitored and oversighted by an external oversight agency and he and his investigation team received high praise from the State Coroner with the investigation leading to the 2013 McLelland Review.

In 2015 he was promoted to the rank of Detective Inspector at the Professional Standards Command and, in 2019, was appointed to lead and build the new Missing Persons Registry as a specialist unit within the State Crime Command. He developed and wrote the new Missing Persons, Unidentified Bodies and Human Remains Standard Operations Procedures to guide NSWPF investigations.

Detective Inspector Browne has demonstrated commitment and dedication to the NSWPF, and to the wider community, during his more than 33 years of service.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Rashelle Fiona CONROY,**

Superintendent Rashelle Conroy joined the New South Wales Police Force (NSWPF) in 1995 as a Probationary Constable at the Blacktown and Cabramatta Police Stations before transferring to the Physical Evidence Section at Penrith in 1999, later moving to the Chatswood Section in 2001 and then to Gosford in 2002.

In 2006 she was promoted to the rank of Sergeant as a supervisor in the Gosford Crime Scene Section. In 2008 she was promoted to the rank of Senior Sergeant as the Hunter Zone Commander and in 2011 was further promoted to the rank of Inspector at Tuggerah Lakes Police Area Command taking up the role of Duty Officer.

She returned to the Forensic Services Group in 2014 as the Human Resources/Professional Standards Manager and was promoted to the rank of Superintendent, Crime Scene Services Branch in 2019.

As the Human Resources/Professional Standards Manager she undertook a holistic review of human resources within the Forensic Services Group including Professional Standards, Human Resource and Injury Management, the Forensic Quality Team and rostering practices across the Command.

She has been instrumental in facilitating strategic business changes within the Crime Scene Services Branch to not only support forensic investigations within the NSWFP, but also to improve productivity state-wide.

Superintendent Conroy has served the NSWPF, and the community of New South Wales, with distinction for over 25 years.



## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Superintendent Paul James DEVANEY BM,**

Detective Superintendent Paul Devaney joined the New South Wales Police Force (NSWPF) in 1988, commencing General Duties at Mona Vale and Dee Why before undertaking criminal investigation duties in 2002. He was designated a Detective in 1995.

Detective Superintendent Devaney was promoted to his current rank in 2009 commanding what is now known as the Child Abuse Squad. He has performed command roles at various locations including Corporate Services, the Police Transport & Public Safety Command and served as the staff officer to the Deputy Commissioner, Specialist Operations. He transferred to his current role as Commander of the Burwood Police Area Command in 2019.

In 2020 he was seconded to the NSWPF response to the COVID19 Pandemic and led the Repatriation Team responsible for developing and implementing systems to safely and securely repatriate thousands of returned travellers from their hotel quarantines to their final destinations.

Detective Superintendent Devaney is an accomplished Police Commander with dedicated and exemplary service to the NSWPF, and to the people of New South Wales, for over 33 years.

### **Superintendent David Richard DRIVER,**

Superintendent David Driver joined the New South Wales Police Force (NSWPF) in 1985 and was initially posted to the Darlinghurst Police Station, later transferring to Kings Cross.

In 1989 he transferred to the Northern Rivers District performing general duties at Nimbin and Lismore and later in the Highway Patrol and as a Police Rescue operator. He was promoted to the rank of Sergeant in 1999 subsequently to the rank of Inspector at the Richmond Local Area Command in 2002.

He was promoted to the rank of Superintendent as Commander, Lachlan Local Area Command and, since that time has commanded the Canobolas Local Area Command from 2010 to 2015 and the Metropolitan Highway Patrol from 2015 to 2018. He then took up the position as the General Manager/Superintendent, Workforce Safety.

He is proactively engaged with government and safety regulators and partner agencies in identifying and minimising the risk of injury and harm to police and employees, and actively works to develop and implement positive strategies in managing and assisting injured workers.

Throughout the entirety of 2020 he worked tirelessly and provided significant contributions to the COVID 19 pandemic and has been instrumental in the successes and protection of NSWPF employees.

Superintendent Driver is an accomplished Police Commander with dedicated and exemplary police service to the NSWPF, and to the people of New South Wales, for over 35 years.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Kylie Maree ENDEMI,**

Superintendent Kylie Endemi joined the New South Wales Police Force (NSWPF) in 1994 and was initially posted at the Manly and Dee Why Police Stations performing general duties. She transferred to Coffs Harbour in 1998, later performing duties as an Education and Development Officer, and in 2005 was promoted to the rank of Sergeant.

In 2010 she was promoted to the rank of Inspector and transferred to the Oxley Police District as a Duty Officer. In 2020 she was promoted to the rank of Superintendent, Commander, Oxley Police District.

She has led a strong and focused response to domestic violence, rural, property and violence offences across the Oxley Command. She is passionate in her support for, and assistance to, vulnerable youth, and has developed and supported specific strategies focused on reducing youth entering the criminal justice system and support for Aboriginal Juvenile Diversions.

She has developed significant and positive community relations and engaged with many stakeholders within the rural community, including local Members of Parliament, Local Council and Community and Sporting Groups. She has embedded and championed the Officer-in Charge of the Police Station model across the District. In particular, she has developed greater community awareness by incorporating the Aboriginal Strategic Direction within the Command, and has fostered a greater working relationship with the community.

Superintendent Endemi is a highly respected and regarded professional Police Officer and Commander who has provided dedicated and committed service to the NSWPF, and to the community, throughout her more than 26 year career.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Chief Inspector Gregory John FLOOD,**

Chief Inspector Gregory Flood joined the New South Wales Police Force (NSWPF) in 1990 as a Probationary Constable, commencing general duties at Cabramatta Police Station in the Blacktown in the Blacktown Police District, later transferring to Brewarrina in the Bourke Patrol between 1994 and 1997.

In 1997 he transferred to the Moruya Police Station in the Monaro District where he continues his long and distinguished career as an operational police officer. He was promoted to the rank of Sergeant in 2002 as a team leader at Moruya, and transferred to the Camden Local Area Command in 2007.

In 2008 he was promoted to the rank of Inspector, and began his role as a Duty Officer. In 2010 he returned to the Eurobodalla continuing his career as an Inspector in the then Far South Coast Local Area Command and, more recently, as the Officer in Charge of the Batemans Bay Sector in the now South Coast Police District.

His leadership capabilities have been evident and recognised following his response to the Tathra Bushfires in 2018 when provided vital assistance in the emergency evacuation of the residents and support to the combat agency.

He is also recognised for his leadership and professionalism during the 2019-2020 South Coast fires as the local Emergency Operations Controller. He coordinated the police response to the Currowan and Clyde Mountain fires, resulting in the management of multiple emergency services, evacuation of town residents, coordination of road closures, and simultaneously dealing with public unrest and looting in the Batemans Bay area.

Chief Inspector Flood is a highly regarded and well respected police officer within the NSWPF, and across his community, and is recognised for his outstanding service for over 25 years.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Chief Inspector Neil Anthony HALLINAN,**

Detective Chief Inspector Neil Hallinan joined the New South Wales Police Force (NSWPF) in 1986 as a Probationary Constable at the No. 13 Division - Campsie and Lakemba Police Stations.

In 1990 he transferred to the Bankstown District Special Operations Unit. He later performed plain clothes and criminal investigations at Lakemba Police Station, with the South West Major Crime Squad, and with the Campsie Detectives Office where he received his designation of Detective in 1995.

In 1996 he transferred to the Special Branch, performing both criminal investigations duties and protective security and close personal protection for State, Australian and internationally protected persons including the Prime Minister, the New South Wales Premier, visiting dignitaries, heads of state and royalty.

He continued criminal investigation duties at Campsie in 1998, was promoted to the rank of Detective Sergeant in 2000, and in 2004 to Detective Senior Sergeant as the Investigations Manager at the Bankstown Local Area Command. In 2006 he was seconded to the APEC 2007 Police Security Command as Dignitary Protection Manager responsible for planning of VIP for the APEC summit. In 2008 he was formally recognised for his involvement in the planning, risk management, security and crowd management for World Youth Day.

In 2008 he commenced duty at the Metropolitan Robbery Unit before being promoted to the rank of Detective Inspector in 2010 as the Crime Manager at Rosehill Local Area Command, before transferring to the State Crime Command, Middle Eastern Organised Crime Squad in 2016.

Detective Chief Inspector Hallinan is an accomplished police officer with dedicated and exemplary service to the NSWPF, and to the people of New South Wales, for over 35 years.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Chief Inspector Sean Patrick McDERMOTT,**

Chief Inspector Sean McDermott joined the New South Wales Police Force (NSWPF) in 1996 as a Probationary Constable at the Kogarah Police Station later transferring to Bankstown where he performed general duties and later as a Domestic Violence specialist officer.

In 2000 he began serving in the police prosecutions area in the metropolitan and western Sydney Court Units, and in 2004 was promoted to the rank of Sergeant.

In 2010 he completed the Senior Prosecutors Course, where he designed and trialled the concept of a Domestic Violence Prosecutor Clinic at the Katoomba Local Court. He was promoted to the rank of Inspector in 2012, transferring to the Quakers Hill Local Area Command as a Duty Officer, and was then deployed as the Manager, Domestic and Family Violence Team. In that role, he has driven significant innovations and reform to the police and judicial response to domestic violence.

Key initiatives and achievements include the Police Issued ADVO (Apprehended Domestic Violence Order), Domestic Violence Evidence in Chief, Safer Pathway Reforms, Plain English AVO (Apprehended Violence Order) and DVSTMP (Domestic Violence Suspect Target Management Plan) and High Risk Offender Teams and the National Domestic Violence Order Scheme.

Chief Inspector McDermott is recognised for his significant achievements in improving the NSWPF's response to victims of domestic violence and his efforts to change the community's attitude to those offences.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Superintendent Craig Neil MIDDLETON,**

Detective Superintendent Craig Middleton joined the New South Wales Police Force (NSWPF) in 1988 and was first posted to the Central Police Station performing general duties for several years during which time he completed secondments at South Region Crime Squad, Drug Squad and the Sydney District Court Security unit.

In 1991, he embarked on a career in criminal investigation, commencing A-list duties at the City of Sydney where he was designated as a Detective in 1994. He transferred to the Drug Enforcement Agency, Task Force 3, in 1996 where he worked alongside Federal Agencies investigating South East Asian Drug Importation. In 1997, he transferred to the Crime Agencies Command, Organised Crime Squad.

In 2001 he was promoted to Detective Sergeant at the Miranda Local Area Command, performing both Team Leader and Investigation Manager duties. In 2005 he was one of the initial responding police during the NSWPF response to the civil disorder at Cronulla and Miranda.

He was promoted to the rank of Inspector as a Duty Officer at the St George Local Area Command in 2006, and in 2012 took up a position as the Crime Manager at the Surry Hills Local Area Command. Between 2016 and 2018 he was the Officer in Charge of Strike Force Parrabell, the review of 88 historic deaths between 1976 and 2000, to determine if they were linked to hate crimes.

In 2019, he took up the position of Staff Officer, Deputy Commissioner, Metropolitan Field Operations, where he remained until promoted to Detective Superintendent, Operations Manager, South West Metropolitan Region in 2019. More recently he has been instrumental in establishing the NSWPF international traveller hotel quarantine for operation COVID-19.

Detective Superintendent Middleton is recognised for his expertise and competency as a commander having served NSWPF, and the community of New South Wales, with distinction for over 33 years.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Chief Inspector Paul Joseph SIMPKINS,**

Detective Chief Inspector Paul Simpkins joined the New South Wales Police Force (NSWPF) in 1989, and was initially posted to the Waterloo Police Station. He transferred to Redfern in 1991, undertaking both general duties and criminal investigation and worked to divert disadvantaged youth from the criminal justice system before transferring to State Crime Command in 1998.

In 2003 he transferred to the Eastern Beaches Local Area Command (LAC) as an investigator and then later the Brief Handling Manager and Crime Coordinator. He was later promoted to the rank of Sergeant. He was promoted to the rank of Inspector in 2010 and undertook duties at The Rocks as a Duty Officer, St George LAC as the Crime Manager, and Operational Coordinator at Youth and Crime Prevention.

In 2003 at the Eastern Beaches LAC he worked tirelessly in developing numerous projects which dealt with the sensitive case management of young Aboriginal females that were considered to be at high risk. The foundations of this project culminated into the early programs he later developed whilst working at the Youth and Crime Prevention Command.

He is also recognised for his commitment to the RISEUP program, building relationships with communities, sporting organisations, PCYCs and government and NGO agencies to increase the health and wellbeing of young people through their engagement in activities and employment. Detective Chief Inspector Simpkins led the Crime Prevention Unit project and implementation across the NSWPF.

Detective Chief Inspector Simpkins is an accomplished Police Officer with dedicated and exemplary service to the NSWPF, and to the people of New South Wales, for over 32 years.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Victoria***

#### **Senior Sergeant Greg Jason DEAN,**

Senior Sergeant Greg Dean commenced his service with Victoria Police (VICPOL) in September 1989 and spent the next seven years working as a general duties member at Box Hill, South Melbourne, Collingwood and Melbourne City. In 1994 he undertook Highway Patrol duties transferring to Dandenong Traffic Operations Group.

As a Senior Constable in 1997 he began an investigative career which led to a ten-year period investigating fatal and life-threatening collisions across Victoria as a member of the Major Collision Investigation Unit. He returned to General Duties as a Sergeant at Collingwood before being promoted to Senior Sergeant in 2013. He transferred to the role of Officer in Charge of Victoria Police Welfare Services in 2016.

In 2017 he received a Churchill Fellowship to investigate early intervention in mental illnesses for serving police, and peer support for former police employees, in the USA, Canada, and the United Kingdom. His report made 14 recommendations, 12 of which the then Chief Commissioner accepted for implementation. Amongst them was Presumptive Legislation which creates a presumption that a mental illness diagnosed in police employees was as a result of their employment. In 2019, the Victorian Government introduced a provisional payment scheme to address this. A number of other recommendations have already been implemented and he continues to work on the others.

In 2019 he was awarded an Emergency Services Foundation Scholarship to research Holistic Early Intervention for Emergency Service Workers at Risk of Developing a Mental Illness. As a result of his research he recommended that a pilot program be conducted into an emergency services specific Mental Health Retreat. This has been adopted and he is now an integral part of a working group to source a suitable location and an emergency services sector retreat. He was also instrumental in assisting the Police Service of Northern Ireland to establish and implement their first own a Peer Support Program.

Senior Sergeant Dean is currently serving as Station Commander at Glen Waverley and throughout his more than 30 year career has provided dedicated and committed service to VICPOL, in particular to the wellbeing of his colleagues, and to the community of Victoria.



## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Jenelle FULLER,**

Superintendent Jenelle Fuller joined Victoria Police in 1988 and undertook predominately operational police duties in Werribee, Altona North and Williamstown.

As a Senior Constable at Bendigo Uniform in 2001 she led a number of Family Violence (FV) portfolios where she focussed on high harm victim centric policing in the family violence and youth sector, and on improving policing outcomes for diverse and marginalised communities.

In 2007, as the Bendigo FV Adviser and FV Liaison Officer, she noted an increasing FV recidivism. She mobilised FV agencies to establish the Family Violence Prevention Network and was key to the development of strategies and education programs to reduce FV recidivism.

In 2006-2007, as a member of the Loddon Campaspe FV Advisory Committee, she was instrumental in seeking funding to support a men's behaviour change and crisis accommodation project, the first of its kind in a regional area. In 2008, she volunteered her time to deliver FV workshops alongside local agencies in Gapuwiyak, Northern Territory during the Federal Government Intervention.

As a member of the Loddon Campaspe Criminal Justice Working Group, she led the development and implementation of a range of programs to improve the police response to FV. She developed and implemented a Third Strike Strategy to combat FV recidivism, and the community based Violence is Out of Bounds Project in 2008-2009. In 2009, as a member of the Bendigo Youth Services Pilot, she was a key stakeholder in a program of works to drive early identification and intervention for vulnerable young people.

In 2010, to increase culturally and linguistically diverse (CALD) recruitment opportunities, she was instrumental in the development of a DHHS Pre Employment Tenancies Program to fund, develop and deliver a preparatory education program for potential CALD Victoria Police applicants. Since 2010, she has mentored numerous CALD and Aboriginal Victoria Police applicants and continues to provide mentoring and support to marginalised young people. Across 2013 - 2015 she worked with African communities where she was actively involved with South Sudanese community groups and leaders to drive change and influence culturally competent policing. She has also undertaken two volunteer deployments to India and Vietnam leading projects to support at risk young people in high harm settings.

Superintendent Fuller had demonstrated exceptional commitment and dedication to Victoria Police, and to the wider community in Victoria, throughout her more than 33 year career.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Senior Sergeant Mark Douglas HESSE,**

Senior Sergeant Mark Hesse joined Victoria Police (VICPOL) in 1982 and, after graduating from the Academy, undertook general duties at Broadmeadows Police Station. He was promoted to Senior Constable in 1987. After resigning from VICPOL in 1989, he rejoined as a Constable in 1992 serving at Nagambie Police Station before transferring to Seymour Police Station in 1993.

He was promoted again to Senior Constable in 1993 and served the communities of Seymour and Puckapunyal until he transferred back to Nagambie in 2001.

In 2002 he was promoted to the rank of Sergeant at the Craigieburn Police Station, and subsequently to Kilmore Police Station in 2004 where he developed expertise in the logistics and operations of searches for missing people. He was upgraded from Sergeant at Kilmore to be the first (and, to date, the only) Murrindindi Senior Sergeant in 2009.

At Murrindindi he worked with the community and police officers under his command who were recovering from the aftermath of the 2009 Black Saturday Bushfires and was promoted to the rank of Senior Sergeant in 2010.

As the Municipal Emergency Response Coordinator he has strengthened partnerships with agencies and police specialists including DELWP and the CFA, VICPOL Search and Rescue Squad and volunteer Bush Search and Rescue, Agriculture Victoria, the Game Management Authority, and with the Shire of Murrindindi.

Senior Sergeant Hesse has demonstrated outstanding commitment and dedication to VICPOL, and to the communities in which he has served, throughout his more than 34 years of exemplary service.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Inspector Christopher Thomas MAJOR,**

Inspector Christopher Major joined Victoria Police (VICPOL) in 1975 and upon graduating he performed general duties at Russell Street. In 1978 he transferred to Dandenong Police Station where he performed general duties for two years before being promoted to Senior Constable at Berwick Police Station in 1980.

In 1985 he was promoted to the rank of Sergeant, performing supervisory uniform duties at Moorabbin Police Station for three years before transferring to Dandenong Police Station in 1988, performing a further three years as a uniform Sergeant.

In 1991 he was promoted as a Senior Sergeant at Training District before transferring to Narre Warren Police Station where he spent two years. In 1994 he became the Officer in Charge of Moe Police Station where he spent two years managing the police station and working with the local community.

He was promoted to the rank of Inspector in 1997 and served until 2017 as a Local Area Commander (LAC) across numerous Police Service Areas predominantly in the Gippsland Region. In 2017 he transferred into the Capability Department working within the Capability Management and Engagement Division and holds that position to date.

He has played a key role in developing the frameworks and guidelines now in place at the Capability Department, all driving strategic processes to achieve a safer and securer community.

Inspector Major, throughout his career, has gained the highest level of respect and trust amongst his VICPOL colleagues and he has provided the community of Victoria with outstanding service.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Senior Sergeant Janet Ruth MITCHELL,**

Detective Senior Sergeant Janet Mitchell joined Victoria Police in 1984 and, after graduating, performed duties at Collingwood before working at Altona North, Newport and Williamstown Police Stations.

She served at the Altona North District Support Group (DSG) and their Surveillance Unit and in 1989 she took up a Detective's role at Fitzroy Criminal Investigation Branch (CIB). She later moved to St. Kilda CIB as well as performing duties at Police Welfare. She was promoted to Sergeant at Brunswick Uniform in 1998 before being seconded to the Equity and Diversity Unit. She then became an Instructor at Detective Training School before being promoted to Senior Sergeant.

Also in 1998 she was elected to the Board of The Police Association of Victoria (TPAV) and was the only woman on the Board at the time. In 2004 she was elected as the first woman President of the TPAV where she worked to improve the working lives of women in policing. She represented the entire membership on a range of issues including industrial, wellbeing, safety and policy.

In 2006, she was seconded to the Australian Federal Police and from 2007 to 2009 spent a year in Cyprus and Timor Leste as part of peacekeeping deployments. She returned to Victoria Police at the Violence Against Women and Children Strategy, Group Crime Command as a Detective Senior Sergeant and worked with the Aboriginal Community to strengthen the police role in managing family violence in the Aboriginal Community. She currently serves at Crime Command Tasking and Co-ordination.

As a Sergeant in the Equity and Diversity Unit, she promoted change through widespread training on Equal Opportunity and was instrumental in forming a Women's Advisory Group for the Police Federation Australia. She is the current President of the Past and Present Women in Police Association of Victoria (PPWPA).

She led significant changes within Victoria Police following the 2014 'Independent Review of sex discrimination and sexual harassment including predatory behaviour in Victoria Police', by the Victorian Equal Opportunity and Human Rights Commission, published in 2015.

Detective Senior Sergeant Mitchell has consistently championed the rights of women police officers, and has served Victoria Police, and the community, with distinction throughout her more than 36 year policing career.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Paul Gerard O'HALLORAN,**

Superintendent Paul O'Halloran was appointed to Victoria Police (VICPOL) in 1983 and, after graduating, performed uniformed general duties at metropolitan stations including Dandenong and Port Melbourne, and plain clothes assignment positions at Prahran and St Kilda.

In 1988 he transferred to a Detective Senior Constable position at the Parkdale Criminal Investigation Branch (CIB) before moving to the Homicide Squad in 1990. During a six-year tenure he was the lead investigator in a number of high profile homicides.

In 1996 he was promoted to the rank of Sergeant performing general duties at the Prahran Police Station before obtaining a Detective Sergeant position at the Major Fraud Group in 1998. He returned to the Homicide Squad in 1999 and participated in a number of national and co-agency investigations with the Australian Federal Police and Indonesian Police authorities pertaining to murder investigations.

In 2003 he was promoted to the rank of Detective Senior Sergeant at the Organised Motor Vehicle Theft Squad and was a senior investigator in Operation Lictor. In 2006 he was promoted to the rank of Detective Inspector attached to the Crime Strategy Group and later in charge of Crime Tasked Operations overseeing investigations into kidnappings, extortion, blackmail, organised crime and serious sexual assault.

During this time he performed an assignment in the United Kingdom attached to the Metropolitan Police Anti-Terrorist Branch examining investigative techniques utilised in the London underground bombing of 7 July 2005.

In 2007 he coordinated Operation Nexus, a multiagency response to a counter terrorism event resulting in a revised response formula to major crimes and disasters. In 2009 he was chosen as the Deputy Senior Investigating Officer of the Phoenix Taskforce responsible for the investigation into the deaths of 173 persons as a result of the 'Black Saturday' bush fires. Between 2010 and 2011 he remained in the investigative space with a focus on counter terrorism investigation and training.

In 2011 he was appointed to the directing staff of the National Counter Terrorism (CT) Senior Investigating Officer Skills Course and was the VICPOL representative on the National CT Committee. In 2013 he was promoted to the rank of Superintendent and took up a position in Eastern Region, Division 4 (Wangaratta) where he was responsible for 25 police stations and over 300 staff.

Between 2013 and 2018 he initiated sweeping reforms to the Alpine Police model and a legacy of his tenure in this role was the building of strong and sustainable partnerships with the region's Aboriginal community, and the delivery of the Burrinja Cultural Centre in Wodonga from 2016-2018, where over 80 local Aboriginal youth and young people now gather.

In 2018 as the Manager of the Enterprise Bargaining Team he was charged with building a team to deliver the 2019 sworn enterprise bargaining agreement for 17,000+ police. In 2021, he returned to Crime Command taking up a role in the Serious Crime Division.

Superintendent O'Halloran has provided dedication and commitment to VICPOL, and to the community of Victoria, throughout his more than 37 year distinguished career.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Superintendent Peter Hans SEIZ, VIC**

Superintendent Peter Seiz joined Victoria Police (VICPOL) in 1986 and, on graduation, performed duties at Brunswick Police Station, before transferring to Thomastown and Reservoir in 1987-1988.

He later served in the crime investigation area at 'H' District Divisional Support Group, and in 1991 he progressed to Epping/ Mill Park Criminal Investigation Unit (CIU), later joining the Arson Squad and Coburg CIU. He was promoted to Sergeant at Fitzroy Police Station in 1999 and then moved to Melbourne Regional Response Unit. He returned to the Crime Department as a Detective Sergeant with the Major Drug Investigation Division, and later was upgraded to Detective Inspector. In 2005 he was promoted to the Officer in Charge at Collingwood where he created The Gallipoli Heroes which was directed towards at-risk Aboriginal youths. In 2009 to the role of Officer in Charge at Transit CIU as the Officer in Charge establishing the Robbery Task Force.

In 2010 he was promoted to Inspector Boroondara Local Area Commander, and in 2012 he was requested to be part of a new management team in North West Metro Region Division 4 where he held the positions of Manager Tasking and Coordination and Manager Investigation and Response. In 2015 he was promoted to Superintendent, People Development Command at the Operational Safety Division where he created The Gallipoli Heroes Journey, which was directed towards at-risk Aboriginal youths.

In his current role he has been responsible for the management and rollout of the Active Armed Offender package to meet organisational need in a changing policing environment. He established the Vehicle Ramming Incident Committee to reduce risk of injury to members, and develop organisational training programs and safety information. He was key to the development of a Hostile Vehicle Attack/Threat training package and a Research and Continuous Improvement Unit to better inform Operational Safety and Tactics Training. He has also managed the training models and rollout of the Conducted Energy Device (CED) program to 6000 members in Eastern/Western Region.

He currently is also managing training commitment for the Enhance Firearm Capability Project which will give rural and metropolitan police another tactical option for the frontline. He also was key to legislative change in relation to Driver Training activities. He continues to serve on a range of VICPOL Committees.

Superintendent Seiz has provided distinguished service to VICPOL, and to the community of Victoria, throughout his more than 35 year career.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Senior Sergeant Alfred David WATSON,**

Senior Sergeant Alfred (David) Watson joined Victoria Police (VICPOL) in 1975 as a Police Cadet. Upon graduation from the Police Academy he transferred to Russell Street Police Station before spending time at City West Police Station and Caulfield Police Station. In 1980 he transferred to Colac Police Station for two years before transferring to Yarram Police Station for a two-year stint before moving back to Caulfield Police Station.

In 1986 he transferred to the Latrobe Valley where he spent the next 34 years serving at Traralgon, Morwell, Churchill Police Stations and Latrobe Traffic Management Unit. He has, during his service, had a sustained partnership with The Australian Grand Prix Corporation, Vic Roads and the Gippsland Community Road Safety Council, particularly in relation to his planning and management of the Philip Island Grand Prix traffic management plan.

In 2001 he commenced in the role of Divisional Traffic Manager and began forging links with the Moto Grand Prix corporation. He developed traffic plans for this and many other events. His strong relationships allowed for the appropriate planning and development of how the event was managed from a traffic perspective.

Whilst performing General Duties for long period of his career, he was also the Officer in Charge of Eastern Region Division 5 Traffic Management units (now Highway Patrol) for almost 17 years. During this period, he was responsible for delivering road policing services across the Division which include the Local Government Areas of Latrobe, Baw Baw, South Gippsland and Bass Coast.

Since 2017 he has been Officer in Charge Morwell Police station where he has continued his strong member welfare role whilst managing the largest and busiest workload in all of Gippsland including providing support to the largest Court Complex outside the Melbourne Metropolitan area.

He has extensive service in times of emergencies including at significant fire events such as Black Saturday, Hazelwood Mine Fire, Churchill fire and most major fires in the last 25 years. He has also played important roles during several Traralgon flood incidents and landslip disasters and missing person searches in the area.

Senior Sergeant Watson has provided exemplary service to VICPOL, and to the Gippsland community, throughout his more than 46 year policing career.

## AUSTRALIAN POLICE MEDAL (APM)

### *Queensland*

#### **Senior Sergeant Sean Kennet BAXENDELL,**

Senior Sergeant Sean Baxendell has commenced his career with the Queensland Police Service (QPS) as the QPS Police Academy in 1997 and, after graduation, posted to Townsville where he served as a General Duties Officer.

He then worked for four years at Collinsville, remote two-officer station where he provided a highly valued, operational policing service to that community.

He subsequently undertook training to become a Dog Squad Officer and commenced duties as Dog Handler in 2001 in Townsville. In that role he responded to priority calls for assistance working with other frontline police officers in tracking and locating offenders.

He has since continued his service in this field developing handlers and handling methods, focusing on animal welfare and undertaking mentoring and community work. He is currently the Officer in Charge of the Brisbane Dog Squad.

Senior Sergeant Baxendell has provided dedicated and committed service to the QPS, and to the wider Queensland community, for over 23 years



## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Senior Sergeant Margaret Maureen CASSIDY,**

Detective Senior Sergeant Margaret Cassidy has served the Queensland Police Service (QPS) as an operational police officer for over 36 years with most of that time in operational positions.

As the Suspected Child Abuse and Neglect (SCAN) Coordinator for the Ipswich District, she has worked tirelessly to achieve positive outcomes for vulnerable children and young people. This has been achieved by working closely with external stakeholders as well as police in maintaining effective working relationships to best respond to the protection needs of children.

In 2018 she was instrumental in introducing Absent from Care Reduction Strategy Project to reduce preventable callouts by police to residential care facilities. The overarching principles of the project were to reduce the incidents of young people leaving care without permission, to minimise the exposure of children in care to the criminal justice system, and reduce the community stigmatisation of residential care facilities arising from regular QPS attendance.

The project saw immediate results including a reduction in children from out-of-home care being formally reported as a missing person, and a corresponding reduction in preventable calls for service and response in relation to missing person investigations.

Detective Senior Sergeant Cassidy has been exemplary in the discharge of her duties above and beyond normal work throughout her extensive career with the Queensland Police Service. Her dedication to the safety of children and young people in the Queensland community is of the highest order.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Senior Sergeant Daren Andrew EDWARDS,**

Detective Senior Sergeant Daren Edwards commenced his policing career in the Northern Territory in 1986 and served in a range of investigative areas including the Criminal Investigation Branch (CIB), Serious Crime Squad and Tactical Intelligence Unit. He was key to the solving various serious major crimes, including significant criminal investigations in remote communities.

He has joined the Queensland Police Service (QPS) in 1995 and performed duty at Mackay CIB before being seconded to the National Crime Authority in 1998. During his two year secondment he was engaged in high level targeting of international criminals involved in drug distribution and importation.

From 2000 to 2011 he performed duties at State Crime Operations Command within Organised Crime and Homicide Investigation Unit. In recognition of his performance and high-level skills, he was chosen to perform duty working on multiple homicides across the State with the State Homicide Squad.

In 2011, he was promoted to the rank of Detective Senior Sergeant, Ethical Standards Command and then later that year, Officer in Charge of the Sunshine Coast CIB where he currently serves.

Detective Senior Sergeant Edwards has dedicated his professional working life to policing both in the Northern Territory and in Queensland, and his efforts and achievements in dealing with crime, vulnerable persons, and public engagement has been of the highest order.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Chief Superintendent Brian Rex HUXLEY,**

Chief Superintendent Brian Huxley commenced his service with the Queensland Police Service (QPS) in 1980. After graduating from the QPS Academy in 1981 he served at Brisbane City Station. He subsequently undertook a range of policing duties on the Gold Coast and in Brisbane before transferring to the Brisbane Juvenile Aid Bureau in 1987. In 1990 he transferred to the Brisbane Central District Criminal Investigation Branch (CIB) where he attained his Detective's appointment.

In 1992 he was promoted to Detective Sergeant at the Brisbane Central District CIB and was subsequently promoted to Detective Senior Sergeant Metro North Regional Operations Unit. Between 1994 and 2000 he undertook a range of professional development opportunities in Internal Investigations Branch and Fortitude Valley Station and in 2000, he was promoted to Inspector, Competency Acquisition Program.

He transferred in 2002 to the role of Manager, Investigation and Intelligence Training Program and subsequently moved to State Crime Operations where he led Task Force Argos from 2003. Whilst in this role he was seconded as senior investigator to the Queensland Thoroughbred Racing Inquiry until 2006 and at the conclusion of the inquiry transferred to the Ipswich District and then to the Ethical Standards Command in 2009.

He was to Superintendent, Manager of the Ethical Practice Branch in 2010 and in 2012 was selected as part of the Public Sector Renewal Program. He subsequently transferred to the Forensic Services Branch, as Operations Commander in 2013.

In 2015 he was selected to lead a multi-disciplinary team under Task Force Bletchley, reviewing complaints against police at the Gold Coast and across the service. In 2016, he undertook the role of the Venue Commander during the G20 meeting, demonstrating superior operational and tactical leadership at the Brisbane Convention and Exhibition Centre where he was directly responsible for Tier 2 operations.

In 2017 he returned to Ipswich District as the District Officer, remaining in that role until being promoted to Chief Superintendent, District Officer, Far North District in 2018. Since this promotion he has relieved as Assistant Commissioner, Northern Region.

Chief Superintendent Huxley has, throughout his more than 40 year career with the QPS, made a significant contribution to policing, enhancing front-line practices, and demonstrating excellence in service delivery to the wider Queensland community.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Senior Sergeant Jillian McCARTHY,**

Detective Senior Sergeant Jillian McCarthy has served the Queensland Police Service (QPS) for over 25 years, dedicating the majority of her service to criminal investigations roles.

She has been responsible for the management of multiple joint agency investigations, engaging specialist unit services, and conducting coercive hearings to facilitate legislative reform. She has performed investigative duties within regional Criminal Investigation Branches, the Crime and Intelligence Command and with external law enforcement partner agencies. She is currently an operations leader within the Drug and Serious Crime Group where her operational management of investigations has resulted in improved reporting standards for matters of interest to both senior management and stakeholders.

She has provided superior leadership and influence within multi-disciplinary teams, has mentored many junior investigators, and is a role model for other female investigators progressing through the investigative stream. She has a proven commitment to continual learning and can develop and apply innovative strategies to progress investigative priorities.

She is highly respected by her peers and colleagues for her dedication, attention to detail, investigative expertise, and her commitment to staff.

Detective Senior Sergeant McCarthy's achievements and contributions to criminal investigations in Queensland has had a significant positive impact on the QPS, and on the community, through the targeting, disruption and dismantling of organised crime syndicates.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Senior Sergeant Grant Douglas RALSTON,**

Detective Senior Sergeant Grant Ralston joined the Queensland Police Service (QPS) in 1988 and since that time has served as an operational police officer.

He has served for over 20 years in an investigative role in the Criminal Investigation Branch and Child Protection and Investigation Unit. His service is marked by his dedication to the protection of children.

Recently, his work across multiple projects has been key to diverting vulnerable youth offenders from criminal behaviours and risk taking. He was instrumental in working closely with key departments including the Department of Children, Youth Justice and Multicultural Affairs in building collaborative capability in the management of youth in residential care.

His efforts and achievements have been key in the Logan District's response to the Queensland Government's Five Point Youth Justice Action Plan, inclusive of youth bail coordination programs, and the implementation of a youth co-responder 'strike team'. The Logan Youth Co-Responder Program, an on-road response unit in partnership with staff from the Department of Children, Youth Justice and Multicultural Affairs, was the model for the state-wide 'strike teams' and was awarded for its success in the 2020 Child Protection Week awards.

In 2019, the South East Queensland Cross Agency Senior Leadership group was formed to give life to the priorities of the Advancing Queensland Priority, Keeping Communities Safe. As the core QPS representative he drove collaboration in research, information sharing and cross agency case coordination of over 100 vulnerable youth offenders in the Logan and South Brisbane areas.

His efforts have grown QPS's response capability through relationship building into linked initiatives and collaborations.

Detective Senior Sergeant Ralston's operational leadership and creation of relationships with partners has enhanced the reputation of the QPS in its preventative focus on youth justice, and he has provided 33 years of dedicated service to the QPS, and to the community, particularly to youth.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Sergeant Megan Elizabeth WARD,**

Sergeant Megan Ward has served the Queensland community for over 24 years as an operational police officer in the Queensland Police Service (QPS).

She has worked at front line policing for the duration of her career but distinguishes herself particularly in the realm of mental health support where she has been pivotal in the development of robust QPS mental health responses in the Logan District

She has been at the forefront of police responses in Logan District in dealing with the mentally unwell in crisis in her role as Police Negotiator and District Negotiator Coordinator. Recently, she has further been pivotal to the development and implementation of a formal District Mental Health Intervention Coordinator (MHIC) role and has been the driving force in launching the District Mental Health Co-Responder project.

She also supports QPS staff in their mental health wellbeing through her commitment to the voluntary role of Peer Support Officer. She was also selected, given her expertise, to develop the Mental Health Co-Responder model, a joint agency approach to on-the-ground service delivery to those in need.

Her commitment and skill was recognised in 2020 when she was promoted as the first officer to hold the new position of Sergeant, MHIC in the newly created Logan District Vulnerable Persons Unit.

Sergeant Ward has been a tireless advocate for improvement in mental health services for the community's most vulnerable persons, and her service to QPS, and to the wider community, throughout her career has been exemplary.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Western Australia***

#### **Commander Allan Robert ADAMS,**

Commander Allan Adams joined the Western Australia Police Force (WAPOL) in 1984 and since that time has served in a range of uniform and detective specialist positions across the state.

He was promoted to the rank of Inspector in 2007, serving at the Office of the Regional Coordinator and Perth Police Station before being promoted to the rank of Superintendent in 2011. As Superintendent he led and managed the Business Solutions Division and, under his leadership, significant projects were executed within budget and on time during the critical planning phase.

As Detective Superintendent at Internal Affairs Unit, he managed internal investigations of significant public interest. In 2014, he transferred to North West Metropolitan District at a time of a major agency restructure.

He was appointed to the position as the Kimberley District as Superintendent from 2016 to 2019, where he worked to improve relationships with Aboriginal leaders and break down police barriers. Instrumental in this improvement was a return to understanding and appreciating the culture of Aboriginal people, cementing its place in contemporary policing.

Furthermore, during this period he introduced a number of initiatives aimed at reducing rates of recidivist offending, improving the District's response to incidents of family and domestic violence offences, increasing the sensitivity to and competence of officers in dealing with vulnerable suspects, and improving the District's capability to respond to incidents of natural disasters such as cyclones, floods and fires.

In 2019 he was promoted to Regional WA Commander and is currently the Commander of State Crime.

Commander Adams has demonstrated superior dedication and commitment to WAPOL throughout his extensive policing career across key metropolitan and regional areas, and his efforts and achievements in increasing collaboration between WAPOL and leaders of the Aboriginal community, have been outstanding.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Senior Sergeant Joseph Domenic MARRAPODI,**

Detective Senior Sergeant Joseph Marrapodi joined the Western Australia Police Force (WAPF) in 1988, and became a detective in 1994, working in specialist units and metropolitan detective's offices where he developed his investigative skills.

In 2013 he was selected for a two-year secondment with the Australian Crime Commission during which time he led an investigative team in targeting organised crime groups. He worked collaboratively with key agencies, including the WA Police Organised Crime Squad, Australian Federal Police, and Australian Customs and Border Protection. He led his team through a series of raids across the greater Perth metropolitan area over several months, resulting in multiple arrests of offenders for significant drug, property and Commonwealth offences including money laundering.

In 2015 he transferred to the Special Crime Squad and had responsibility as a Senior Macro Task Force Investigating Officer. He worked closely with other officers in reviewing, contributing to, and advancing operational methodology in an attempt to identify the offender known as the Claremont Serial Killer.

He worked closely with the State's Prosecuting Team from the Office of the Director of Public Prosecutions, and provided a high level of support and compassion towards the victim's relatives, both during the investigation phase, and during the trial which took seven months to complete. The offender on being found guilty was given a life sentence.

Detective Senior Sergeant Marrapodi displayed exemplary leadership, investigative skill, and empathy throughout one of the largest and longest investigations in WAPF history.



## **AUSTRALIAN POLICE MEDAL (APM)**

### **Detective Inspector Leo RICCIARDI,**

Detective Inspector Leo Ricciardi joined the Western Australia Police Force (WAPOL) in 1986. Upon completion of his recruit training he was stationed at several units in the metropolitan area and regional stations.

In 1999 he commenced as a Detective and was later attached to the Child Abuse Investigation Squad in 2000. He then transitioned to the Officer in Charge, Child Assessment and Interview Team in 2007 where he was responsible for the development and training of both WAPOL personnel and Department of Child Protection and Family Services (DCPFS) to ensure a state-wide delivery of child interview services. He was also a key player in the establishment of the Kimberley Indigenous Safety Taskforce.

From 2008 to 2010 he was Officer in Charge of the Crime and Intelligence Coordination Unit (CICU) in the East Metropolitan District. Whilst there he implemented a number of changes including the management of high-risk offenders and recidivist family and domestic violence case files. He transferred to Midland Detectives Office, and then to Perth Detectives Office as Officer in Charge where he drove strategies to target crime trends and anti-social behaviour.

In 2015, he was appointed as Senior Investigating Officer for the investigation of the 'Claremont Serial Killer' (Macro Task Force). He worked closely with the Divisional Management Team and the State Crime Portfolio to review, contribute and advance the operation's investigative strategy, and he developed and maintained a strong working relationship with local, national and international forensic service providers.

In addition he worked closely with the Office of the Director of Public Prosecutions to ensure a seamless and timely flow of information for the prosecution process. He provided families of the victims with up to date information and unfettered personal access and personally debriefed family members post each court appearance. After the seven month Supreme Court trial the offender was found guilty and sentenced to 40 years imprisonment.

Detective Inspector Ricciardi displayed exemplary leadership throughout the largest investigation in WAPOL history, and his commitment to WAPOL, and to community members, throughout his more than 35 year service, is of the highest order.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Senior Constable Deslea Patricia SLOAN,**

Senior Constable Deslea Sloan commenced her career with the Western Australia Police Force (WAPOL) in 1996, working at several metropolitan police stations and traffic units.

In 2013 she commenced in her position as State Traffic Coronial Officer attached to Major Crash Investigation where she is the direct point of contact for families following deaths of their loved ones from road trauma. She supports bereaved family members from the time of the crash, through to attendance at the mortuary and beyond. During her service in this vital role she has assisted several hundred families.

Additionally, the support she provides to her colleagues, working as part of the wide crash investigation team, is most noteworthy. She accepts the responsibility of the family liaison role from the investigating officers and regularly volunteers for duties beyond her immediate role, going above and beyond to complete work in a timely manner to ensure the needs of the devastated family members are met, and to support her WAPOL colleagues.

She is also an exceptional agency liaison officer, and is largely responsible for maintaining working relationships between WAPOL, the State Mortuary, the State Coroner's Office, and the Royal Perth Hospital.

Senior Constable Sloan exemplifies the core values of duty, compassion, integrity and teamwork when performing a most difficult and demanding role, and her commitment to WAPOL, and to the wider community of Western Australia, is of the highest order.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***South Australia***

#### **Senior Sergeant Christopher Drew HOLLAND,**

Senior Sergeant Christopher Holland has served South Australia Police (SAPOL) since 1989. He has held roles in Region 'D' Speed Detection and Random Breath Testing Section, general duties roles at Port Adelaide Division and Port Adelaide Traffic, and as a Planning Officer in Emergency and Major Event Section (EMES). Additionally, as a sworn police officer he is able to be called upon to perform an operational policing role, particularly in hazardous and armed response situations.

While in EMES he undertook a range of relieving roles including as Operations Planning Coordinator and the Traffic Planning Coordinator before being promoted to his current position of Senior Sergeant in the role of Traffic Planning Coordinator in 2014.

He is currently the Traffic Commander for the internationally recognised UCI cycling event, Tour Down Under, which utilises rolling road closures to minimise disruptions and ensure participant safety. He has performed the role of Traffic Commander for the past eight years. He is routinely sought for his expertise in relation to traffic management. He also applies his specialised skills to a range of major events across South Australia that impact upon traffic flows.

He has fostered and maintains close relationships with government departments, event organisers and private traffic management companies to ensure all stakeholders work seamlessly together in the provision of traffic management services for events while ensuring maximum participant and public safety and minimum impact on other road users.

More recently he has managed the traffic component in responding to the SAPOL COVID Response relating to border closures and international repatriation flight arrivals.

Senior Sergeant Holland has provided dedicated and committed service to SAPOL, and to the community of South Australia, throughout his more than 32 year policing career.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Senior Sergeant First Class Sharon Lynne WALKER-ROBERTS,**

Senior Sergeant First Class Sharon Walker-Roberts has served South Australia Police (SAPOL) since 1994, and has been at the forefront of SAPOL's responses to domestic violence and victim management for over 20 years. Additionally, as a sworn police officer she is able to be called upon to perform an operational policing role, particularly in hazardous and armed response situations

In 2008 she became the Victim Policy State Coordinator, heading up Victim Policy Section, and she is currently Manager, Policy and Training Unit, Family and Domestic Violence Section. In this role she has responsibility for researching, developing, implementing and evaluating effective strategies relating to domestic and family violence, child protection, and victim of crime issues. It now also includes oversight of intervention orders, and interagency collaborations such as the Domestic Violence Disclosure Scheme, Family Safety Framework and the Multi-Agency Hub.

More recently, she developed business practices and procedures and implemented SAPOL-wide training for the National Domestic Violence Disclosure Scheme (NDVOS). She was integral to the implementation of the Intervention Orders Project from 2009, and responsible for the development and implementation of SAPOL's current Domestic Violence Strategy 2017-2022.

Between 2011 and 2014 she had a leading role in the establishment of the Family Safety Meeting Framework, an inter-agency forum which protects high risk victims of domestic violence. She played a major role in the development and implementation of the Domestic Violence Disclosure Scheme in 2018, and the establishment of a co-located police official within the Family Court in 2020 to support information sharing to enable safer outcomes for children and families.

Senior Sergeant First Class Walker-Roberts' expertise in the field of domestic violence and victims is widely respected throughout South Australia and her longstanding commitment to vulnerable people throughout her career has been exemplary.

## **AUSTRALIAN POLICE MEDAL (APM)**

### **Senior Sergeant First Class Gregory Raymond WILLIAMS,**

Senior Sergeant First Class Gregory Williams has served South Australia Police (SAPOL) since 1975, with a career predominantly focusing on training and development. Additionally, as a sworn police officer, he is able to be called upon to perform an operational policing role, particularly in hazardous and armed response situations

He has demonstrated significant commitment to recruit training and police leadership training whilst at the Academy and in the field. He was the Training and Development Coordinator at Holden Hill, Sturt and Eastern Adelaide and subsequently the Training and Development Coordinator attached to Security and Emergency Management Service and Police Security Services Branch.

He is solely responsible for the continuous improvement and delivery of the Protective Security Officer Qualification Program, developing civilian recruits to qualified protective security officers. This program requires the successful completion of academic, practical and operational components to achieve qualification.

He has, through his outstanding training and development skillset, developed, implemented and coordinated comprehensive training packages at a high academic level.

Senior Sergeant First Class Williams has provided dedicated and distinguished service to SAPOL, and to the wider community, throughout his more than 45 year policing career.

## AUSTRALIAN POLICE MEDAL (APM)

### *Tasmania*

#### **Assistant Commissioner Adrian Paul BODNAR,**

Assistant Commissioner Adrian Bodnar has served Tasmania Police (TASPOL) with distinction for more than 30 years, and was promoted to his current rank in 2020.

He is currently the Assistant Commissioner, Specialist Support and previously served as Commander, Operations Support. Between March 2020 and January 2021 he was Manager of the State Control Centre for the state's response to the COVID-19 pandemic.

He has a strong background in emergency management, including as Police Operations Commander in bushfire and flood emergencies and is a former Commander of the Special Operations Group.

He has had extensive exposure to other policing jurisdictions through external secondments. He undertook Australian Federal Police deployments to East Timor in 2000 and 2006. In 2015 he assisted Northern Territory Police Service in the management of integrity and professional standards investigations

He has received numerous commendations during his career and has been awarded the Tasmania Police Commissioner's Medal, the National Medal, and the National Police Service Medal.

Assistant Commissioner Bodnar has provided exemplary service to TASPOL, and to the safety of the community of Tasmania, throughout his long policing career.

## **AUSTRALIAN POLICE MEDAL (APM)**

### ***Northern Territory***

#### **Superintendent Lauren Jane HILL,**

Superintendent Lauren Hill commenced career with the Northern Territory Police (NTPOL) in 1989 and, after completing recruit training, she went to general duties in Alice Springs. She was promoted to her current rank of Superintendent at Katherine in 2015.

During her career she has focussed her policing experience towards the investigation sphere serving in a variety of locations in the Northern Territory including at Alice Springs Criminal Investigation Branch, Northern Crime and Domestic Violence, Drug Squad, Professional Standards, Regional Investigations, Criminal Investigation Development Unit (CIDU), and more recently Katherine and Domestic Violence and Sex Crimes.

She has coordinated with external professionals, including Deakin University, reviewing Investigative Interviewing practices to develop a quality assurance framework within the operational policing environment, and she was key to updating training for the Advanced Practice in Forensic Interviewing of Children. She is a strong advocate for the prevention and detection of child abuse.

Whilst in the CIDU, she identified contemporary work practices and developed focus points for enhancement of investigator skills, which transformed the Detective Professional Development Pathway to align with national qualifications.

She has also participated in local, national and international exercises, and she was previously a member of the Police Federation of Australia Women Advisory Committee and the Northern Territory Police Association

She is a member of the Multi-Agency Community and Child Safety Team, actively involved with the development of domestic, family and sexual violence protocols through engagement with government, non-government and Indigenous groups. She has been the police representative on the DV Justice Group and the National Child Protection Working Group, and was the NTPOL representative on the 150 Year Committee

Superintendent Hill has provided distinguished and exemplary service to NTPOL, and to the community, throughout her career of more than 31 years.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### ***New South Wales***

#### **Mr Leslie CARR, Cootamundra NSW 2590**

Mr Leslie Carr commenced with Fire and Rescue NSW (FRNSW) in 1981, and since that time has provided over 40 years of dedicated service to the community of Cootamundra.

He has instigated and nurtured inter-agency relationships involving regular local emergency services joint exercises. He has also led the response to several significant incidents including a fire on the Melbourne to Sydney passenger train, and a grain silo fire.

He is a leader for his firefighters, and is highly regarded amongst his peers and the wider Cootamundra community. He is also committed to a range of community charities including CanAssist, Riding 4 disabled and Motor Neurone Disease.

Mr Carr has demonstrated outstanding commitment and dedication FRNSW, and to the safety of the community of New South Wales throughout his long career.

#### **Mr Noel David CULLANE OAM, Canowindra NSW 2804**

Mr David Cullane has been actively involved within the NSW Rural Fire Service (NSW RFS) joining the Rivers Brigade in the Cowra Fire District in 1951.

He has held the positions of Brigade President, Deputy Captain, Captain and Group Captain. In 1984 he was elected Group Captain, this position was held concurrently with position of Brigade Captain of Rivers. During his time as Group Captain, he managed five brigades in the Rivers Group.

He has also been a volunteer representative on the Bush Fire Management Committee, Senior Management Committee, and Liaison Committee to assist with zoning. When the Bush Fires Act 1949 was replaced by the Rural Fires Act 1997, he was actively involved with disseminating the changes to local farmers and the community to ensure compliance across the service.

He continues to be an active member of the Brigade, holding the Brigade President role for more than 10 years. He arranges training at a brigade level and assists the District with organising further training for the brigades. He secured the Rivers Brigade's future by generously donating land for the Rivers Brigade Station.

Mr Cullane's dedication and commitment to the NSW RFS, and to the community of Canowindra, for more than 70 years, has been exemplary.



## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Peter Gregory DUNN, Walcha NSW 2354**

Mr Peter Dunn was appointed to Fire and Rescue NSW (FRNSW) in 1977 and has given 44 years of volunteer service, 40 as Captain, to the community of Walcha.

He has demonstrated outstanding leadership in his role, and a proactive commitment to the community, through fire safety and prevention initiatives and timely responses to incidents. He provided significant leadership to his crew during the 1994 and 2019 bushfires, the 1996 Sydney hailstorms, and the 2017 North Coast floods.

During his career he has recruited, trained and mentored numerous firefighters under his command, and maintained a professional and reliable Brigade. He volunteers his time with military service personnel through the RSL Sub Branch, and he has been recognised for his community service on Australia Day 2016 as Walcha's Citizen of the Year.

Mr Dunn is widely respected by his peers in FRNSW, and his dedication and commitment to community safety throughout his long volunteer career has been outstanding.

### **Ms Michelle ENGELSMAN, West Wollongong NSW 2500**

Ms Michelle Engelsman is an active, front line firefighter who was appointed to the permanent firefighter ranks within Fire and Rescue NSW (FRNSW) in 2013. Since that time she has served in a range of operational and specialist positions with the organisation, most notably spending five years as a member of the Fire Investigation and Research team.

During this time, she commenced a PhD research program investigating firefighters' exposure to the toxic products of combustion present in fire smoke potential health and reproductive outcomes. This critical ground-breaking research program includes a comprehensive analysis of factors affecting the reproductive health of firefighters', including fire stations' air, dust and design, fire trucks' dust, the laundering of personal protective clothing and FRNSW's policies and procedures. With multiple research papers published she continues to be the catalyst for change and improvement.

She is highly regarded amongst her peers, other emergency service personnel, and in the health research and public safety sectors throughout New South Wales.

Ms Engelsman is a passionate and committed advocate for reducing harm to emergency service staff, and her leadership in the work, health and safety area continues to drive positive change across FRNSW and throughout Australia.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Jeff Terrence GOULD, NSW**

Mr Jeff Gould joined the Wamboyne Brigade of the NSW Rural Fire Service (NSW RFS) in 1975 and continues to be an active volunteer with the Brigade.

He held the position of Wamboyne Brigade Captain from 2000 until 2008 when he was nominated and duly elected as Group Captain for Bland Temora Zone. He has continued in his role as Group Captain for the Bland Temora Zone since 2008. He has also held the positions of Training Officer and Tanker Custodian. He housed the Brigade's tanker on his property for many years and, when it was replaced, he donated land on his property to the NSW RFS. A single bay transportable brigade station was then constructed to house the new tanker.

His commitment in representing volunteers on the Zones Bush Fire Management Committee, Liaison Committee and Senior Management team is well recognised and appreciated, as is his ability and leadership on the fire ground. In 2008, he was employed by the NSW RFS for three months to assist with the servicing and inspection of Brigade tankers, Stations and equipment. This demonstrated the level of respect that the NSW RFS has for his significant experience. His contribution and engagement with volunteers, land managers, officers and major stake holders is outstanding.

Mr Gould is a most worthy NSW RFS volunteer, and his dedication to the safety of his community is of the highest order.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Neville Denzil LAWRENCE OAM**, Newcastle NSW 2300

Mr Neville Lawrence joined the NSW Rural Fire Service (NSW RFS) as a member of the Gresford Brigade in 1965, serving continuously since that time. He has held the roles of Brigade Training Officer, Permit Officer, Brigade Treasurer, Deputy Captain, Senior Deputy Captain and Captain.

From 1994 to 2019 he served as Captain of the Gresford Brigade, and from 2000-2001 he was a member of the Lower Hunter Zone (concept) Working Party. As Deputy Brigade Captain in 1985 he was key to the refurbishment of the existing Gresford Station to incorporate meeting facilities, amenities and the construction of a new two bay shed to accommodate firefighting appliances. He was the driving force in all fund raising activities the raised money for the refurbishment.

Under his guidance, the Brigade also volunteers their services for traffic control at the Gresford ANZAC Day March and supervising admission and parking at the Annual Gresford Rodeo. He also organises fire support for the Annual Gresford Agricultural Show and the Gresford Billy Cart Derby.

Over many years he has attended a number of out of area deployments and is a key member of the Community Engagement team. This team is involved with community workshops to assist with the preparation of Bushfire Survival Plans, practical use of pumps, fire blankets, extinguishers and sprays.

Mr Lawrence has displayed outstanding dedication and commitment to the NSW RFS, and to his local community, throughout his more than 55 years of service.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Ms Carolyn Nancy NOON**, Kingswood NSW 2340

Ms Carolyn Noon formally joined the Woolbrook Fire Brigade of the NSW Rural Fire Service (NSW RFS) in 1989, and has been a member of several Brigades over her 32-year tenure.

During this time, she has held the roles of Brigade Training Officer, Brigade Secretary, and Deputy Group Captain. She also served as Group Captain for Tamworth and the New England Zone concurrently.

A highly experienced firefighter in her own right, she has held significant leadership roles at many incidents, and is a high profile role model and mentor for female members of the district. She has also been significantly involved in training and assessing, and is a highly regarded Rural Fire Driving Instructor, recognised as a subject matter expert, and the primary 'train the trainer' for the New England North West.

She is a qualified and experienced Critical Incident Peer Support Officer, a critical role she has fulfilled for many years providing ongoing and comprehensive support to members in need. She has sat as the Chair of the District Disciplinary Panel.

Ms Noon has demonstrated commitment and dedication to the NSW RFS, and to the community of New South Wales, throughout her more than 31 year volunteer career.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr David Alan PETERS, NSW 2790**

Mr David Peters joined the Hartley District Bush Fire Brigade of the NSW Rural Fire Service (NSW RFS) in 1976 and immediately became very active within the Brigade as an operational member.

His commitment to the Brigade saw him elected to the positions of Training Officer, Deputy Captain and Brigade President, which he has held for over 20 years. He was also elected as Group Captain in 2001, a position he continues to hold, and was also appointed a member of the Lithgow Bush Fire Advisory Committee.

He was elected by his peers to be the volunteer representative on the Lithgow Bush Fire Management Committee (BFMC), from its inauguration, and has been key to the development and implementation of Bush Fire Risk Management Plans to identify and mitigate the risk of bush fires in the Lithgow region.

His work to improve the firefighting capability of the members and brigades as a trainer and assessor is highly regarded. He represents the NSW RFS with integrity and professionalism and has enhanced the community's respect for volunteers and the organisation as a whole.

During the 2019-2020 bushfire season he performed with distinction as a Divisional Commander for many weeks, in numerous areas, along a 90km front.

Mr Peters has demonstrated commitment and dedication to the NSW RFS, and to the community, throughout his more than 45 year volunteer career.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Geoffrey Peter RYAN, Rockley NSW 2795**

Mr Geoffrey Ryan joined the New South Wales Rural Fire Service, (NSW RFS) at the Rockley Brigade in 1968 and has remained an active member for over 52 years. He was elected Group Captain in 2004, a role which he still holds today.

He has been the driving force for many years to keep the local Arkell, Lagoon, Trunkey and Rockley Brigades active by overseeing each Brigade's membership and ensuring that member's skills and qualifications remain up to date. He has also been involved in the mentoring of Chifley's Deputy Group/Group Officers and has assisted at Group Leader courses held in the Chifley district.

He has also been a representative on the Chifley Senior Management Team for many years and is a representative member on a number of other committees including the Zone Liaison Committee and the local Bushfire Management Committee.

During his career he has attended numerous local incidents and several S44 fires including the State Mine Fire in 2013 and more recently the Gospers Mountain Fire in 2019-2020.

One of his greatest achievements has been contributing as one of the founding members of Division 8 of the NSW RFS Association (RFSA). He continues to serve in the role of Chairman, a role he has also held for several years. He is a State Council Representative and a long serving delegate on the RFSA Consultative Committee.

Mr Ryan has been an outstanding member of the NSW RFS and the RFSA throughout his more than 52 year career, and has dedicated himself to the safety of his community.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Paul SWEENEY, Narellan NSW 2567**

Mr Paul Sweeney commenced his service with the New South Wales Rural Fire Service (NSWRFS) in 1989 at the Leppington Brigade where he has held the positions of Firefighter, Brigade Training Officer, Brigade Secretary, Brigade Treasurer, Deputy Captain, Senior Deputy Captain, Captain and also achieving Deputy Group Captain in the Camden District.

He became a Peer Support Officer with the Critical Incident Support Services (CISS) in 2002 and then a Critical Incident Support Services (CISS) Duty officer in 2008 and currently serves in that role. As a senior member of the CISS team, he has attended a large number of traumatic incidents and events throughout NSW and has performed an extraordinary number of hours in volunteer service.

In 2005 he was employed by the NSW RFS at the rank of Inspector as the Learning and Development Officer with the Southern Highlands District. He was subsequently appointed to Region East as the Operations Officer and Fire Investigator, responsible for training and supervising a team of wildfire and structural investigators. He deployed in 2009 to Queensland Fire and Rescue Service for fire investigations in Rockhampton, and also assisted in training Korean wildfire investigators in 2014. He remains an active volunteer Fire Investigator and CISS Duty Officer.

Mr Sweeney, as both a NSW RFS staff member and volunteer, has provided critical support in many areas of the organisation throughout his more than 32 year career.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Murray Vernon WEST**, Sackville NSW 2756

Mr Murray West commenced with Fire and Rescue NSW, (FRNSW) in 1985 and continues to be an active frontline firefighter. He has served across Sydney's western suburbs before taking on senior roles as Relieving Inspector, Zone Commander for Regional West 2, and the Area Commander for the Regional West.

In his roles in Regional Operations he strengthened the connection of isolated regional stations and improved service delivery through increased staffing levels and support to local managers.

Throughout his service he has provided exceptional operational and organisational management which has ensured the FRNSW provides the best possible service to the community. He utilises his extensive operational firefighting and command experience in both regional and metropolitan areas to guide operations and develop the next generation of organisational leaders.

During the 2019-2020 Black Summer Bushfires, he played a critical role in mentoring and supporting junior commanders through this challenging period. In particular his knowledge of bushfire behaviour in the Blue Mountains was pivotal in ensuring the safe and effective operations of FRNSW in the extreme conditions experienced in that area.

Additionally, his knowledge of metropolitan and regional operations combined, with his understanding of the Retained/On-Call staffing model, has enabled FRNSW to implement measures to improve and sustain this service delivery model.

Mr West has demonstrated exceptional operational and organisational management which has ensured that Fire and Rescue NSW provides the best possible service to the community.



## AUSTRALIAN FIRE SERVICE MEDAL (AFSM)

### *Victoria*

#### **Mr Peter David BAKER**, Grovedale VIC 3216

Mr Peter Baker has provided 49 years of dedicated and exceptional service to Country Fire Authority (CFA) of Victoria, since joining the Belmont Fire Brigade as a volunteer in 1971, before becoming a staff member in 1983.

Throughout his career he has distinguished himself by his ability to effectively engage a broad spectrum of volunteer and career stakeholders and achieve outcomes that have made a significant contribution to improved community safety and emergency management in Victoria.

His compassionate and inclusive nature has established him as a trusted mentor and leader, and he is well regarded within the CFA, Fire and Rescue Victoria, and across the emergency management sector, for his contribution to the fire service. As an Assistant Chief Fire Officer and operational commander, he has undertaken deployments to major interstate and international fire situations.

His ability to collaborate and foster productive relationships with other agencies saw him selected to represent CFA for a number of significant inter-agency projects. He was key to the establishment of the Integrated Emergency Coordination Centre and its subsequent evolution into Victoria's State Control Centre.

Mr Baker's efforts and achievements have greatly improved service delivery to, and the safety of, the Victorian community.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Garry David COOK, Wangaratta VIC 3678**

Mr Garry Cook is a Deputy Chief Officer at the Country Fire Authority (CFA) of Victoria. As a Deputy Chief Officer at the CFA has held several state-wide portfolios and operationally performs the role of State Agency Commander.

As a previous active volunteer operational firefighter he utilises his frontline experience in his current roles. He has led many new initiatives such as the Integrated Fire Management Project which benefitted countless people across the state.

During his career he has dealt with many serious fire events such as the major fires in the North East of Victoria in 2003 and 2006, and recently as the State Agency Commander and State Response Controller during the 2019-2020 Bushfire crisis.

He has undertaken many roles throughout the CFA and Ambulance Victoria and has influenced changes for the betterment of the organisation and community.

Mr Cook is an exceptional strategic leader whose commitment to the safety of the community of Victoria is of the highest order.

### **Mr Brian William PETRIE, Gembrook VIC 3783**

Mr Brian Petrie has been an exceptionally dedicated member of the Country Fire Authority (CFA) of Victoria for over 50 years. During this time he has distinguished himself as an outstanding leader, trainer and mentor. He holds the Chief Officer's accreditation for Level 3 IMT roles which is an indication of his operational expertise.

He has established himself as a role model to those who aspire to be officers and members of the CFA. His operational experience and leadership in command roles at numerous significant fires and campaigns both in Victoria and interstate underpin his contributions. He is highly respected for his efforts to continuously improve the level of competency and performance of key fire ground commanders at Sector Commander and Strike Team Leader levels.

This was recently demonstrated during his long deployments to East Gippsland as a key team leader and mentor to Divisional Commanders, earning credit for CFA from the communities in the far North East area around Bendoc, as well as from FFMV incident managers.

Mr Petrie's more than 50 years of dedication to the CFA, and to the safety of the community of Victoria, has been outstanding.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Ms Kelly Marie RASH**, Traralgon VIC 3844

Ms Kelly Rash has provided dedicated service to the community of Gippsland for over 30 years in the emergency management sector.

She has been a trail blazer and role model for women in fire services and has, for many years, played an active role at major fire events in Victoria over the past 25 years. She has also assisted on interstate deployments to New South Wales, Western Australia and Tasmania.

She has been key in preparing the Gippsland region for fire and emergency response, leading the training, mentoring and accreditation of staff, as well as supporting fire season de-briefs of both staff within Forest Fire Management Victoria and, more broadly, across the emergency management sector.

Her strengths in senior leadership roles are based on a long history, experience and understanding of fire in the Gippsland region, and a comprehensive knowledge of the issues and challenges facing staff at all levels, especially operational staff.

Having previously been an operational firefighter, and deployed as recently as 2013, she places a high priority on the health and wellbeing of firefighters and is a strong advocate and voice for people on the fire front line.

Ms Rash has demonstrated commitment and dedication to the safety of the community of Victoria during her long career.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mrs Lesley Gay READ, Seymour VIC 3660**

Ms Lesley Read has been a volunteer firefighter with the Country Fire Authority (CFA) of Victoria, serving at the Hilldene Brigade, for over 18 years. Since 2002 she has taken on the role as Peer, and since 2010 has been the Coordinator of the District 12 Peer Team. In these roles she has provided psychological first aid to operational members assisting them to deal with mental stresses encountered at scenes of traumatic incidents.

Over the difficult 2019-2020 bushfire season she was deployed within Victoria and New South Wales where she provided assistance to those on the frontline.

She has coordinated incidents, evacuations, logistics and communications in high-risk situations and has been the contact point for individuals in need and has provided practical intervention, engaging and supporting firefighters, assessing their needs and referring them to relevant support services.

As Coordinator of the District 12 Peer Team she established a capable and effective team that provides a range of services to members and their families. Her outstanding work has been evident at major fire situations such as Black Saturday and the 2019-2020 Bushfires.

Ms Read's outstanding dedication and concern for the welfare of all members of the CFA is of the highest order.

### **Mr Simon John SCHARF, Bell Post Hill VIC 3215**

Mr Simon Scharf has been an outstanding and diligent contributor to the Country Fire Authority (CFA) of Victoria for over 36 years. He has served in operational roles as a firefighter and Senior Station Officer.

He has demonstrated a strong conviction to prioritising the improvement of firefighter safety through the development and successful implementation of the '*Linton Staff Ride*' and has made a significant contribution to the development and improvement of the knowledge and skills of more than 1,000 operational fire ground leaders

He has also made an enduring contribution to the safety of firefighters and the Victorian community through his leadership, stakeholder management, operational knowledge, experience, and professionalism to the successful development of night aerial fire-bombing operations. This development is a world first and was successful in achieving a new approach to extinguishing bushfires at night.

Mr Scharf efforts and achievements are in keeping with the finest traditions of CFA volunteers, and his dedication to community safety is of the highest order.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Alen SLIJEPCEVIC**, Hampton VIC 3188

Mr Alen Slijepcevic served as a Fire Management Officer - Operations for Forestry Tasmania from 1998 to 2003 and during this time undertook a range of fire suppression and management activities, routinely working on the fireground. In 2000, he was part of a deployment of ANZ firefighters to the United States of America to support the response to significant fires burning across the country.

Since 2005, he has been working in Melbourne, Victoria. For the first seven years, he worked with the Department of Sustainability and Environment, the majority of time as the Assistant Chief Officer Capability. In 2012, he joined the Country Fire Authority as the Deputy Chief Officer Capability & Infrastructure. Currently he holds a position of the Deputy Chief Officer Bushfire Management.

He has been leading his agency on a State level in strategic planning and command functions during significant seasons in Victoria, 2006-2007, 2008-2009, 2013-2014 and 2018-2019.

During the 2019-2020 bushfire events he was the State Agency Commander for the Country Fire Authority of Victoria. On over 30 occasions he led the strategic planning and prediction activities for fires occurring in the state, leading bushfire preparedness and operational readiness planning, along with bushfire risk mitigation.

He has been the catalyst for the development of improved bushfire risk assessment in partnership with brigades, other fire agencies and communities that has resulted in a greater focus on fire prevention and preparedness efforts. In 2018, he became the first person from outside the United States of America to be elected as President of the International Association of Wildland Fire.

Mr Slijepcevic has provided exceptional contributions to the management of bushfires and to incident management capability and through his efforts has improved the safety and resilience of communities and the environment.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Peter John SOLLY ASM, VIC**

Mr Peter Solly has provided over 50 years of exceptional service to the Country Fire Authority (CFA) of Victoria, and to the communities of the Wimmera region, notably as Group Officer of the Rainbow Group. He continues to be an active operational firefighter with the Werrap Fire Brigade.

He is an outstanding leader and team builder who is highly respected for his wisdom, his strategic approach and his technical knowledge. His incident management prowess is recognised and valued across the emergency services sector both in Victoria and across jurisdictions. His leadership as a member of the District Planning Committee has encouraged District staff to value and seek counsel when dealing with sensitive or difficult matters.

He has led the development of strategies to address declining populations and the increasing average age of brigade memberships in rural Victoria. These strategies are contributing to the delivering of reliable, effective services to small country districts.

Mr Solly has provided dedicated and committed service to the CFA, and to rural communities in Victoria, throughout his long volunteer career.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

**Mr Stephen Michael WALLS**, Campbells Creek VIC 3451

Mr Stephen Walls has provided distinguished service to the fire and emergency management sector for 42 years as a volunteer and career firefighter throughout Victoria with the Country Fire Authority (CFA), including five years at the Korumburra Brigade.

He is a highly qualified and experienced operational officer who has established himself as a pre-eminent authority on incident and emergency management systems and practices. He has extensive experience in key management roles at Incident, Regional and State levels, and has been deployed to fires in the USA and other Australian jurisdictions in operational and management roles.

His service as an accredited Level 3 Incident Controller, and in other leadership roles during emergencies, has been significant. His contributions to projects borne from the Fire Agencies Improvement Initiative, the Linton Taskforce, and the Victorian Bushfires Royal Commission, have established him as a role model for others to emulate.

He has advanced Incident Management, Command, Control and Coordination of responses to major emergencies, and his leadership of the development of standards of competency has resulted in him being highly regarded within the CFA and across the emergency services sector.

Mr Walls has, through his depth of knowledge and experience, demonstrated a significant contribution to the emergency management and fire services sector, and to the wider community, throughout his long career.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Steven John WATTS, St Helena VIC 3088**

Mr Steven Watts has demonstrated prolonged and exceptional service within the Emergency Services sector over more than 35 years. He had distinguished service as an operational firefighter with the (former) Metropolitan Fire Brigade Victoria from 1985 to 2020 before transitioning to the role as a Commander within Fire Rescue Victoria (FRV). He was also deployed as part of an Australian contingent to provide assistance during the Canadian bushfires in British Columbia.

He has displayed an exceptional ability to work with partner agencies, optimising results and enhancing safety for both responders and community members, and is highly respected member of FRV. He is a valuable source of advice for those seeking to improve or expand their professional skillsets or advance their career. Further, he is able to successfully challenge culture and manage change in a positive way that leads to an acceptance by others.

He is selfless in his advocacy, promoting dialogue and awareness on policy gaps that negatively affect individuals with Parkinson's disease. His leadership and commitment to others has been truly remarkable, and his continued work is vital in ensuring that FRV is regarded as a high functioning and trustworthy service.

He has demonstrated a significant ability to provide adaptive leadership, both on the front line, and as an advocate and mentor to those within FRV and broader community who are living with Parkinson's disease. His work positively contributes to FRV's commitment to embracing and promoting diversity, and advocating for the rights, dignity and worth of all community members.

Mr Watts continues to display exemplary leadership and commitment to Fire Rescue Victoria, and to the health and safety of the wider community.



## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### ***Queensland***

#### **Mr Bradley Andrew COMMENS, Robina QLD 4226**

Mr Bradley Commens has been a member of Queensland Fire and Emergency Services (QFES) since 1989. He currently leads the Specialist and Technical Response Branch, which is responsible for the management of technical rescue, breathing apparatus and hazardous materials, and air operations capability in Queensland. He leads the Queensland-1 civilian deployable capability for response to major incidents and disasters.

He is also the Team Leader for the Australia-1 Disaster Assistance Response Team for international deployments. His commitment to the improvement of global standards in Urban Search and Rescue (USAR) have seen him lead advancements in international standards for rescue team accreditation, and coordination of teams that deploy under the United Nations, through the International Search and Rescue Advisory Group.

He has enhanced QFES's reputation in the international arena through his innovation and leadership and has achieved significant organisational change for operational response capability both within Queensland and internationally.

Mr Commens continues to display exemplary leadership within multi-agency and multi-national working groups, steering committees and operational taskforces, continually striving to enhance operational capability for the safety of emergency responders and the Queensland community.

#### **Mr Tony James JOHNSTONE, Brisbane QLD 4001**

Mr Tony Johnstone commenced his career with Queensland Fire and Emergency Services (QFES) as a Training Officer in 2003 and, since that time, has progressed to his current position as Chief Superintendent of the Rural Fire Service. He continues to be an active, operational firefighter.

He has been a leader of a range of multi-disciplinary teams in the planning and delivery of operational, policy and procurement challenges all with equally positive results for QFES.

He has been instrumental in the design and implementation of strategic policies for the Rural Fire Service across the state, and his work has been vital to current fire and disaster management policies.

Additionally his advice and leadership abilities have been evidenced during his service as both the Commander of State Operations and as State Coordinator within the State Operations Coordination Centre. In these roles he has delivered command and coordination during times of devastating disasters such as bushfires, floods and cyclones.

Mr Johnstone is a dedicated Fire Officer who has provided distinguished service to QFES, and to the community, for over 17 years.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### ***Western Australia***

#### **Mr Andrew John THOMPSON, WA**

Mr Andrew Thompson commenced his career with fire services in Western Australia 1985. Joining the town brigade, his main duty was to maintain the radio at his store and coordinate fire crews and shire equipment also attending fires that involved mainly bush and crops. He then relocated and joined the Serpentine Bush Fire Brigade as a volunteer firefighter. He was appointed brigade lieutenant and then brigade Captain before moving to the south west of the state in 1997 where he continued volunteer firefighting with the Preston Beach and Yallingup Coastal Bush Fire Brigades.

In 2000 he was instrumental in the formation of the new Dunsborough Volunteer Fire and Rescue Service (VFRS) brigade, training volunteers to ensure their readiness to respond to incidents. He was then nominated as the Brigade's inaugural Captain.

In 2001 he entered the Fire and Emergency Services Trainee Firefighter School and, on graduation, began his firefighting career with WA Fire and Rescue Services at the Perth Fire Station. He volunteered as a Juvenile and Family Fire Awareness Support Officer and continues in this role, assisting young people and families be more aware of the danger that fire lighting poses and fire safety in the home.

In 2008, he took up the newly created position of Community Fire Manager with the Department of Fire and Emergency Services (DFES). In this role he supported the Brigades in the South West region and coordinated fire management and mitigation. In addition to bushfire response and mitigation work, his years of experience in the WA Fire and Rescue Service was invaluable when supporting brigades attending road crashes, structures fires and HAZMAT incidents.

In 2012, he was promoted to Area Officer in the newly created Lower South West region and he continues in that role. He also plans and facilitates events in the region including International Firefighters Day Memorial at Busselton Volunteer Fire and Rescue Service to honour firefighters who have lost their lives in the line of duty.

He has attended hundreds of bushfires as a volunteer, and in his operational roles with DFES. He is a highly respected leader in bushfire management as his experience with firefighting in both regional and high-density urban areas has made him a specialist in Rural Urban Interface firefighting and rapid intervention.

During the 2019-2020 summer he led a Task Force to provide firefighting support to the crews battling the devastating bushfires in New South Wales. In 2015 he was deployed to the United States of America as the Task Force Leader to support their response to major wildfires.

Mr Thompson is tireless in his commitment to supporting fire and emergency response personnel, and the wider Western Australian community.

### ***Australian Capital Territory***

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### **Mr Paul Robert FLYNN, Evatt ACT 2617**

Mr Paul Flynn commenced with the then ACT Fire Brigade in 1997 as a recruit in College 23. During his 23 years of service as an operational firefighter he has worked across a range of operational functions in ACT Fire & Rescue (ACTF&R).

As an operational firefighter he has led multi-disciplined, multi-skilled, geographically dispersed teams of specialists at several major incidents. The 2018 Pierces Creek and 2020 Orroral Valley fires are two such incidents, the latter being the most significant threat to Canberra since the 2003 Bushfires and the largest in the ACT Emergency Services Agency (ESA) history. In 2016 he deployed to Tasmania to assist the Tasmania Fire Service in combating some of the largest wildfires in that state's history.

Between 2002 and 2009 he became a subject matter expert in Vertical, Industrial, and Swiftwater Rescue, and was instrumental in the creation of numerous rescue training packages, and mentorship of firefighters in these areas. He is also instrumental in the continued delivery of Incident Command Training to ACTF&R firefighters.

He was promoted to Superintendent in 2020 and currently draws on his vast Incident Control and specialist rescue knowledge to command the Specialised Operations portfolio of ACTF&R which provides service support, and leads innovation in the areas of firefighting, rescue, and HazMat/CBRN.

Mr Flynn has provided exceptional dedication and commitment to ACTF&R, and to the community of the Canberra region throughout his distinguished career.

## **AUSTRALIAN FIRE SERVICE MEDAL (AFSM)**

### ***Northern Territory***

#### **Mr Matthew Roger WILSON, NT**

Mr Matthew Wilson has been a Firefighter/Station Officer since 1999. Throughout his career with the Northern Territory Fire and Rescue Service (NTFRS) he has provided a consistent approach to managing a range of incidents to a very high standard as an Incident Controller.

He has developed a number of his staff to rank of Leading Firefighter and he places a strong emphasis on ensuring that every member of his team is well trained, motivated, safe and fairly treated.

He has served in most Commands within the NTFRS, but has also spent considerable time on secondment to the training section as an Instructor and subject matter expert. He has also been tireless in his efforts with Shore Based Rescue and Confined Space training and is a subject matter expert in both fields.

He has also been involved with the NTFRS Work Health and Safety committee and has been a Health and Safety Representative (HSR) for over 12 years. As an HSR he has ensured that the Alice Springs Fire Station has met the required guidelines of COVID-19 safety. During the height of the COVID-19 emergency, the Station implemented a number of changes to operations and his input was invaluable.

Mr Wilson is an accomplished Fire Officer who has provided continued dedication and commitment to the NTFRS, and to the community of Alice Springs, throughout his more than 22 year career.

## **AMBULANCE SERVICE MEDAL (ASM)**

### ***New South Wales***

#### **Mr Peter James CRIBBS, Shell Cove NSW 2529**

Mr Peter Cribbs joined NSW Ambulance in 1981 and qualified as a member of the Special Casualty Access Team (SCAT).

He was one of two first NSW Ambulance paramedic responders to the first Bali bombing. He worked with a doctor to retrieve 25 injured persons and accompanied them on a Qantas repatriation flight to Australia, triaging and treating patients mid-air for the entire flight.

He was the primary responder to other emergencies including the Lake Cargelligo water tower collapse, the Jamberoo bus crash, the Brooklyn rail disaster, the 1993 Linden bus accident, the 1997 Thredbo landslide, and the 2006 Indonesian earthquake disaster. He was the only paramedic member of the Australian Medical Team responding to the Yogyakarta region, working under the umbrella of an active volcano with many aftershocks following the initial earthquake.

He was also a SCAT team leader for the Special Operations Team during the Victorian Bushfires 2009, and again at the Christchurch earthquake in 2011, both searching for, and treating, survivors.

He was key to introducing the MIST reporting system and Code 3 (doctor/team to meet the ambulance on arrival at hospital) by introducing ambulance radios to emergency departments and writing the definition of a Code 3 and MIST for NSW Ambulance and hospital emergency departments. He also initiated and evaluated the stretcher policy trialled at Liverpool Hospital which led to the introduction of the Ambulance Release Teams, and he designed and wrote the first electronic rosters for NSW Ambulance.

Mr Cribbs has provided dedicated and committed service to NSW Ambulance, and to the wider community, throughout his more than 40 year career.

## **AMBULANCE SERVICE MEDAL (ASM)**

### **Ms Simone Louise LOCKE, Terrey Hills NSW 2084**

Ms Simone Locke joined NSW Ambulance in 1994 and, since that time, has served in a range of operational, clinical and leadership roles. She served in frontline operational roles until 2015 before working in management positions. She continues to contribute to operational responses, in particular during emergencies such as the 2019-20 bushfires, the COVID-19 pandemic and the recent floods in New South Wales.

As one of the earliest Clinical Support Managers, she developed strategies and implemented systems to enable the Sydney Division to monitor and improve clinical quality performance. She conceived, developed and implemented the 'There is a you in Flu' program which promoted the benefit of vaccinations and improved in-house systems.

Her project, 'Farming Dandelions - Growing Clinical Improvement Strategies like weeds' led to a six-fold improvement in patient safety and clinical quality indicator results across the Sydney Division. She also sponsored the Integrated Paramedic Assisted Screening and Streaming (iPASS) project that enabled paramedics to refer patients directly to urgent care centres, thereby avoiding emergency departments and assisting patient flow.

She also undertook a lead role in the Management Model Workstream as part of building the paramedic response network. She was also key to transitioning 10 disparate non-emergency patient transport services to consistent, transparent and equitable arrangements, as well as overhauling the NSW Ambulance policy directive reporting framework.

She led the development, consultation and implementation of the Paramedic Initiated Transfer system and has made a significant contribution to the Statewide Workforce Enhancement Program. As Deputy Director Clinical Operations Western Sydney Nepean Blue Mountains, she led the team that introduced a system which links experienced staff members with new staff to provide support in a range of areas.

Ms Locke has provided dedicated and committed service to NSW Ambulance, and to the community, throughout her more than 27 year career.

## **AMBULANCE SERVICE MEDAL (ASM)**

**Ms Michelle Rose SHIEL**, Bligh Park NSW 2756

Ms Michelle Shiel commenced with NSW Ambulance as a Paramedic in 1988 coming from a palliative care nursing background. She served as a frontline operational staff member until 1998, before working in operational management positions. She continues to contribute to the operational responses of NSW Ambulance, in particular during emergencies such as the 2019-2020 bushfires.

Building on her clinical leadership skills, she transitioned into sector management working within a logistics, rostering and deployment role. She has since excelled in state wide clinical leadership roles including Extended Care Paramedic Program Manager and Manager and Director Models of Care.

She has been instrumental in shaping the current and future delivery of health care by paramedics, particularly in the area of out-of-hospital care. She has been key to the delivery of integrated models of care. Her recent roles have focussed on demand management strategies, which are driven by current demographics and the ageing population.

She was pivotal to the NSW Ambulance Authorised Palliative Care Plan Program which supports paramedic decision-making in meeting the needs of patients with specific medical conditions, as well as respecting agreed palliative and end-life wishes. She developed the business case that supported the establishment of a dedicated Coordinator, Palliative and End of Life Care. This role enables paramedics to provide informed, individualised and an integrated approach to requests for assistance for palliative and end of life care patients and their carers.

She has also been provided leadership with the establishment of relationships across NSW Health Local Health Districts, NSW Health Pillars, Primary Health Networks and non-government organisations.

Ms Shiel has provided dedicated and committed service to NSW Ambulance, and to the community of New South Wales, throughout her more than 33 year career.

## **AMBULANCE SERVICE MEDAL (ASM)**

### ***Queensland***

#### **Ms Sandra Michelle COWLEY, Capalaba QLD 4157**

Ms Sandra Cowley has had a long and distinguished career as a member of the Queensland Ambulance Service (QAS), serving across various roles including Area Manager, Officer-in-Charge, Area Director, Clinical Support Officer and Critical Care Paramedic during her service with the QAS.

She commenced with the QAS in 1991 as an Ambulance Officer at Cleveland Ambulance Station, Metro South Local Ambulance Service Network (LASN), and is currently employed at Capalaba Ambulance Station, Metro South LASN as a Critical Care Paramedic.

She is highly respected by her peers and her Critical Care Paramedic qualification assists her to provide invaluable frontline clinical patient care, as well as education and leadership to her team.

Ms Cowley has consistently demonstrated her continued dedication and commitment to the QAS and to the community of Queensland for over 30 years.

#### **Mr Denis James O'KEEFE, Kingscliff NSW 2487**

Mr Denis O'Keefe commenced with the Queensland Ambulance Service (QAS) in 1981 as Course Coordinator at Brisbane, Metro South Local Ambulance Service Network (LASN).

He has undertaken a variety of roles during his career including Regional Ambulance Educator, Area Director, Clinical Deployment Supervisor and is currently employed as an Officer-in-Charge at Sunnybank Hills Ambulance Station. He is highly respected by his peers.

Mr O'Keefe is an integral part of the Metro South LASN consistently demonstrating his continued dedication and commitment for over 40 years to the QAS and to the community of Queensland.



## **AMBULANCE SERVICE MEDAL (ASM)**

**Mr Peter Edward SOLOMON**, Glen Aplin QLD 4381

Mr Peter Solomon has had a long and distinguished career as a member of the Queensland Ambulance Service (QAS), commencing in 2002 as a Paramedic at Runaway Bay Ambulance Station, Gold Coast Local Ambulance Service Network (LASN).

During his distinguished career he has also provided frontline services at various stations in the Gold Coast LASN, and is currently employed as the Officer-in-Charge (OIC) at Texas Ambulance Station, Darling Downs LASN where he is highly regarded by his peers.

Mr Solomon, in his role as OIC, has continually shown a dedicated commitment to providing care to rural communities for the past 18 years, and his service to the QAS, and to the community of Queensland, is of the highest order.

## **AMBULANCE SERVICE MEDAL (ASM)**

### ***South Australia***

#### **Mr Michael Klaus BOHRNSEN, Mt Barker SA 5251**

Mr Michael Bohrnsen has served the South Australian Ambulance Service (SAAS) with distinction for over 30 years. His commitment to the core values of SAAS in patient care and community service has been demonstrated in all of the frontline paramedic and management positions he has undertaken throughout his career. He is currently the Area Clinical Team Leader based at Mt Barker.

He has served in a range of frontline clinical positions including Advanced Life Support Officer, Ambulance Officer, Paramedic, Intensive Care Paramedic and Extended Care Paramedic providing high levels of clinical performance and leadership skills. His leadership was recognised early in his career and he moved into SAAS management roles where he has been involved in service delivery improvement initiatives across the organisation.

He has held both metropolitan and country positions and excelled in Team Leader roles at Marion station as the Clinical Team Leader (CTL), and as CTL at Upper Eyre Peninsula/West Coast and Mt Barker. He has served in many roles in the SAAS including Clinical Support Officer, Assistant Operations Manager-Country, Manager Patient Services Clinical Development, and Operations Manager positions in both metropolitan and country regions.

He is proactive in service delivery, patient care, and training of both career and volunteer staff. He has provided vital roles in recruiting and maintaining ambulance coverage in Aboriginal communities in Ceduna, Yalata and Oak Valley as part of his CTL West Coast role. This required many hours of his own time travelling to and from communities while also performing his on-road duties in the region.

Starting initially in the SAAS, Country Fire Service and State Emergency Services as a volunteer has meant that he understands the importance of volunteers and has been extensively involved in the development and organisation of volunteer recruitment activities, workshops and conferences. In 2000 he contributed significantly to the Volunteer Continuation Development Program. Due to the success of this initiative, it has now been introduced into the Professional Development Program utilised by Paramedic and Intensive Care Paramedics staff education across the state.

During 2000-2001 he implemented an extensive recruitment project and clinical support role in Coober Pedy whilst undertaking his core role of Assistant Operations Manager Volunteer Development in Adelaide. He continues to provide mentoring and training to SAAS career staff and volunteers.

He has been involved, and deployed to, a range of major incident responses including the 2000 Whyalla Airlines aircraft incident, the 2019 New South Wales bushfires, the 2007 and 2019 Kangaroo Island fires, the Sampson Flat bushfires, and the 2020 Cuddle/Creek Lobethal fires.

In his role as Manager Clinical Services he provided leadership in the development of significant clinical upgrades for paramedics and Intensive Care Paramedics. He also was actively involved in the introduction of a new Ambulance Call Taking System in 2008, and was the first South Australian SAAS Ambulance Medical Priority Despatch (AMPDS) instructor and delivered the AMPDS course to SAAS EOC staff.

Mr Bohrnsen, through his dedication and commitment, continues to ensure that the SAAS delivers the best possible outcomes for patients, staff, and the community of South Australia.

## **AMBULANCE SERVICE MEDAL (ASM)**

### ***Australian Capital Territory***

#### **Mr Joel Edwin POWELL, ACT**

Mr Joel Powell commenced employment with the ACT Ambulance Service (ACTAS) in March 2008 as a frontline paramedic, after initially undertaking his ambulance training with the Queensland Ambulance Service. He then completed training as an Intensive Care Paramedic with the ACTAS.

In October 2011 he was selected as one of the initial appointments to a new Duty Operations Officer role within the ACTAS. The Duty Officer role, whilst an operational paramedic position, provides a crucial leadership role for the daily operations of the Service, managing the tactical deployment of frontline staff, and exercising command at incidents and emergencies.

In his role as a Duty Officer he is highly regarded by staff across the ACTAS and has developed strong working relationships with ACTAS stakeholders. After specialised training he became a Peer Support Officer providing welfare support to staff facing workplace or personal difficulties. His work in this role is crucial to supporting the wellbeing of ACTAS staff and assists in ensuring ambulance staff can continue to provide valuable assistance to the ACT Community. He continues to undertake this support role in addition to his operational function as an Intensive Care Paramedic and Duty Officer.

He represents his workgroup on several internal committees in the interests of supporting the ACTAS through change and strategic direction realignment. He also supports his colleagues' development as a Driving Standards Facilitator, providing critical driver training to Ambulance Officers and Paramedics.

Mr Powell maintains high professional standards and his dedication and commitment to the ACTAS and to the community of Canberra, are of the highest order.

## **EMERGENCY SERVICES MEDAL (ESM)**

### ***New South Wales***

#### **Mr Michael Raymond BOADLE, Orient Point NSW 2540**

Mr Michael Boadle has given meritorious service to the Shoalhaven community as a volunteer member of Marine Rescue New South Wales (MRNSW) for more than 11 years. He currently is a vessel Master, the most senior MRNSW qualification.

During his service he has taken part in 325 rescue operations, often in hazardous conditions and, for almost a decade, has undertaken additional responsibilities as Vessel Operations Manager to ensure the Unit's crews have safe and reliable vessels for their life-saving work. He also serves as a trainer for his own and other MRNSW units.

In 2018 and again in 2020 he was awarded a MRNSW Commissioner's Citation for his role in hazardous rescue events. The NSW Police Force Marine Area Command has also recognised his professionalism, dedication and commitment in assisting Marine Area Command in body retrieval operations.

Mr Boadle has a distinguished record of volunteer service to MRNSW, and his commitment has contributed to the safety of the boating public on the waters of the Shoalhaven.

## **EMERGENCY SERVICES MEDAL (ESM)**

### **Mr Peter George KAYE AM, Ashfield NSW 2131**

Mr Peter Kaye joined the New South Wales SES (NSW SES) Ashfield-Leichhardt Unit in 1976 and since that time served as an SES volunteer for over 45 years, including as a Local Controller and, more recently, as a Unit Commander for a total of 38 years.

He has demonstrated his ongoing commitment to the NSW SES at the Unit, Zone and State levels with innovative leadership. He has achieved very strong working relationships with the former Councils of Ashfield and Leichhardt ensuring an effective community outcome. This equally applied to the two Local Emergency Management Committees that he engaged with prior to the two Councils amalgamating.

He has been an advocate for equity and diversity in the service and an active mentor to other Unit Commanders, and has also served as the Acting Unit Commander for neighbouring Units including at Drummoyne and Strathfield.

He is a strong advocate for volunteers and readily trains and supports volunteers to undertake officer roles. Ashfield Leichhardt SES Unit has consistently been the larger unit for the Sydney Inner West part of the Zone with operational centres at Leichhardt and Haberfield, and has for many years provided operational and training support to neighbouring units as required.

He has regularly been deployed to support Incident Management Teams and, on several occasions, undertaken the role of Level 3 Incident Controller within the former Sydney Western Region and when deployed out of area. During his extensive volunteer service with the SES he has been actively involved in many of the major storm, flood and bushfire events in NSW and Queensland including the 1989 Newcastle earthquake, the 1997 Thredbo landslide, 1999 Eastern Suburbs hailstorm, 2007 Western Sydney Hailstorm, 2011 Cyclone Yasi, 2013 Blue Mountains fires, 2016 storm and flood events in Central NSW, Sydney and Central Coast, 2017 Cyclone Debbie, 2019 NSW bushfire emergency and more recently was deployed to assist with the 2021 flood event in the Hawkesbury and Mid-North Coast of NSW.

Mr Kaye has earned a SES Commissioner's Citation and an NSW SES Unit Citation. In 2015 he was awarded Local Citizen of the Year for service to the community in the Australia Day awards and in 2017 he was awarded the National Emergency Medal.

Mr Kaye has provided dedicated and professional service and is a highly valued member of the NSW SES and his commitment to the safety of the New South Wales community is of the highest order.

## **EMERGENCY SERVICES MEDAL (ESM)**

### **Ms Heather Maree STUART, Unanderra NSW 2526**

Ms Heather Stuart joined the New South Wales SES (NSWSES) as a volunteer member of the Illawarra-South Coast Region Headquarters SES Unit in 2003 and served as a front-line volunteer member for 8 years and 9 months. As a volunteer she responded to requests for assistance for flood and storms and was exposed to hazards during this time. She also contributed to the training of other volunteers.

She then joined the SES as a staff member in 2011 as the Manager Lessons Learned. During this time she has been an active and valued member of the Australian Fire and Emergency Service Authorities Council (AFAC) Knowledge Innovation and Research Utilisation Network (KIRUN) since 2013.

She is a key member of the Lessons Management Forum working group since the inaugural AFAC-run event in 2016. She has also been a member of the working group that developed and reviewed the Australian Institute Disaster Resilience (AIDR) Lessons Management Handbook.

Through her involvement in the Lessons Management Working Group, she has assisted in the development of the Lessons Management Framework for the NSW Emergency Management sector. She influenced the State Level Process for implementation of the Framework, and has facilitated the annual State Lessons Analysis Processes and participated in training the Lessons Management Advisory Group.

She was a foundational member of the Lessons Management Advisory Group of the State Emergency Management Committee and continues to represent NSW SES at this Forum. She is acknowledged by the emergency management community across Australia as a leader in the area of lessons management and continual improvement. She has also been a lead end-user on several of the Bushfire Natural Hazards Cooperative Research Centre projects, as well as a member of the Research Utilisation Committee.

Ms Stuart is a passionate advocate for research that benefits SES activities, and her commitment to the safety of SES members, and to the community, is of the highest order.

## **EMERGENCY SERVICES MEDAL (ESM)**

**Mr Christopher WARREN**, Kiama NSW 2533

Mr Christopher Warren joined the New South Wales SES (NSW SES) Kiama Unit in 1982 where he has undertaken numerous leadership positions including Unit Rescue Officer and Deputy Local Controller. He was appointed as Local Controller/Commander in 2016.

He was one of the original rescue operators within the Kiama SES Unit when as a result of the implementation of the State Emergency and Rescue Management Act in 1989, the NSW SES Kiama Unit became accredited for both General Land and Vertical Rescue.

After 31 years of performing rescue duties he continues to be active as both a General Land and Vertical Rescue operator. He is also a member of the General Land Rescue Capability Development Group as well as an active trainer and assessor in SES skillsets, including Participate in a Rescue Operation, Road Crash Rescue, Industrial and Domestic Rescue and Urban Search and Rescue (Category 1).

A key example was his efforts following the release of an Industrial and Domestic Rescue program where he was one of the first endorsed trainers and assessors. He conducted numerous courses to not only qualify new operators, but also to enable trainers and assessors themselves to become qualified and endorsed in their own right.

His drive for excellence in the field of rescue can also be seen through his actions and achievements in SES Rescue Competitions, National Disaster Rescue Competitions (NDRC) and Australasian Road Rescue Organisation (ARRO) Competitions. He was part of the Kiama SES team at ARRO competitions in 2000, 2001, 2002 and 2005 as well as a member of the Kiama SES team that won the 2015 National Disaster Rescue Competition.

He is held in high regard by his peers and this is also evident in activities undertaken by him, including as a judge at the 2017 National Disaster Rescue Competition held in Tasmania and Chief Judge for both the 2019 NSW SES State Rescue Competition and 2019 National Disaster Rescue Competition.

Mr Warren is a highly valued member of the NSW SES and his commitment to the safety of the New South Wales community is of the highest order.

## **EMERGENCY SERVICES MEDAL (ESM)**

**Mr Anthony Paul YOUNGLOVE**, Gosford NSW 2250

Mr Anthony Younglove has served Marine Rescue NSW, (MRNSW) for over 10 years as a volunteer member at Marine Rescue Tuggerah Lakes and also as Unit Commander for the past six years.

As the Unit's only qualified Coxswain, he has led numerous rescue missions across a waterways system covering more than 80 square kilometres. His emergency management has ensured that the Unit's members work closely and collaboratively to assist and support other emergency services, including the NSW Police Force Marine Area Command.

During the 2020 Black Summer bushfires, he oversaw the Unit's support for the firefighting operation, ensuring its two rescue vessels were on operational standby, ready to transport and evacuate those in harm's way, and assist Rural Fire Service brigades along the Hawkesbury River.

He has developed the highest levels of volunteer professionalism through his roles as a Trainer, Assessor and mentor. He has been committed to ensuring the Unit's volunteers receive professional training, resourcing and support for their life-saving roles.

Mr Younglove has a distinguished record of volunteer service to Marine Rescue NSW, and to the community, through his commitment to saving lives on water.



## **EMERGENCY SERVICES MEDAL (ESM)**

### ***Victoria***

#### **Ms Dinah Leeanne BOSWELL, Albert Park VIC 3206**

Ms Dinah Boswell has dedicated 45 years of volunteer service to Life Saving Victoria. She continues to actively patrol at her club location and has been involved in numerous rescues and preventive actions.

She is seen within the movement as an early leader for gender equality. As a mentor and role model she has led and supported women in lifesaving to attain their leadership aspirations and assume senior roles at State and at club level.

She continues her volunteer service with her commitment to her club and members, and to her State, in roles where she provides training and assessment in lifesaving awards. She passionately supports the conduct of the lifesaving sport. Across these areas of involvement, she provides training, assessment and involvement opportunities in lifesaving sport competitions for all members to be 'rescue ready'.

Ms Boswell's dedication and commitment to Life Saving Victoria, and to the safety of the Victorian community, are of the highest order.

#### **Mrs Kimberley Ann GEE, Newborough VIC 3825**

Ms Kimberley Gee has served Life Saving Victoria through the Venus Bay Lifesaving Club for over 20 years.

She is a role model for volunteers with 98 lifesaving awards, and she has individually trained hundreds of next generation lifesavers. She has been recognised as the top Lifesaving Trainer in Australia on two occasions - a feat that has never been achieved before.

She has led diversity and inclusion initiatives, including gender equality and outreach programs for community members with disabilities. She has also undertaken many rescues and has volunteered over 600 hours patrolling at the frontline on one of the most dangerous coastlines in Victoria.

She has created a lasting impression on lifesavers through her mentoring and training with many going on to win national meritorious citations for bravery in the execution of lifesaving duties.

Ms Gee's passion for improving frontline operations and training, and her commitment and dedication to Life Saving Victoria, and to the safety of beach users across the state, has been exemplary.

### ***Queensland***

## **EMERGENCY SERVICES MEDAL (ESM)**

**Mr Brian John COX CSC**, Mitchelton QLD 4053

Mr Brian Cox has been an instrumental member of Queensland Fire and Emergency Service (QFES) since 2011, serving nine years with the State Emergency Service (SES). He has had over 37 years' emergency management experience in both public and private organisations.

He has demonstrated an exemplary degree of resourcefulness, initiative, and leadership within QFES, and has been instrumental in successfully championing national project initiatives. He has led the development of the State Disaster Guidelines, resulting in synchronised operations between 77 Local Government Authorities.

He developed the National Emergency Assistant Teams (EMATs). These teams were designed to assist each State and Territory within Australia during disaster events. This initiative, under the guidance of Emergency Management Australia, has deployed EMATs successfully to significant storms, floods and fires, within Queensland, New South Wales, South Australia, Northern Territory and Victoria.

He been key to the development of the Queensland whole-of-government volunteer support team concept for the State Disaster Coordination Centre (SDCC). This concept involved training staff from other organisations and departments, to assist in the efficiency and capabilities of the SDCC during activations.

He is a passionate supporter of volunteerism and goes to extraordinary levels to meet organisational expectations to support his people. He has always acted with the highest degree of ethical behaviour and devotion to his tasks and mission.

Mr Cox has demonstrated outstanding devotion to the QFES, and to the community of Queensland.

## **EMERGENCY SERVICES MEDAL (ESM)**

### ***Australian Capital Territory***

#### **Mr James George MONTGOMERY, Macgregor ACT 2615**

Mr James Montgomery has been an active volunteer with the ACT State Emergency Service (ACTSES) for more than 23 years, commencing his service with the then ACT Emergency Service. He has maintained active engagement throughout the evolving nature of the organisation through the transition to ACTSES.

During his service he has directly contributed to the ongoing development of the ACTSES. He has held several key leadership and management appointments within the ACTSES including: Team Member, Team Leader, and Unit Deputy Commander. He has participated in countless callouts, such as storm, flood, searches, fires and assisted on many police operations.

He brings invaluable experience from his involvement in numerous emergency incidents, including ACT Emergency Service Agency (ACTESA) operations supporting the 2003 and 2020 Canberra fires, major storm and flood operations in 2010, 2012, 2018 and 2020.

He has deployed with ACTSES Task Forces to assist in other States such as Grantham and Newcastle floods in 2007, Tropical Cyclone Yasi 2011 and the NSW Floods 2012. He has also been instrumental in the training and development of members to enhance their skills and knowledge, in storm, flood and navigation training.

Mr Montgomery is highly regarded across the ACTSES and has served the community of the ACT with distinction.

## EMERGENCY SERVICES MEDAL (ESM)

### *Northern Territory*

#### **Mr David John HAWKES**, Palmerston NT 0830

Mr David Hawkes joined the Northern Territory Emergency Service (NTES) in 1987 as part of the Darwin Volunteer Unit and continues to serve at operational callouts as a vital member of the Darwin Unit's response to emergencies.

In 1992 he joined the Palmerston Volunteer Unit was established where he served as Marine officer and then Unit Officer for 7 years, Operational callouts have included road crash rescue, storm damage assistance, flood boat rescue and land search operations. As part of the Unit's leadership team he was involved in conducting weekly training, managing volunteers, engaging the community and organising response to callouts.

In the 1998 Katherine floods he volunteered and assisted in the EOC to coordinate clean-up activities for the Katherine community. In 1999 he spent a month volunteering with NTES at East Timor tent city evacuation centre, working with a number of different organizations to assist with over 2000 East Timor evacuees. During Cyclone Ingrid in March 2005 he organised NTES members to be deployed to Croker Island, Mililikapiti, Nguuiu and Pirlangimpi for Storm Damage Operations. Mr Hawkes has regularly been deployed to remote locations for various emergency operations.

In 2006 he relocated interstate and continued his service with the South Australian State Emergency Service as a volunteer in Adelaide. He returned to Darwin in 2013 and rejoined the Palmerston Volunteer Unit. In 2014 he accepted the position of Marine Officer. He again took up the position of Deputy Unit Officer in 2016 and since that time has been involved in a number of emergency responses, including leading a team of volunteers to Elcho Island after it was devastated by Cyclone Lam.

He was also key to the coordination of NTES volunteers and assets and assisting the community after Cyclone Nathan and was acting Area Manager during the Cyclone Marcus response, then again as a volunteer during Cyclone Trevor.

In 2018 he was seconded to the NTES Headquarters to take on the responsibilities of Area Manager for a number of months. Throughout his time as a volunteer, he has assisted with building disaster resilience in communities which also includes development, preparation and delivering of emergency management courses to NT SES Volunteers and other stakeholders. He has also been successful in liaising, negotiating and influencing both Government and non-government stakeholders, through the many consultations and Emergency Response teams he has been part of.

When COVID-19 impacted the NT in March 2020, he initially volunteered in the Emergency Operations Centre (EOC) where his primary area of response was in the role of Logistic Support Officer which entailed organising supplies and equipment for standing up of the EOC, and then later for the setup of the quarantine facility at the former Howard Springs Detention Centre, then again for the establishment of a new COVID-19 EOC located at Hidden Valley.

Between March and June 2020 he volunteered over 220 hours of service within the EOC, as well as almost the same amount of time organising logistic responses for the EOC in support of the bio-security and border checkpoints.

Mr Hawkes' commitment to the NTES, particularly throughout the NT's response to COVID-19, and his service to the safety of the community for over 25 years has been exceptional.

## **AUSTRALIAN CORRECTIONS MEDAL (ACM)**

### ***New South Wales***

#### **Ms Sarah Elizabeth HOWARD**

Ms Sarah Howard commenced her career with Corrective Services NSW (CSNSW) at the Dillwynia Correctional Centre in 2005. During her time there she was instrumental in the structure, and signing, of the NSW Housing Accord between CSNW and government and non-government housing agencies to provide safe and secure housing for newly released female offenders who would normally be homeless or facing domestic abuse. She leads a team of dedicated Service and Program officers at the South Coast Correctional Centre. Ms Howard is dedicated to the safety of women and children impacted by domestic family violence and is working with the Men's Behaviour Change sector to deliver behaviour change programs to male users of family violence.

She was the sole driver and founder of the Dillwynia "Job Provider EXPO" successfully connecting inmates to government and non-government agencies allowing seamless transition for female inmates on release into community based programs and providing support mechanisms such as rehabilitation and housing.

As a Throughcare and Placement Office (TAPO) at Bundaleer Community Offender Support Program Centre she successfully led the way into the first Senior SAPO roles instigated across the state.

Throughout her career she has instrumental in developing offender management programs, in particular for female offenders through rehabilitation and support allowing them to successfully reintegrate into their communities. She has been pivotal in the education, support and housing of vulnerable women exiting CSNSW services.

Ms Howard has demonstrated distinguished commitment and dedication to CSNSW, and to female offenders, throughout her corrective services career.

## **AUSTRALIAN CORRECTIONS MEDAL (ACM)**

### **Mr Kenneth Hanipale PESE**

Mr Ken Pese commenced duties as a Correctional Officer with Corrective Services New South Wales in 2007 and served at the Metropolitan Remand and Reception Centre from 2009-2011.

In 2014 he was promoted into the State Emergency Unit as a Senior Correctional Officer, and in 2018 became an Assistant Superintendent at Brush Farm Academy. He was subsequently promoted to Senior Assistant Superintendent in the Prison Bed Capacity Program, and in 2018 moved to Silverwater Women's Correctional Centre.

He joined the NSW COVID-19 Coronavirus Command Post in March 2020 as Manager of Security, and was made Relief Commander in August 2020. The position of Relief Commander of the COVID Command Post is an operational Custodial Corrections position that requires regular contact with offenders, and visiting correctional centres to speak on critical safety and policy issues. He was involved in consultation with Inmate Development Committees during the pandemic about changes in visits and restrictions to manage the risk of virus transmission in centres.

He was also instrumental in the development of comprehensive operating procedures, infection control measures, and security protocols that addressed risk related to COVID transmission. This included the development and implementation of protocols to deal with positive COVID cases for inmates and staff.

Together with the Commander of the Command Post, he was involved in communicating directly to the inmates during the COVID-19 restrictions in their Inmate Delegate Committee meetings and attended sites to assist during the pandemic as required. He answered questions and provided honest and transparent feedback to inmates across the state. This assisted to lower the volatility throughout the centres during this time.

He is currently the Acting Manager of Security, Custodial Corrections in the Centralised Director Support Office supporting the Directors across the state in custodial operations.

Mr Pese has demonstrated a high level and ongoing commitment to CSNSW, and to the health, wellbeing and safety of inmates and staff, and his contribution throughout his almost 15 year corrective services career is commendable.

## **AUSTRALIAN CORRECTIONS MEDAL (ACM)**

### **Ms Louise Maree SMITH**

Ms Louise Smith commenced her career as a Correctional Officer with Corrective Services New South Wales (CSNSW) in 1999, serving in various positions at Long Bay Hospital, the Western Security Unit, Metropolitan Security Unit, and Investigations Unit, and the Bathurst, Oberon, Lithgow, Mid North Coast, Mary Wade, Silverwater Women's, and Wellington Correctional Centres.

She was promoted to Senior Correctional Officer in 2004 and served at the Mid North Coast Correctional Centre and Lithgow Correctional Centre until she was promoted to Assistant Superintendent in 2007 serving at the Oberon Correctional Centre and Bathurst Correctional Centre until 2015.

From 2015 to 2017 she was Senior Assistant Superintendent at the Lithgow Correctional Centre and then Custodial Corrections Manager of Security at the Mary Wade Correctional Centre and Bathurst Correctional Centre in 2018. She took on the role of A/Governor at the Silverwater Women's Correctional Centre and the Mary Wade Correctional Centre from 2018 to 2019 and since then has been the Governor of the Wellington Correctional Centre and Brewarrina Yetta Dhinnakkal Correctional Centre

Her role's primary focus is the management of offenders in custody. She has a keen insight into the offenders and their complex needs, completing a Psychology degree in 2015 whilst working as OIC of the Acute Crisis Management Unit at Bathurst.

Ms Smith has performed roles in specialised units and small teams and has a passion for education and supporting continuous learning of her team members. She is also able to effectively develop a rapport with not only staff, but inmates, often interacting with them on a one-to-one basis. She addresses issues of concern that arise with the inmates she is responsible for, and her ability to communicate with people on their level, ensures the best outcome for the individual and for the centre. This is evident with recent successes with the implementation of Works Release at St Heliers Correctional centre.

From working as a Correctional Officer supervising inmates daily in their daily activities, through to her current position as Governor of a centre she has displayed professionalism and a strong positive influence on inmates and staff.

Ms Smith has demonstrated exemplary commitment and dedication to CSNSW, to inmates and staff, and to the wider community throughout her more than 20 year career in corrective services.

## AUSTRALIAN CORRECTIONS MEDAL (ACM)

### *Victoria*

#### **Mr Brian Patrick SMITH**

Mr Brian Smith commenced as a Prison Officer with Corrections Victoria at Loddon Prison in 1990. From 1991 to 2012 he worked as an Industry Officer in the Loddon Prison kitchen team, cooking meals and providing catering to the general population at the prison, where he excelled at engaging prisoners as well as internal and external stakeholders.

In 2013, he was the Recreation Officer at Loddon Prison, where he was committed to supporting the health and wellbeing of prisoners, engaging them in programs to support their recreational needs.

In 2014, he joined the Middleton Commissioning Team as the Industry Supervisor in Self Catering, a role he continues to hold. He was key to the development of a self-catering model for the new facility, and continues to seek ways to empower the prisoner group to learn valuable cooking, budget and basic living skills that will assist them upon their release.

Throughout his service at Loddon Prison and Middleton, he has maintained a strong commitment to personal and professional growth. He has worked tirelessly to develop and implement programs and initiatives that benefit not only prisoners, but staff and the local community.

Mr Smith's dedication and commitment to Corrections Victoria, and to the offender and wider community, over the past 31 years is of the highest order.



## **AUSTRALIAN CORRECTIONS MEDAL (ACM)**

### **Ms Elizabeth Ann SWALES**

Ms Elizabeth Swales commenced with Community Correctional Services (CCS) in Corrections Victoria in 1996, where she has held various front-line service delivery positions.

Whilst having undertaken project management and other secondments throughout her career and she is currently Officer in Charge at the Neighbourhood Justice Centre (NJC), where she has worked for 12 years. She is responsible for a small dedicated CCS team and services a cohort of complex and high-risk offenders on community-based dispositions.

Her service with Corrections Victoria has been characterised not only by her passion and commitment to the role but inherent values that support making a difference to the lives of offenders and community safety. She is a client centred manager and always aims to get the best result for the client, staff, and community.

Ms Swales' commitment to CCS, to Corrections Victoria, and to the offenders she is responsible for, has been exemplary throughout her more than 25 year corrective services career.

## **AUSTRALIAN CORRECTIONS MEDAL (ACM)**

### ***Queensland***

#### **Ms Evie GEORGAS**

Ms Evie Georgas commenced her career with Queensland Corrective Services (QCS) in 1996 as a Custodial Correctional Officer. Her commitment, expertise and desire to work collaboratively has led to her being held in high regard amongst staff, stakeholders and prisoners.

As Regional Manager, Sentence Management, she has played an integral role in the operational and cultural transition of sentence management service provision, from a locally managed service, to a regionalised service delivery model with centralised accountability and a state-wide focus.

She provides exceptional service in a complex and challenging environment, holding responsibility for assessment of risk of prisoner cohorts in considerations of placements, movements, and classifications, giving consideration to safety within facilities, and to the broader community, including the rehabilitation needs of individual prisoners.

Her knowledge of centre operations and the role of a Custodial Correctional Officer, Community Corrections and Sentence Management Services has resulted in a significant and ongoing contribution to the safety and dynamic security of the centres she services.

Through her efforts she continues to assist prisoners in their adjustment to the correctional environment, providing increased opportunities for self-improvement and behavioural change.

Ms Georgas has demonstrated significant commitment to QCS, to prisoners, staff, and to the wider community, throughout her more than 25 years distinguished career in corrective services.

## **AUSTRALIAN CORRECTIONS MEDAL (ACM)**

### **Mr Larry John GUILFOYLE**

Mr Larry Guilfoyle commenced his career with Queensland Corrective Services (QCS) in 1998 as a Trade Instructor. As a Correctional Manager, Industries, he oversees the supervision, training and rehabilitation of hundreds of prisoners within the Lotus Glen Correctional Centre (LGCC).

Located in Far North Queensland, the LGCC is comprised of the largest proportion of Aboriginal and Torres Strait Islander prisoners in the State. He has oversight of prisoners' employment and training, and also supervises and mentors a group of Trade Instructors to ensure the highest level of service delivery. This includes ensuring Trade Instructors engage with prisoners meaningfully with a view to modelling pro-social behaviour and reducing recidivism, whilst also maintaining the safety and security of the workshops and centre more broadly.

His work not only provides a means of employment and income for prisoners, but also provides real-world life skills and training in various industries such as woodwork, textiles and light industries. Additionally, his extensive project work and continuous community engagement has demonstrated his ongoing commitment to promoting positive stakeholder relationships in the Atherton Tableland.

He is widely regarded as an engaged and attentive officer, dedicated to training and development of his colleagues and prisoners. His expertise and commitment to community safety through meaningful engagement with prisoners is invaluable to QCS.

Mr Guilfoyle has demonstrated exemplary dedication to the LGCC, to QCS, and to prisoner rehabilitation, skills development and employability prospects throughout his more than 23 year career in corrective services.

## **AUSTRALIAN CORRECTIONS MEDAL (ACM)**

### **Ms Lucy ROCKETT**

Ms Lucy Rockett commenced her career with Queensland Corrective Services (QCS) in 2004 and since that time has served in a range of roles throughout the state.

She has consistently demonstrated her dedication to achieving the QCS vision and providing a top tier public safety agency service delivery response to the community. Ms Rockett's correctional experience has proven invaluable to the Southern Region. More recently she has continued to provide high quality service delivery through the unprecedented operational challenges associated with the COVID-19 pandemic.

During her time with the Office of the Chief Inspector, she played a key role in leading the development and implementation of the first Probation and Parole Framework in Australia for the completion of independent inspections of Community Corrections offices. During her secondment to London Probation in the United Kingdom she coordinated the London Probation Trust's response to the 2011 London riots.

In her current role as the Acting Regional Manager of Southern Region Community Corrections she has oversight of five community corrections offices, and is responsible for the operational duties for the direct control and management of 2800 offenders.

Ms Rockett's commitment to the QCS, and for prisoners across the Southern Region, has been of the highest order throughout her more than 18 year corrective services career.

## **AUSTRALIAN CORRECTIONS MEDAL (ACM)**

### ***South Australia***

#### **Mr Mark Ronald HUMPHRYS**

Mr Mark Humphrys commenced his career as a Correctional Officer with the South Australian Department for Correctional Services (SACS) in 1989 at the Adelaide Women's Prison. Since that time he has undertaken a number of supervisory and management roles, including as Case Management Coordinator, Building Service Coordinator, Infrastructure Project Coordinator, Manager Operations and Manager Security at the Adelaide Women's Prison.

He started in the role of Operations Supervisor in 1994 and still holds that role today. Since 2016 he has also been an Infrastructure Project Coordinator and leads a team of female prisoners to undertake a major redevelopment of the infrastructure at the Adelaide Women's Prison. This role has involved providing training and trade qualifications to female prisoners who have then worked under the supervision of tradespeople to completely transform an accommodation zone into contemporary facilities designed to meet the unique needs of female offenders.

His commitment to assisting female prisoners to turn their lives around has contributed to the success of the infrastructure project and delivered a state of the art prison infrastructure that has provided skills for female prisoners post release and the project has received national and international recognition.

Mr Humphrys has provided dedicated service to the SACS and to prisoners and staff of Adelaide Women's Prison throughout his more than 32 year career in corrective services.

## **AUSTRALIAN CORRECTIONS MEDAL (ACM)**

### ***Australian Capital Territory***

#### **Mr Steven Allen MOREY**

Mr Steven Morey commenced as a Corrective Officer with ACT Corrective Services (ACTCS) in 2002 and was promoted to Corrective Officer Grade 2 in 2008 and subsequently to Corrective Officer Grade 3 in 2019.

He was instrumental in transitioning from the Belconnen Remand Centre to the Alexander Maconochie Centre (AMC), supporting staff and detainees and ensuring the AMC was commissioned with success and without incident.

He guides and mentors detainees on respectful behaviour, and proactively refers detainees to appropriate criminogenic and life skills programs. As a senior officer he has gained the trust and respect of detainees due to his integrity and honesty.

He is highly regarded by detainees and other corrective officers for his ethical approach to detainee management and strong support of staff wellbeing and development.

Mr Morey has provided distinguished and committed service to the ACTCS, and to its detainees and staff, over his almost 20 year career.